



**An Roinn Breisoideachais agus Ardoideachais,  
Taighde, Nuálaíochta agus Eolaíochta**  
Department of Further and Higher Education,  
Research, Innovation and Science

To: Technological Universities, Institutes of Technology, the National University of Ireland, the Royal Irish Academy, Mary Immaculate College of Education, the National College of Art and Design and St. Angela's College

Revision of Pay in the Higher Education Sector with effect from 1st February 2026 001/2026 Circular

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	01/08/2025	01/02/2026
Percentage Increase	1%	1%
Minimum Annual Increase		€500
<b>ATTENDANTS in IOTs outside the Dublin area (Including Cork City Post 1989)</b>		
<b>(Where productivity measures under PCW have been agreed)</b>		
<b>Attendant</b>		
On Recruitment	€741.73	€751.32
after 6 months	€745.32	€754.90
after 1½ years	€748.65	€758.23
after 2½ years	€750.56	€760.14
after 3½ years	€752.54	€762.12
after 4½ years	€754.41	€763.99
after 5½ years	€756.38	€765.96
after 6½ years	€758.34	€767.92
after 7½ years	€760.35	€769.93
after 8½ years	€762.45	€772.03
after 9½ years	€764.54	€774.12
after 10½ years	€764.54	€774.12
after 11½ years	€765.33	€774.91
<b>Attendant (New Entrant)</b>		
On Recruitment	€684.30	€693.88
after 6 months	€698.54	€708.13
after 1½ years	€741.73	€751.32
after 2½ years	€745.32	€754.90
after 3½ years	€748.65	€758.23
after 4½ years	€750.56	€760.14
after 5½ years	€752.54	€762.12
after 6½ years	€754.41	€763.99
after 7½ years	€756.38	€765.96
after 8½ years	€758.34	€767.92
after 9½ years	€760.35	€769.93
after 10½ years	€762.45	€772.03
after 11½ years	€764.54	€774.12
	€764.54	€774.12
	€765.33	€774.91

	01/08/2025	01/02/2026
Percentage Increase	1%	1%
Minimum Annual Increase		€500
<b>ATTENDANTS IN former IOTs outside the Dublin Area (Including Cork City Post 1989)</b>		
<b>-non members of Superannuation Scheme</b>		
<b>(Where productivity measures under PCW have been agreed)</b>		
<b>Attendant</b>		
On Recruitment	€741.15	€750.73
after 6 months	€744.75	€754.34
after 1½ years	€748.11	€757.69
after 2½ years	€749.98	€759.56
after 3½ years	€751.95	€761.53
after 4½ years	€753.90	€763.48
after 5½ years	€755.76	€765.34
after 6½ years	€757.81	€767.39
after 7½ years	€759.79	€769.37
after 8½ years	€761.87	€771.45
after 9½ years	€763.95	€773.53
after 10½ years	€766.11	€775.69
after 11½ years	€766.11	€775.69
<b>Attendant (New Entrant)</b>		
On Recruitment	€683.76	€693.34
after 6 months	€698.04	€707.62
after 1½ years	€741.15	€750.73
after 2½ years	€744.75	€754.34
after 3½ years	€748.11	€757.69
after 4½ years	€749.98	€759.56
after 5½ years	€751.95	€761.53
after 6½ years	€753.90	€763.48
after 7½ years	€755.76	€765.34
after 8½ years	€757.81	€767.39
after 9½ years	€759.79	€769.37
after 10½ years	€761.87	€771.45
after 11½ years	€763.95	€773.53
	€766.11	€775.69
	€766.11	€775.69

	01/08/2025	01/02/2026
Percentage Increase	1%	1%
Minimum Annual Increase		€500
<b>CARETAKERS IN IOTs Outside the Dublin Area</b>		
<b>(Including Cork City Post 1989)</b>		
<b>(Where productivity measures under PCW have been agreed)</b>		
<b>Caretaker / Cleaning Supervisor</b>		
On Recruitment	€758.84	€768.42
after 6 months	€762.42	€772.00
after 1½ years	€765.81	€775.39
after 2½ years	€765.81	€775.39
after 3½ years	€766.08	€775.66
after 4½ years	€768.02	€777.60
after 5½ years	€769.90	€779.48
after 6½ years	€771.93	€781.52
after 7½ years	€773.88	€783.46
after 8½ years	€775.92	€785.50
after 9½ years	€778.06	€787.64
after 10½ years	€780.20	€789.79
after 11½ years	€782.21	€791.79
<b>Caretaker / Cleaning Supervisor (New Entrant)</b>		
On Recruitment	€699.85	€709.43
after 6 months	€714.00	€723.59
after 1½ years	€758.84	€768.42
after 2½ years	€762.42	€772.00
after 3½ years	€765.81	€775.39
after 4½ years	€765.81	€775.39
after 5½ years	€766.08	€775.66
after 6½ years	€768.02	€777.60
after 7½ years	€769.90	€779.48
after 8½ years	€771.94	€781.52
after 9½ years	€773.88	€783.47
after 10½ years	€775.92	€785.50
after 11½ years	€778.06	€787.64
	€780.20	€789.79
	€782.21	€791.79

	01/08/2025	01/02/2026
Percentage Increase	1%	1%
Minimum Annual Increase		€500
<b>CARETAKERS IN IOTs outside the Dublin Area (Including Cork City Post 1989)</b>		
<b>-non members of the Superannuation Scheme (Where productivity measures under PCW have been agreed)</b>		
<b>Caretaker / Cleaning Supervisor</b>		
On Recruitment	€758.23	€767.81
after 6 months	€761.83	€771.42
after 1½ years	€765.24	€774.83
after 2½ years	€765.24	€774.83
after 3½ years	€765.57	€775.15
after 4½ years	€767.45	€777.03
after 5½ years	€769.35	€778.93
after 6½ years	€771.36	€780.94
after 7½ years	€773.34	€782.92
after 8½ years	€775.35	€784.94
after 9½ years	€777.48	€787.06
after 10½ years	€779.61	€789.19
after 11½ years	€781.64	€791.23
<b>Caretaker / Cleaning Supervisor (New Entrant)</b>		
On Recruitment	€699.29	€708.88
after 6 months	€713.50	€723.08
after 1½ years	€758.23	€767.82
after 2½ years	€761.84	€771.42
after 3½ years	€765.25	€774.83
after 4½ years	€765.25	€774.83
after 5½ years	€765.57	€775.15
after 6½ years	€767.45	€777.03
after 7½ years	€769.35	€778.93
after 8½ years	€771.36	€780.94
after 9½ years	€773.34	€782.92
after 10½ years	€775.36	€784.94
after 11½ years	€777.48	€787.06
	€779.61	€789.19
	€781.65	€791.23

	01/08/2025	01/02/2026
Percentage Increase	1%	1%
Minimum Annual Increase		€500
<b>CARETAKERS IN IOTs outside the Dublin area</b>		
<b>(Including Cork City Post 1989)</b>		
<b>(Where productivity measures under PCW have not been agreed)</b>		
<b>Caretaker / Cleaning Supervisor</b>		
On Recruitment	€692.85	€702.43
after 6 months	€696.69	€706.28
after 1½ years	€700.22	€709.80
after 2½ years	€702.17	€711.75
after 3½ years	€704.11	€713.69
after 4½ years	€706.20	€715.78
after 5½ years	€708.15	€717.73
after 6½ years	€710.21	€719.80
after 7½ years	€712.29	€721.87
after 8½ years	€714.47	€724.05
after 9½ years	€716.68	€726.26
after 10½ years	€718.98	€728.56
after 11½ years	€720.99	€730.58
<b>CARETAKERS IN IOTs outside the Dublin area</b>		
<b>(Including Cork City Post 1989)</b>		
<b>Non-members of the Superannuation Scheme</b>		
<b>(Where productivity measures under PCW have not been agreed)</b>		
<b>Caretaker</b>		
On Recruitment	€692.85	€702.43
after 6 months	€696.69	€706.28
after 1½ years	€700.22	€709.80
after 2½ years	€702.17	€711.75
after 3½ years	€704.11	€713.69
after 4½ years	€706.20	€715.78
after 5½ years	€708.15	€717.73
after 6½ years	€710.21	€719.80
after 7½ years	€712.29	€721.87
after 8½ years	€714.47	€724.05
after 9½ years	€716.68	€726.26
after 10½ years	€718.98	€728.56
after 11½ years	€720.99	€730.58

	01/08/2025	01/02/2026
Percentage Increase	1%	1%
Minimum Annual Increase		€500
<b>REVISED SALARY PAYABLE TO SENIOR CARETAKER</b>		
former CORK IOT		
Senior Caretaker		
On Recruitment	€827.17	€836.75
after 6 months	€831.12	€840.70
after 1½ years	€834.88	€844.46
after 2½ years	€836.93	€846.52
after 3½ years	€838.96	€848.54
after 4½ years	€841.12	€850.70
after 5½ years	€843.20	€852.78
after 6½ years	€845.48	€855.07
after 7½ years	€847.65	€857.23
after 8½ years	€849.91	€859.49
after 9½ years	€852.29	€861.88
after 10½ years	€854.67	€864.26
after 11½ years	€856.92	€866.50
<b>REVISED SALARY PAYABLE TO CLEANING SUPERVISOR</b>		
former CORK IOT (PRE 1989)		
Caretaker / Cleaning Supervisor		
On Recruitment	€811.56	€821.14
after 6 months	€814.02	€823.60
after 1½ years	€816.46	€826.05
after 2½ years	€818.93	€828.52
after 3½ years	€821.38	€830.96
after 4½ years	€823.81	€833.40
after 5½ years	€826.28	€835.86
after 6½ years	€828.73	€838.31
after 7½ years	€831.18	€840.76
after 8½ years	€833.63	€843.21
after 9½ years	€836.09	€845.67
after 10½ years	€838.55	€848.13
after 11½ years	€841.00	€850.59

<b>Revised Salaries Payable to</b>	<b>01/08/2025 01/02/2026</b>	
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Full Time Models Employed in Institutes of Technology</b>		
<b>Full Time Models</b>	€695.52	€705.10
	€702.20	€711.78
	€708.77	€718.35
<b>Full Time Models (New Entrant)</b>	€644.65	€654.23
	€653.75	€663.33
	€695.52	€705.10
	€702.20	€711.78
	€708.77	€718.35

<b>Salary Scales for Academic Staff in Institutes of Technology</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Existing Structure</b>		
College Teacher	€48,061	€48,561
	€49,940	€50,440
	€51,834	€52,353
	€53,766	€54,304
	€55,790	€56,348
	€57,809	€58,387
	€59,847	€60,445
	€61,909	€62,528
	€64,530	€65,176
	€66,636	€67,302
	€68,745	€69,432
	€71,505	€72,221
	€74,267	€75,010
	€76,440	€77,204
	€81,308	€82,122
	€82,289	€83,112

<b>Salary Scales for Academic Staff in Institutes of Technology</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
Lecturer Scale I	€60,769	€61,377
	€63,660	€64,296
	€66,024	€66,684
	€68,421	€69,105
	€71,423	€72,138
	€80,447	€81,252
	€81,826	€82,645
	€84,441	€85,285
	€87,099	€87,970
	€89,761	€90,659
	€92,432	€93,357
Lecturer Scale II (L2 Grade)	€68,253	€68,936
	€71,396	€72,110
	€82,354	€83,178
	€85,223	€86,075
	€88,123	€89,004
	€91,036	€91,946
	€93,964	€94,903
	€96,869	€97,838
	€99,774	€100,772
	€102,693	€103,720
	€105,605	€106,661
Long Service Increments LSI I	€108,415	€109,499
LSI 2	€111,225	€112,337

<b>Salary Scales for Academic Staff in Institutes of Technology</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>New Structure</b>		
Assistant Lecturer	€51,153	€51,664
	€53,031	€53,562
	€55,003	€55,553
	€56,591	€57,157
	€58,213	€58,795
	€59,843	€60,441
	€61,481	€62,096
	€63,104	€63,735
Assistant Lecturer (New Entrant)	€46,601	€47,101
	€49,103	€49,603
	€51,153	€51,664
	€53,031	€53,562
	€55,003	€55,553
	€56,591	€57,157
	€58,213	€58,795
	€59,843	€60,441
	€61,481	€62,096
	€63,104	€63,735
<b>Assistant Lecturer</b>		
part-time hourly rate	€81.19	€82.01
Assistant Lecturer (New Entrant)		
part-time hourly rate	€73.97	€74.76
Lecturer Grade	€68,253	€68,936
(Lecturer Scale)	€71,396	€72,110
	€82,354	€83,178
	€85,223	€86,075
	€88,123	€89,004
	€91,036	€91,946
	€93,964	€94,903
	€96,869	€97,838
	€99,774	€100,772
	€102,693	€103,720
	€105,605	€106,661

<b>Salary Scales for Academic Staff in Institutes of Technology</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Institutes of Technology</b>		
Senior Lecturer I (Teaching)	€92,870	€93,798
	€96,033	€96,993
	€99,182	€100,173
	€102,352	€103,375
	€105,504	€106,559
	€108,654	€109,741
	€111,821	€112,939
	€114,969	€116,118
Senior Lecturer II	€95,988	€96,948
	€99,007	€99,997
	€102,020	€103,040
	€105,038	€106,088
	€108,058	€109,139
	€111,071	€112,182
	€114,085	€115,226
	€117,104	€118,275
	€120,115	€121,316
	€123,409	€124,643
Senior Lecturer III	€103,270	€104,303
	€106,894	€107,963
	€110,520	€111,625
	€114,147	€115,288
	€117,773	€118,950
	€121,397	€122,611
	€125,296	€126,549
	€128,951	€130,240
	€132,825	€134,153
Salary scale for lecturer redeployed to D.L.I.A.D.T.	€63,943	€64,583
Lecturer	€75,302	€76,055
	€79,331	€80,125
	€82,104	€82,925
	€86,157	€87,018
	€90,248	€91,150
	€94,326	€95,269
	€98,403	€99,387
	€102,477	€103,501

<b>SALARY SCALES FOR PROFESSIONAL MANAGEMENT AND SUPPORT STAFF INSTITUTES OF TECHNOLOGY</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Grade VII</b>	€60,011	€60,611
	€61,478	€62,093
	€63,193	€63,825
	€64,913	€65,562
	€66,636	€67,302
	€68,176	€68,857
	€69,743	€70,441
	€71,268	€71,981
	€72,786	€73,514
<b>1st Long Service Increment</b>	€75,396	€76,150
<b>2nd Long Service Increment</b>	€78,016	€78,796
<b>Grade VI</b>	€57,324	€57,897
	€58,691	€59,278
	€60,356	€60,959
	€63,490	€64,125
	€65,362	€66,015
<b>1st Long Service Increment</b>	€67,690	€68,367
<b>2nd Long Service Increment</b>	€70,033	€70,733
<b>Grade V</b>	€51,723	€52,240
	€53,268	€53,800
	€54,845	€55,394
	€56,455	€57,020
	€58,077	€58,658
<b>1st Long Service Increment</b>	€59,966	€60,566
<b>2nd Long Service Increment</b>	€61,863	€62,482

<b>SALARY SCALES FOR PROFESSIONAL MANAGEMENT AND SUPPORT STAFF INSTITUTES OF TECHNOLOGY</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Grade IV</b>	€38,599	€39,099
	€40,758	€41,258
	€42,740	€43,240
	€44,477	€44,977
	€46,152	€46,652
	€48,417	€48,917
	€50,055	€50,555
	€51,723	€52,240
<b>1st Long Service Increment</b>	€53,296	€53,829
<b>2nd Long Service Increment</b>	€54,911	€55,460
<b>Grade III</b>	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,729	€37,229
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,212	€41,712
	€42,078	€42,578
	€43,288	€43,788
	€44,505	€45,005
	€46,798	€47,298
	€46,798	€47,298
	€46,798	€47,298
<b>Long Service Increment</b>	€48,425	€48,925

<b>SALARY SCALES FOR PROFESSIONAL MANAGEMENT AND SUPPORT STAFF INSTITUTES OF TECHNOLOGY</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Grade III (New Entrant)</b>	€31,119	€31,619
	€32,869	€33,369
	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,729	€37,229
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,212	€41,712
	€42,078	€42,578
	€43,288	€43,788
	€44,505	€45,005
	€46,798	€47,298
	€46,798	€47,298
	€46,798	€47,298
	€46,798	€47,298
<b>Long Service Increment</b>	€48,425	€48,925

<b>Salary Scales for Senior Grades in Technological Universities, Former IOTs and DIT</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>IOT President Level I</b>	€198,010	€199,990
<b>IOT President Level II* - Presidents of other IOTs</b>	€189,733	€191,630
<b>* Includes addition of 1/19th to allow for superannuation contribution</b>		
<b><u>Former Dublin Institute of Technology</u></b>		
<b>President*</b>	€247,985	€250,465
<b>Directors*</b>	€182,426	€184,250
<b>* Includes addition of 1/19th to allow for superannuation contribution</b>		
<b>ATU President</b>	€217,087	€219,258
<b>MTU President</b>	€217,087	€219,258
<b>SETU President</b>	€217,087	€219,258
<b>TUS President</b>	€217,087	€219,258
<b>ATU Executive Vice President</b>	€168,137	€169,819
<b>MTU Executive Vice President</b>	€168,137	€169,819
<b>SETU Executive Vice President</b>	€168,137	€169,819
<b>TUS Executive Vice President</b>	€168,137	€169,819
<b>ATU Faculty Dean</b>	€156,382	€157,946
<b>MTU Faculty Dean</b>	€156,382	€157,946
<b>MTU Chief Corporate Officer</b>	€156,382	€157,946

Salary Scales for Senior Grades in Technological Universities, Former IOTs and DIT	01/08/2025	01/02/2026
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Registrar, Secretary/Financial Controller in former IOTs (Cork, Waterford, Galway/Mayo, Limerick Athlone, Sligo, and Carlow) and Dundalk Institute of Technology</b>	€113,597	€114,733
	€117,585	€118,760
	€121,570	€122,786
	€125,560	€126,815
	€129,547	€130,842
	€133,532	€134,867
	€137,830	€139,208
	€141,846	€143,264
	€146,108	€147,569
<b>Registrar, Secretary/Financial Controller in other former Institutes of Technology</b>	€109,464	€110,559
	€113,310	€114,443
	€117,146	€118,318
	€120,991	€122,201
	€124,837	€126,086
	€128,683	€129,970
	€132,816	€134,145
	€136,685	€138,052
	€140,793	€142,201

Salary Scales for Senior Grades in Technological Universities, Former IOTs and DIT	01/08/2025	01/02/2026
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Head of Development in former IOTs (Cork, Waterford Galway/Mayo, Limerick, Athlone, Sligo and Carlow) and Dundalk Institute of Technology</b>	€113,597	€114,733
	€117,585	€118,760
	€121,570	€122,786
	€125,560	€126,815
	€129,547	€130,842
	€133,532	€134,867
	€137,830	€139,208
	€141,846	€143,264
	€146,108	€147,569
<b>Head of Development in other former Institutes of Technology</b>	€109,464	€110,559
	€113,310	€114,443
	€117,146	€118,318
	€120,991	€122,201
	€124,837	€126,086
	€128,683	€129,970
	€132,816	€134,145
	€136,685	€138,052
	€140,793	€142,201
<b>Senior Management Grades (formerly A.P. related)</b>	€88,231	€89,114
	€91,327	€92,240
	€94,421	€95,365
	€97,521	€98,496
	€100,622	€101,628
	€103,714	€104,752
	€107,050	€108,121
	€110,170	€111,272
	€113,478	€114,613

<b>Scales</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Maintenance Supervisor</b>	€53,420	€53,955
<b>Former Cork Institute of Technology</b>	€53,994	€54,534
	€54,273	€54,816
	€54,584	€55,130
	€54,873	€55,422
	€55,031	€55,581
	€55,177	€55,729
	€55,333	€55,886
	€55,482	€56,037
	€55,726	€56,283
	€55,913	€56,472
	€56,367	€56,931

<b>CRAFTSMEN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>CRAFTSMEN IN former DIT/IOT --</b>		
<b>Where agreement was reached on productivity re special €6.81 Craftsmen Analogue award under PCW</b>		
<b>Craftsman</b>		
<b>On Recruitment</b>	€832.05	€841.64
<b>after 6 months</b>	€837.60	€847.18
<b>after 1½ years</b>	€843.12	€852.70
<b>after 2½ years</b>	€848.66	€858.25
<b>after 3½ years</b>	€854.19	€863.77
<b>after 4½ years</b>	€859.73	€869.31
<b>after 5½ years</b>	€865.23	€874.82
<b>after 6½ years</b>	€870.78	€880.36
<b>after 7½ years</b>	€876.31	€885.89
<b>Craftsman (New Entrant)</b>		
<b>On Recruitment</b>	€766.17	€775.75
<b>after 6 months</b>	€788.79	€798.38
<b>after 1½ years</b>	€832.05	€841.64
<b>after 2½ years</b>	€837.60	€847.18
<b>after 3½ years</b>	€843.12	€852.70
<b>after 4½ years</b>	€848.66	€858.25
<b>after 5½ years</b>	€854.19	€863.77
<b>after 6½ years</b>	€859.73	€869.31
<b>after 7½ years</b>	€865.23	€874.82
<b>after 8½ years</b>	€870.78	€880.36
<b>after 9½ years</b>	€876.31	€885.89

<b>CRAFTSMEN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>FOREMAN CRAFTSMAN IN former DIT/IOT --</b>		
<b>Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW</b>		
<b>Foreman</b>		
<b>Craftsman</b>		
<b>On Recruitment</b>	€973.54	€983.27
<b>after 6 months</b>	€984.08	€993.92
<b>after 1½ years</b>	€989.24	€999.14
<b>after 2½ years</b>	€994.99	€1,004.94
<b>after 3½ years</b>	€1,000.32	€1,010.32
<b>after 4½ years</b>	€1,003.25	€1,013.29
<b>after 5½ years</b>	€1,005.95	€1,016.01
<b>after 6½ years</b>	€1,008.73	€1,018.81
<b>after 7½ years</b>	€1,011.59	€1,021.70
<b>after 8½ years</b>	€1,016.01	€1,026.17
<b>after 9½ years</b>	€1,019.49	€1,029.69
<b>after 10½ years</b>	€1,027.81	€1,038.09

<b>CRAFTSMEN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>CRAFTSMEN IN former DIT / IOTs --</b>		
<b>Where agreement was reached on productivity re</b>		
<b>£18.87 per week Craftsman Analogue award under</b>		
<b>Clause 2(iii) of PCW '(effective 1/7/97)</b>		
<b>Craftsman</b>		
<b>On Recruitment</b>	€873.06	€882.65
<b>after 6 months</b>	€878.62	€888.20
<b>after 1½ years</b>	€884.16	€893.74
<b>after 2½ years</b>	€889.70	€899.28
<b>after 3½ years</b>	€895.22	€904.80
<b>after 4½ years</b>	€900.76	€910.35
<b>after 5½ years</b>	€906.32	€915.90
<b>after 6½ years</b>	€911.83	€921.41
<b>after 7½ years</b>	€917.37	€926.96
<b>Craftsman (New Entrant)</b>		
<b>On Recruitment</b>	€796.56	€806.14
<b>after 6 months</b>	€819.00	€828.58
<b>after 1½ years</b>	€873.06	€882.65
<b>after 2½ years</b>	€878.62	€888.20
<b>after 3½ years</b>	€884.16	€893.74
<b>after 4½ years</b>	€889.70	€899.28
<b>after 5½ years</b>	€895.22	€904.80
<b>after 6½ years</b>	€900.76	€910.35
<b>after 7½ years</b>	€906.32	€915.90
<b>after 8½ years</b>	€911.83	€921.41
<b>after 9½ years</b>	€917.37	€926.96

<b>CRAFTSMEN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Assistant Foreman Craftsman in I.O.T.</b>		
<b>Red circled specifically in relation to named members of staff in Sligo, Letterkenny and Cork</b>		
<b>On Recruitment</b>	€966.68	€976.34
<b>after 6 months</b>	€976.52	€986.29
<b>after 1½ years</b>	€981.33	€991.14
<b>after 2½ years</b>	€986.58	€996.45
<b>after 3½ years</b>	€991.58	€1,001.49
<b>after 4½ years</b>	€994.28	€1,004.22
<b>after 5½ years</b>	€996.80	€1,006.77
<b>after 6½ years</b>	€999.46	€1,009.46
<b>after 7½ years</b>	€1,002.12	€1,012.14
<b>after 8½ years</b>	€1,006.27	€1,016.33
<b>after 9½ years</b>	€1,009.48	€1,019.57
<b>after 10½ years</b>	€1,017.26	€1,027.44
<b>FOREMAN CRAFTSMEN IN former DIT/IOTs --</b>		
<b>Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under the PCW</b>		
<b>Foreman</b>		
<b>Craftsman</b>		
<b>On Recruitment</b>	€1,023.76	€1,034.00
<b>after 6 months</b>	€1,034.75	€1,045.10
<b>after 1½ years</b>	€1,040.08	€1,050.48
<b>after 2½ years</b>	€1,046.05	€1,056.51
<b>after 3½ years</b>	€1,051.65	€1,062.17
<b>after 4½ years</b>	€1,054.64	€1,065.19
<b>after 5½ years</b>	€1,057.42	€1,067.99
<b>after 6½ years</b>	€1,060.38	€1,070.98
<b>after 7½ years</b>	€1,063.23	€1,073.87
<b>after 8½ years</b>	€1,067.88	€1,078.56
<b>after 9½ years</b>	€1,071.55	€1,082.27
<b>after 10½ years</b>	€1,080.24	€1,091.04

<b>HIGHER ORDER ATTENDANT</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>(INSTITUTE OF TECHNOLOGY) SCALE</b>	€654.96	€664.55
<b>HIGHER ORDER ATTENDANT</b>	€655.30	€664.88
	€666.31	€675.89
	€683.27	€692.85
	€704.33	€713.91
	€741.11	€750.70
	€765.98	€775.56
	€767.36	€776.94
	€769.36	€778.94
	€771.17	€780.75
	€773.01	€782.59
	€775.12	€784.70
	€777.10	€786.68
	€778.97	€788.55
	€781.00	€790.58
	€783.15	€792.74
	€785.90	€795.49
	€788.55	€798.13
	€791.28	€800.86
<b>(INSTITUTE OF TECHNOLOGY) SCALE</b>	€600.30	€609.89
<b>HIGHER ORDER ATTENDANT</b>	€628.01	€637.59
<b>(New Entrant)</b>	€654.96	€664.55
	€655.30	€664.89
	€666.31	€675.89
	€683.26	€692.84
	€704.32	€713.91
	€741.11	€750.69
	€765.99	€775.57
	€767.36	€776.94
	€769.36	€778.94
	€771.17	€780.75
	€773.01	€782.59
	€775.13	€784.71
	€777.10	€786.68
	€778.96	€788.54
	€781.00	€790.58
	€783.16	€792.74
	€785.91	€795.49
	€788.54	€798.13
	€791.27	€800.86

<b>New Structure - Technicians in former DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales for Technicians represented by SIPTU Inclusive of 2½% increase w.e.f. 1/9/08</b>		
<b>Technician Grade</b>	€41,915	€42,415
	€42,967	€43,467
	€44,052	€44,552
	€45,170	€45,670
	€46,319	€46,819
	€47,410	€47,910
	€49,998	€50,498
	€52,775	€53,303
<b>Max</b>	€54,861	€55,410
<b>Technician Grade (New Entrant)</b>	€38,784	€39,284
	€40,566	€41,066
	€41,915	€42,415
	€42,967	€43,467
	€44,052	€44,552
	€45,170	€45,670
	€46,319	€46,819
	€47,410	€47,910
	€49,998	€50,498
	€52,775	€53,303
	€54,861	€55,410

<b>New Structure - Technicians in former DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales for Technicians represented by SIPTU Inclusive of 2½% increase w.e.f. 1/9/08</b>		
<b>Technical Officer</b>	€44,784	€45,284
<b>Scale A</b>	€45,925	€46,425
	€47,003	€47,503
	€49,561	€50,061
	€52,349	€52,872
	€54,406	€54,951
	€56,620	€57,186
	€58,808	€59,396
	€61,028	€61,638
	€63,834	€64,472
	€66,068	€66,728
	€68,485	€69,170
	€70,904	€71,613
	€73,261	€73,994
LSI - payable after three years service on the maximum of the scale	€74,803	€75,551
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
<b>Technical Officer</b>	€45,170	€45,670
<b>Scale B</b>	€46,319	€46,819
	€47,410	€47,910
	€49,998	€50,498
	€52,775	€53,303
	€54,861	€55,410
	€57,091	€57,662
	€59,318	€59,911
	€61,561	€62,176
	€64,390	€65,034
	€66,644	€67,310
	€69,087	€69,778
	€71,527	€72,242
	€73,913	€74,652
LSI - payable after three years service on the maximum of the scale	€75,466	€76,221
<b>Scale B applies to those who have joined 1977 Superannuation Scheme</b>		

<b>New Structure - Technicians in former DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales for Technicians represented by SIPTU Inclusive of 2½% increase w.e.f. 1/9/08</b>		
<b>Senior Technical Officer Grade</b>	€68,485	€69,170
Scale A	€70,904	€71,613
	€73,261	€73,994
	€74,803	€75,551
	€76,254	€77,017
	€77,736	€78,513
	€79,247	€80,039
	€80,788	€81,596
	€82,360	€83,183
<b>Senior Technical Officer Grade</b>	€69,087	€69,778
Scale B	€71,527	€72,242
	€73,913	€74,652
	€75,466	€76,221
	€76,931	€77,700
	€78,427	€79,211
	€79,952	€80,751
	€81,508	€82,323
	€81,843	€82,662
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
<b>Scale B applies to those who have joined 1977 Superannuation Scheme</b>		

<b>New Structure - Technicians in former DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012</b>		
<b>Technician Grade</b>	€41,936	€42,436
	€42,989	€43,489
	€44,073	€44,573
	€45,191	€45,691
	€46,341	€46,841
	€47,432	€47,932
	€50,020	€50,520
	€52,797	€53,325
<b>Max</b>	<b>€54,884</b>	<b>€55,433</b>
<b>Technician Grade (New Entrant)</b>	€38,803	€39,303
	€40,585	€41,085
	€41,936	€42,436
	€42,989	€43,489
	€44,073	€44,573
	€45,191	€45,691
	€46,341	€46,841
	€47,432	€47,932
	€50,020	€50,520
	€52,797	€53,325
<b>Max</b>	<b>€54,884</b>	<b>€55,433</b>

<b>New Structure - Technicians in former DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012</b>		
<b>Technical Officer</b>	€44,806	€45,306
<b>Scale A</b>	€45,947	€46,447
	€47,024	€47,524
	€49,582	€50,082
	€52,371	€52,895
	€54,429	€54,973
	€56,643	€57,209
	€58,831	€59,419
	€61,051	€61,662
	€63,857	€64,496
	€66,091	€66,752
	€68,509	€69,194
	€70,927	€71,637
	€73,284	€74,017
LSI - payable after three years service on the maximum of the scale	€74,826	€75,574
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
<b>Technical Officer</b>	€45,191	€45,691
<b>Scale B</b>	€46,341	€46,841
	€47,432	€47,932
	€50,020	€50,520
	€52,797	€53,325
	€54,884	€55,433
	€57,114	€57,686
	€59,341	€59,934
	€61,584	€62,200
	€64,413	€65,057
	€66,667	€67,334
	€69,111	€69,802
	€71,551	€72,266
	€73,936	€74,675
LSI - payable after three years service on the maximum of the scale	€75,490	€76,245
<b>Scale B applies to those who have joined 1977 Superannuation Scheme</b>		

<b>New Structure - Technicians in former DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012</b>		
<b>Senior Technical Officer Grade</b>	€68,509	€69,194
Scale A	€70,927	€71,637
	€73,284	€74,017
	€74,826	€75,574
	€76,278	€77,041
	€77,759	€78,537
	€79,270	€80,063
	€80,812	€81,620
	€82,383	€83,207
<b>Senior Technical Officer Grade</b>	€69,111	€69,802
Scale B	€71,551	€72,266
	€73,936	€74,675
	€75,490	€76,245
	€76,954	€77,724
	€78,450	€79,235
	€79,975	€80,775
	€81,531	€82,346
	€81,867	€82,686
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
<b>Scale B applies to those who have joined 1977 Superannuation Scheme</b>		

<b>New Structure - Technicians in DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales for Technicians without 2½% increase for Time and Attendance agreement.</b>		
<b>Technician Grade</b>		
	€41,405	€41,905
	€42,078	€42,578
	€43,136	€43,636
	€44,227	€44,727
	€45,348	€45,848
	€46,412	€46,912
	€48,937	€49,437
	€51,617	€52,133
<b>Max</b>	€53,619	€54,155
<b>Technician Grade (New Entrant)</b>	€38,330	€38,830
	€39,909	€40,409
	€41,405	€41,905
	€42,078	€42,578
	€43,136	€43,636
	€44,227	€44,727
	€45,348	€45,848
	€46,412	€46,912
	€48,937	€49,437
	€51,617	€52,133
	€53,619	€54,155

<b>New Structure - Technicians in DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales for Technicians without 2½% increase for Time and Attendance agreement.</b>		
<b>Technical Officer</b>	€43,850	€44,350
Scale A	€44,963	€45,463
	€46,015	€46,515
	€48,510	€49,010
	€51,211	€51,723
	€53,190	€53,722
	€55,314	€55,868
	€57,441	€58,015
	€59,592	€60,188
	€62,330	€62,954
	€64,510	€65,155
	€66,868	€67,537
	€69,228	€69,920
	€71,527	€72,243
LSI - payable after three years service on the maximum of the scale	€73,032	€73,762
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
<b>Technical Officer</b>	€44,227	€44,727
Scale B	€45,348	€45,848
	€46,412	€46,912
	€48,937	€49,437
	€51,617	€52,133
	€53,619	€54,155
	€55,770	€56,328
	€57,935	€58,514
	€60,113	€60,714
	€62,872	€63,501
	€65,071	€65,722
	€67,455	€68,130
	€69,836	€70,534
	€72,163	€72,885
LSI - payable after three years service on the maximum of the scale	€73,679	€74,416
<b>Scale B applies to those who have joined 1977 Superannuation Scheme</b>		

<b>New Structure - Technicians in DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Scales for Technicians without 2½% increase for Time and Attendance agreement.</b>		
<b>Senior Technical Officer Grade</b>	€66,868	€67,537
Scale A	€69,228	€69,920
	€71,527	€72,243
	€73,032	€73,762
	€74,448	€75,192
	€75,893	€76,652
	€77,367	€78,141
	€78,871	€79,660
	€80,404	€81,208
<b>Senior Technical Officer Grade</b>	€67,455	€68,130
Scale B	€69,836	€70,534
	€72,163	€72,885
	€73,679	€74,416
	€75,108	€75,859
	€76,567	€77,333
	€78,055	€78,836
	€79,573	€80,369
	€81,120	€81,931
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
<b>Scale B applies to those who have joined 1977 Superannuation Scheme</b>		

<b>Technicians / Craft Assistants former DIT and Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Craft Assistant former Waterford IOT</b>		
Scale A	€51,501	€52,016
	€52,800	€53,328
	€54,195	€54,737
	€57,594	€58,170
	€59,801	€60,399
	€62,253	€62,875
	€64,769	€65,416
LSI - payable after three years service on the maximum of the scale	€66,325	€66,988
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
Scale B	€51,916	€52,435
	€53,226	€53,758
	€54,639	€55,185
	€58,087	€58,668
	€60,328	€60,931
	€62,797	€63,425
	€65,337	€65,991
LSI - payable after three years service on the maximum of the scale	€66,905	€67,574
<b>Scale B applies to those who have joined 1977 Superannuation Scheme</b>		

<b>Technical Assistants IOTs (formerly Higher Order Attendants) 01/08/2025 01/02/2026</b>		
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Technical Assistant I</b>	€43,328	€43,828
	€43,672	€44,172
	€44,015	€44,515
	€44,359	€44,859
	€44,703	€45,203
<b>Technical Assistant II</b>	€45,348	€45,848
	€46,413	€46,913
	€48,937	€49,437
	€50,083	€50,584

<b>INSTITUTES OF TECHNOLOGY &amp; former DIT</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT</b>	€728.52	€738.10
<b>Non members of contributory pension scheme</b>	€733.49	€743.08
General Operative inclusive of analogue Award	€735.54	€745.12
<b>to: former DIT/DLIADT/IT Tallaght/IT Blanchardstown</b>	€737.48	€747.07
<b>General Operative</b>	€739.46	€749.04
	€741.59	€751.17
	€741.59	€751.17
	€741.59	€751.17
	€741.59	€751.17
	€743.38	€752.96
	€746.14	€755.73
	€748.84	€758.42
	€751.57	€761.15
<b>General Operative (New Entrant)</b>	€666.50	€676.09
	€681.41	€690.99
	€728.51	€738.09
	€733.50	€743.08
	€735.54	€745.12
	€737.48	€747.07
	€739.46	€749.04
	€741.59	€751.17
	€741.59	€751.17
	€741.59	€751.17
	€741.59	€751.17
	€743.38	€752.96
	€746.14	€755.73
	€748.84	€758.43
	€751.57	€761.16

<b>INSTITUTES OF TECHNOLOGY &amp; former DIT</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT</b>	€729.11	€738.69
<b>Members of contributory pension scheme</b>	€734.10	€743.68
General Operative inclusive of analogue Award	€736.15	€745.73
to: former DIT/DLIADT/IT Tallaght/IT Blanchardstown	€738.16	€747.74
<b>General Operative</b>	€740.03	€749.62
	€740.03	€749.62
	€740.03	€749.62
	€740.03	€749.62
	€741.77	€751.35
	€743.90	€753.48
	€746.70	€756.28
	€749.40	€758.99
	€752.11	€761.69
<b>General Operative (New Entrant)</b>	€667.03	€676.62
	€681.93	€691.52
	€729.10	€738.68
	€734.10	€743.68
	€736.14	€745.73
	€738.16	€747.74
	€740.03	€749.62
	€740.03	€749.62
	€740.03	€749.62
	€740.03	€749.62
	€741.76	€751.35
	€743.90	€753.48
	€746.69	€756.27
	€749.40	€758.99
	€752.10	€761.69

<b>INSTITUTES OF TECHNOLOGY &amp; former DIT</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Former DUBLIN INSTITUTE OF TECHNOLOGY PERSONNEL</b>	€736.15	€745.73
<b>Nightwatchman</b>	€738.11	€747.69
<b>(G.O. Related)</b>	€740.04	€749.62
	€740.04	€749.62
	€740.04	€749.62
	€740.04	€749.62
	€741.77	€751.36
	€743.90	€753.49
	€746.70	€756.28
	€749.41	€758.99
	€752.12	€761.70
	€754.84	€764.43
	€757.57	€767.16
<b>Nightwatchman (New Entrant)</b>	€673.37	€682.95
<b>(G.O. Related)</b>	€686.10	€695.68
	€736.15	€745.73
	€738.10	€747.68
	€740.04	€749.63
	€740.04	€749.63
	€740.04	€749.63
	€740.04	€749.63
	€741.77	€751.35
	€743.91	€753.49
	€746.70	€756.28
	€749.41	€758.99
	€752.12	€761.70
	€754.84	€764.43
	€757.57	€767.15

<b>INSTITUTES OF TECHNOLOGY &amp; former DIT</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Former DUBLIN INSTITUTE OF TECHNOLOGY PERSONNEL</b>	€744.68	€754.26
<b>Storeman/Storekeeper</b>	€763.74	€773.32
<b>(G.O. Related)</b>	€774.35	€783.93
	€786.95	€796.54
	€792.58	€802.17
	€805.18	€814.76
	€817.62	€827.20
<b>Storeman/Storekeeper (New Entrant)</b>	€686.97	€696.55
<b>(G.O. Related)</b>	€722.49	€732.07
	€744.68	€754.26
	€763.74	€773.32
	€774.35	€783.93
	€786.96	€796.55
	€792.58	€802.17
	€805.18	€814.76
	€817.62	€827.20
<b>Former DUBLIN INSTITUTE OF TECHNOLOGY PERSONNEL</b>	€710.71	€720.29
<b>Cooks</b>	€716.05	€725.63
<b>(G.O. Related)</b>	€721.44	€731.02
	€726.74	€736.32
	€732.21	€741.79
	€737.58	€747.16
	€737.58	€747.16
	€741.81	€751.39
	€747.09	€756.68
<b>Cooks (New Entrant)</b>	€650.47	€660.05
<b>(G.O. Related)</b>	€672.22	€681.80
	€710.71	€720.29
	€716.05	€725.63
	€721.44	€731.02
	€726.74	€736.32
	€732.21	€741.79
	€737.58	€747.16
	€737.58	€747.16
	€741.81	€751.39
	€747.09	€756.68

<b>INSTITUTES OF TECHNOLOGY &amp; former DIT</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Former DUBLIN INSTITUTE OF TECHNOLOGY PERSONNEL</b>	€715.25	€724.83
<b>Truck Driver</b>	€720.10	€729.68
<b>(G.O. Related)</b>	€722.30	€731.88
	€723.97	€733.55
	€725.97	€735.56
	€728.21	€737.79
	€730.27	€739.85
	€732.58	€742.16
	€734.44	€744.02
	€736.70	€746.28
	€739.43	€749.01
	€739.43	€749.01
	€739.43	€749.01
<b>Truck Driver (New Entrant)</b>	€654.55	€664.13
	€669.44	€679.02
	€715.25	€724.83
	€720.10	€729.68
	€722.30	€731.88
	€723.97	€733.55
	€725.97	€735.56
	€728.21	€737.79
	€730.27	€739.85
	€732.58	€742.16
	€734.44	€744.02
	€736.70	€746.28
	€739.43	€749.01
	€739.43	€749.01
	€739.43	€749.01

<b>Laboratory Assistant former DIT</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Lab Assistant I</b>		€43,328	€43,828
		€43,672	€44,172
		€44,015	€44,515
		€44,359	€44,859
		€44,703	€45,203
<b>Lab Assistant II</b>		€45,348	€45,848
		€46,413	€46,913
		€48,937	€49,437
		€50,083	€50,584

<b>Former D.I.T. Library Staff</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Faculty Librarian</b>	€68,253	€68,936
	€71,396	€72,110
	€82,354	€83,177
	€85,223	€86,075
	€88,123	€89,004
	€91,036	€91,946
	€93,964	€94,903
	€96,869	€97,838
	€99,774	€100,772
	€102,693	€103,720
	€105,605	€106,661
<b>Senior Librarian</b>	€92,870	€93,798
	€96,033	€96,993
	€99,182	€100,173
	€102,352	€103,375
	€105,504	€106,559
	€108,654	€109,741
	€111,821	€112,939
	€114,969	€116,118

Revised salary scales for Officer grades in former D.I.T.		01/08/2025	01/02/2026
Percentage Increase		1%	1%
Minimum Annual Increase			€500
<b>Principal Officer</b>		€102,901	€103,930
		€106,907	€107,976
		€110,911	€112,020
		€114,916	€116,065
		€118,923	€120,112
LSI 1		€122,656	€123,883
LSI 2		€126,523	€127,788
<b>Assistant Principal Officer</b>		€88,231	€89,114
		€91,327	€92,240
		€94,421	€95,365
		€97,521	€98,496
		€100,622	€101,628
		€103,714	€104,752
		€107,050	€108,121
		€110,170	€111,272
		€113,478	€114,613

<b>Salary scales for Student Counsellors in Institutes of Technology</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Student Counsellor</b>		€68,723	€69,410
		€71,648	€72,364
		€74,557	€75,302
		€77,442	€78,217
		€81,073	€81,883
		€85,342	€86,195
		€90,388	€91,292
		€95,502	€96,457
		€99,665	€100,662
<b>Long Service Increment 1</b>		€102,883	€103,912
<b>Long Service Increment 2</b>		€106,101	€107,162
<b>Student Counsellor (New Entrant)</b>		€61,975	€62,595
		€65,917	€66,576
		€68,723	€69,410
		€71,648	€72,364
		€74,557	€75,302
		€77,442	€78,217
		€81,073	€81,883
		€85,255	€86,108
		€90,111	€91,012
		€95,033	€95,983
		€99,040	€100,030
<b>Long Service Increment 1</b>		€102,136	€103,158
<b>Long Service Increment 2</b>		€105,233	€106,286
<b>Student Counsellor (Senior)</b>		€98,504	€99,489
<b>in Dublin Institute of Technology</b>		€100,841	€101,850
		€103,204	€104,236
		€105,550	€106,605
		€107,884	€108,963
		€108,776	€109,864
<b>Long Service Increment 1</b>		€112,279	€113,402
<b>Long Service Increment 2</b>		€115,783	€116,941

Institutes of Technology		01/08/2025		01/02/2026	
<b>Percentage Increase</b>		1%		1%	
<b>Minimum Annual Increase</b>				€500	
		Annual	Hourly	Annual	Hourly
<b>Nurse</b>		€64,517	€31.70	€65,162	€32.02
		€66,003	€32.43	€66,663	€32.76
		€67,443	€33.14	€68,117	€33.47
		€68,894	€33.85	€69,583	€34.19
		€70,527	€34.66	€71,232	€35.00
		€72,043	€35.40	€72,764	€35.76
		Annual	Hourly	Annual	Hourly
<b>Nurse (New Entrant)</b>		€58,192	€28.60	€58,773	€28.88
		€61,519	€30.23	€62,134	€30.53
		€64,517	€31.70	€65,162	€32.02
		€66,003	€32.43	€66,663	€32.76
		€67,443	€33.14	€68,117	€33.47
		€68,894	€33.85	€69,583	€34.19
		€70,527	€34.66	€71,232	€35.00
		€72,043	€35.40	€72,764	€35.76

<b>Institutes of Technology</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>College Librarian</b>	€88,231	€89,114
	€91,327	€92,240
	€94,421	€95,365
	€97,521	€98,496
	€100,622	€101,628
	€103,714	€104,752
	€107,050	€108,121
	€110,170	€111,272
	€113,478	€114,613
<b>Careers Officer, Institutes of Technology</b>	€59,842	€60,441
	€61,483	€62,098
	€63,105	€63,736
	€64,748	€65,395
	€66,386	€67,050
	€68,028	€68,708
	€69,668	€70,365
	€71,308	€72,021
	€72,947	€73,677
	€74,589	€75,335
	€76,229	€76,992
	€77,870	€78,649
	€78,872	€79,661

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>MIC President</b>	€181,645	€183,462
<b>Registrar and Bursar</b>	€119,298	€120,491
	€123,188	€124,420
	€127,042	€128,312
	€130,892	€132,201
	€134,753	€136,101
	€138,607	€139,993
	€142,459	€143,883
<b>Head of Education Department</b>	€113,319	€114,452
	€117,015	€118,185
	€120,675	€121,882
	€124,327	€125,570
	€127,999	€129,279
	€131,658	€132,975
	€135,317	€136,670
<b>Senior Lecturer 9</b>	€85,675	€86,532
	€89,075	€89,966
	€92,485	€93,410
	€95,906	€96,865
	€99,293	€100,285
	€102,712	€103,739
	€106,120	€107,181
	€109,529	€110,624
	€112,931	€114,060
<b>Librarian</b>	€85,675	€86,532
	€89,075	€89,966
	€92,485	€93,410
	€95,906	€96,865
	€99,293	€100,285
	€102,712	€103,739
	€106,120	€107,181

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Lecturer</b>	€63,942	€64,581
	€75,302	€76,055
	€79,331	€80,125
	€82,104	€82,925
	€86,155	€87,017
	€90,251	€91,154
	€94,327	€95,270
	€98,402	€99,386
	€102,477	€103,501
<b>Assistant Lecturer</b>	€59,338	€59,931
	€63,133	€63,764
	€67,034	€67,704
	€73,495	€74,230
	€81,884	€82,703
	€85,527	€86,382
	€89,203	€90,095
	€92,898	€93,827
	€96,567	€97,532
<b>Assistant Lecturer (New Entrant)</b>	€53,625	€54,161
	€56,965	€57,534
	€59,338	€59,931
	€63,132	€63,763
	€67,034	€67,704
	€73,495	€74,230
	€81,884	€82,703
	€85,433	€86,287
	€88,970	€89,860
	€92,526	€93,451
	€96,057	€97,018

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Assistant Librarian</b>	€56,640	€57,206
	€58,870	€59,459
	€61,141	€61,753
	€63,390	€64,024
	€65,761	€66,418
	€68,031	€68,711
<b>Assistant Librarian (New Entrant)</b>	€51,322	€51,835
	€54,203	€54,745
	€56,640	€57,206
	€58,870	€59,459
	€61,141	€61,753
	€63,390	€64,024
	€65,761	€66,418
	€68,031	€68,711

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Library Assistant</b>	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,731	€37,231
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,213	€41,713
	€42,077	€42,577
	€43,289	€43,789
	€44,506	€45,006
	€46,797	€47,297
<b>LSI</b>	€48,425	€48,925
<b>Library Assistant (New Entrant)</b>	€31,119	€31,619
	€32,868	€33,368
	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,731	€37,231
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,213	€41,713
	€42,077	€42,577
	€43,289	€43,789
	€44,506	€45,006
	€46,797	€47,297
<b>LSI</b>	€48,425	€48,925

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Senior Library Assistant</b>	€38,600	€39,100
	€40,760	€41,260
	€42,740	€43,240
	€44,478	€44,978
	€46,152	€46,652
	€48,417	€48,917
	€50,055	€50,556
	€51,717	€52,234
<b>1st LSI</b>	€53,296	€53,829
<b>2nd LSI</b>	€54,911	€55,460
<b>Senior Technical Officer</b>	€58,719	€59,306
	€61,186	€61,797
	€63,792	€64,430
	€66,477	€67,142
	€69,253	€69,946
<b>LSI</b>	€70,696	€71,403

MARY IMMACULATE COLLEGE OF EDUCATION	01/08/2025	01/02/2026
Percentage Increase	1%	1%
Minimum Annual Increase		€500
<b>General Operatives &amp; Cleaner Grades</b>		
On Recruitment	€738.74	€748.32
After 0.5 Years	€738.74	€748.32
After 1.5 Years	€739.20	€748.78
After 2.5 Years	€741.08	€750.67
After 3.5 Years	€743.15	€752.73
After 4.5 Years	€745.00	€754.58
After 5.5 Years	€746.86	€756.45
After 6.5 Years	€748.80	€758.38
After 7.5 Years	€750.78	€760.36
After 8.5 Years	€752.86	€762.44
After 9.5 Years	€754.87	€764.46
After 10.5 Years	€757.01	€766.59
After 11.5 Years	€759.04	€768.62
<b>General Operatives &amp; Cleaner Grades (New Entrant)</b>		
On Recruitment	€675.69	€685.28
After 0.5 Years	€689.87	€699.46
After 1.5 Years	€738.74	€748.32
After 2.5 Years	€738.74	€748.32
After 3.5 Years	€739.20	€748.78
After 4.5 Years	€741.08	€750.67
After 5.5 Years	€743.15	€752.73
After 6.5 Years	€745.00	€754.58
After 7.5 Years	€746.86	€756.45
After 8.5 Years	€748.80	€758.38
After 9.5 Years	€750.78	€760.36
After 10.5 Years	€752.86	€762.44
After 11.5 Years	€754.87	€764.46
	€757.01	€766.59
	€759.04	€768.62

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Buildings Maintenance Manager</b>	€60,011	€60,611
	€61,478	€62,093
	€63,193	€63,824
	€64,913	€65,562
	€66,636	€67,302
	€68,170	€68,851
	€69,743	€70,440
	€71,268	€71,981
	€72,787	€73,515
<b>LSI 1</b>	€75,396	€76,150
<b>LSI 2</b>	€78,015	€78,795
<b>Buildings Maintenance Manager</b>	€54,209	€54,751
<b>(New Entrant)</b>	€57,021	€57,591
	€60,011	€60,611
	€61,478	€62,093
	€63,193	€63,824
	€64,913	€65,562
	€66,636	€67,302
	€68,170	€68,851
	€69,743	€70,440
	€71,268	€71,981
	€72,787	€73,515
<b>LSI 1</b>	€75,396	€76,150
<b>LSI 2</b>	€78,015	€78,795

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Analyst Programmer 1</b>	€47,644	€48,144
	€49,084	€49,584
	€50,552	€51,058
	€52,031	€52,552
	€53,545	€54,080
	€55,093	€55,643
	€57,702	€58,279
	€59,920	€60,519
<b>Analyst Programmer 1 (New Entrant)</b>	€43,443	€43,943
	€46,061	€46,561
	€47,644	€48,144
	€49,084	€49,584
	€50,552	€51,058
	€52,031	€52,552
	€53,545	€54,080
	€55,093	€55,643
	€57,702	€58,279
	€59,920	€60,519
<b>Analyst Programmer 2</b>	€55,294	€55,847
	€56,958	€57,527
	€58,622	€59,208
	€60,268	€60,871
	€61,932	€62,552
	€63,581	€64,216
	€66,319	€66,983
	€68,821	€69,509
	€71,389	€72,103
<b>Analyst Programmer 3</b>	€65,595	€66,251
	€77,253	€78,026
	€81,395	€82,208
	€84,259	€85,102
	€88,459	€89,344
	€92,658	€93,585
	€96,844	€97,812
	€101,027	€102,037
	€105,212	€106,264

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Chief Technical Officer</b>	€ 88,231	€ 89,114
	€ 91,327	€ 92,240
	€ 94,421	€ 95,365
	€ 97,521	€ 98,496
	€ 100,622	€ 101,628
	€ 103,714	€ 104,752
	€ 107,050	€ 108,121
	€ 110,170	€ 111,272
	€ 113,478	€ 114,613
<b>Assistant Principal Officer</b>	€81,474	€82,289
	€84,473	€85,318
	€87,516	€88,391
	€90,569	€91,475
	€93,616	€94,553
	€95,373	€96,327
<b>LSI</b>	€98,450	€99,434
<b>LSI</b>	€101,536	€102,551
<b>Senior Executive Officer in the President's Office</b>	€60,011	€60,611
	€61,478	€62,093
	€63,193	€63,824
	€64,913	€65,562
	€66,636	€67,302
	€68,176	€68,857
	€69,743	€70,440
	€71,268	€71,981
	€72,787	€73,515
<b>LSI 1</b>	€75,396	€76,150
<b>LSI 2</b>	€78,015	€78,795
<b>Tradesperson</b>		
<b>On recruitment</b>	€873.13	€882.71
<b>after 0.5 years</b>	€878.64	€888.22
<b>after 1.5 years</b>	€884.17	€893.75
<b>after 2.5 years</b>	€889.71	€899.30
<b>after 3.5 years</b>	€895.23	€904.82
<b>after 4.5 years</b>	€900.78	€910.36
<b>after 5.5 years</b>	€906.32	€915.90
<b>after 6.5 years</b>	€911.85	€921.43
<b>after 7.5 years</b>	€917.38	€926.96

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Grossed Up Grades</b>			
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Executive Officer</b>		€37,378	€37,878
		€39,403	€39,903
		€41,267	€41,767
		€43,083	€43,583
		€44,844	€45,344
		€46,599	€47,099
		€48,317	€48,817
		€50,052	€50,553
		€51,746	€52,264
		€53,536	€54,071
		€54,751	€55,299
<b>Long Service Increment - after 3 yrs on max</b>			
<b>Personal Points</b>		€56,501	€57,066
<b>Serving staff on max for less than 6 years (1)</b>		€56,501	€57,066
<b>Serving staff on max for 6 years or more (2)</b>		€58,269	€58,852
<b>Executive Officer</b>		€38,703	€39,203
<b>(Grossed Up Scale)</b>		€40,955	€41,455
		€43,094	€43,594
		€45,011	€45,511
		€46,864	€47,364
		€48,711	€49,211
		€50,519	€51,024
		€52,366	€52,889
		€54,207	€54,749
		€56,160	€56,721
		€57,470	€58,044
<b>Long Service Increment - after 3 yrs on max</b>			
<b>Personal Points</b>		€59,336	€59,930
<b>Serving staff on max for less than 6 years (1)</b>		€59,336	€59,930
<b>Serving staff on max for 6 years or more (2)</b>		€61,214	€61,826

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Grossed Up Grades</b>			
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Executive Officer</b>		€34,205	€34,705
<b>(New Entrant)</b>		€36,342	€36,842
		€37,378	€37,878
		€39,403	€39,903
		€41,267	€41,767
		€43,083	€43,583
		€44,844	€45,344
		€46,599	€47,099
		€48,317	€48,817
		€50,052	€50,553
		€51,746	€52,264
		€53,536	€54,071
		€54,751	€55,299
<b>Long Service Increment - after 3 yrs on max</b>			
<b>Personal Points</b>		€56,501	€57,066
<b>Serving staff on max for less than 6 years (1)</b>		€56,501	€57,066
<b>Serving staff on max for 6 years or more (2)</b>		€58,269	€58,852
<b>Executive Officer</b>		€35,707	€36,207
<b>(New Entrant - Grossed Up)</b>		€37,919	€38,419
		€38,703	€39,203
		€40,955	€41,455
		€43,094	€43,594
		€45,011	€45,511
		€46,864	€47,364
		€48,711	€49,211
		€50,519	€51,024
		€52,366	€52,889
		€54,207	€54,749
		€56,160	€56,721
		€57,470	€58,044
<b>Long Service Increment - after 3 yrs on max</b>			
<b>Personal Points</b>		€59,336	€59,930
<b>Serving staff on max for less than 6 years (1)</b>		€59,336	€59,930
<b>Serving staff on max for 6 years or more (2)</b>		€61,214	€61,826

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>		
<b>Grossed Up Grades</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Higher Executive Officer</b>	€56,045	€56,605
	€57,660	€58,237
	€59,278	€59,871
	€60,911	€61,520
	€62,543	€63,168
	€64,177	€64,819
	€65,809	€66,467
<b>Long Service Increment - after 3 yrs on max</b>		
<b>Personal Points</b>	€68,162	€68,843
<b>Serving staff on max for less than 6 years (1)</b>	€68,162	€68,843
<b>Serving staff on max for 6 years or more (2)</b>	€70,512	€71,217
<b>Higher Executive Officer (Grossed Up)</b>	€58,849	€59,437
	€60,567	€61,173
	€62,284	€62,907
	€64,000	€64,640
	€65,720	€66,377
	€67,438	€68,112
	€69,155	€69,847
<b>Long Service Increment - after 3 yrs on max</b>		
<b>Personal Points</b>	€71,637	€72,353
<b>Serving staff on max for less than 6 years (1)</b>	€71,637	€72,353
<b>Serving staff on max for 6 years or more (2)</b>	€74,111	€74,852

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>			
<b>Grossed Up Grades</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Staff Officer</b>		€43,534	€44,034
		€45,150	€45,650
		€46,606	€47,106
		€47,915	€48,415
		€49,232	€49,732
		€50,556	€51,062
		€51,894	€52,413
		€53,208	€53,740
<b>LSI 1</b>		€54,472	€55,017
<b>LSI 2</b>		€56,156	€56,718
<b>Staff Officer (Grossed Up)</b>		€43,534	€44,034
		€45,150	€45,650
		€46,606	€47,106
		€47,915	€48,415
		€49,232	€49,732
		€50,556	€51,062
		€51,894	€52,413
		€53,208	€53,740
<b>LSI 1</b>		€54,472	€55,017
<b>LSI 2</b>		€56,156	€56,718

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>			
<b>Grossed Up Grades</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Clerical Officer</b>		€611.40	€620.98
		€634.84	€644.43
		€650.27	€659.85
		€673.43	€683.01
		€696.59	€706.17
		€719.78	€729.36
		€736.36	€745.95
		€758.83	€768.41
		€777.72	€787.31
		€793.04	€802.62
		€814.86	€824.45
		€848.84	€858.42
<b>L.S.I. 1</b>		€875.63	€885.21
<b>L.S.I. 2</b>		€887.93	€897.51
<b>Clerical Officer (Grossed Up)</b>		€637.88	€647.47
		€654.41	€664.00
		€678.81	€688.39
		€703.18	€712.76
		€727.54	€737.13
		€745.27	€754.86
		€765.34	€774.92
		€788.69	€798.27
		€805.11	€814.69
		€828.22	€837.80
		€851.20	€860.78
		€887.01	€896.59
<b>L.S.I. 1</b>		€915.15	€924.73
<b>L.S.I. 2</b>		€928.07	€937.66

<b>MARY IMMACULATE COLLEGE OF EDUCATION</b>			
<b>Grossed Up Grades</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Clerical Officer (New Entrant)</b>		€571.64	€581.22
		€603.31	€612.89
		€611.40	€620.98
		€634.84	€644.43
		€650.27	€659.85
		€673.43	€683.01
		€696.59	€706.17
		€719.78	€729.36
		€736.36	€745.95
		€758.83	€768.41
		€777.72	€787.31
		€793.04	€802.62
		€814.86	€824.45
		€848.84	€858.42
	<b>L.S.I. 1</b>	€875.63	€885.21
	<b>L.S.I. 2</b>	€887.93	€897.51
<b>Clerical Officer (New Entrant - Grossed Up)</b>		€596.03	€605.61
		€629.39	€638.97
		€637.88	€647.47
		€654.41	€664.00
		€678.81	€688.39
		€703.18	€712.76
		€727.54	€737.13
		€745.27	€754.86
		€765.34	€774.92
		€788.69	€798.27
		€805.11	€814.69
		€828.22	€837.80
		€851.20	€860.78
		€887.01	€896.59
	<b>L.S.I. 1</b>	€915.15	€924.73
	<b>L.S.I. 2</b>	€928.07	€937.66

<b>Cathal Brugha Street</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>House Keeper Cafeteria Supervisor</b>	€46,152	€46,652
	€48,417	€48,917
	€50,054	€50,555
	€51,723	€52,240
	€53,296	€53,829
	€54,911	€55,460
<b>Assistant Cafeteria Supervisor</b>	€42,740	€43,240
	€44,477	€44,977
	€46,152	€46,652
	€48,417	€48,917
	€50,055	€50,555
<b>Assistant Cafeteria Supervisor (New Entrant)</b>	€39,539	€40,039
	€41,346	€41,846
	€42,740	€43,240
	€44,477	€44,977
	€46,152	€46,652
	€48,417	€48,917
	€50,055	€50,555
<b>Storekeeper</b>	€46,152	€46,652
	€48,417	€48,917
	€50,055	€50,555
	€51,723	€52,240
	€53,296	€53,829
	€54,911	€55,460
<b>Storekeeper (New Entrant)</b>	€42,100	€42,600
	€44,876	€45,376
	€46,151	€46,651
	€48,417	€48,917
	€50,055	€50,555
	€51,723	€52,240
	€53,296	€53,829
	€54,911	€55,460

<b>HOTEL &amp; CATERING COLLEGE, KILLYBEGS, CO.DONEGAL.</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Supervisors</b>	€746.71	€756.30
<b>After two years service on point 1</b>		
<b>Supervisors (New Entrants)</b>	€688.81	€698.40
<b>After two years service on point 1</b>	€746.71	€756.30
<b>Production Chef/Co-ordinator</b>	€46,562	€47,062
	€48,405	€48,905
	€50,284	€50,787
	€51,776	€52,294
	€53,317	€53,850
	€54,897	€55,446
	€56,507	€57,072
	€58,118	€58,700
<b>Production Chef/Co-ordinator (New Entrant)</b>	€42,470	€42,970
	€44,973	€45,473
	€46,562	€47,062
	€48,405	€48,905
	€50,284	€50,787
	€51,776	€52,294
	€53,317	€53,850
	€54,897	€55,446
	€56,507	€57,072
	€58,118	€58,700

<b>HOTEL &amp; CATERING COLLEGE, KILLYBEGS, CO.DONEGAL.</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Technicians Scale A</b>	€42,946	€43,446
	€44,400	€44,900
	€45,702	€46,202
	€46,975	€47,475
	€49,343	€49,843
	€50,979	€51,488
	€52,611	€53,137
	€54,323	€54,866
	€56,077	€56,638
	€58,079	€58,659
	€60,010	€60,610
	€62,006	€62,626
	€63,975	€64,614
	€66,005	€66,665
<b>LSI - payable after three years service on the maximum of the scale</b>	€67,285	€67,958
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		
<b>Technicians Scale A (New Entrant)</b>	€39,726	€40,226
	€41,686	€42,186
	€42,946	€43,446
	€44,400	€44,900
	€45,702	€46,202
	€46,975	€47,475
	€49,343	€49,843
	€50,979	€51,488
	€52,611	€53,137
	€54,323	€54,866
	€56,077	€56,638
	€58,079	€58,659
	€60,010	€60,610
	€62,006	€62,626
	€63,975	€64,614
	€66,005	€66,665
<b>LSI - payable after three years service on the maximum of the scale</b>	€67,285	€67,958
<b>Scale A applies to those who opted not to join 1977 Superannuation Scheme</b>		

<b>HOTEL &amp; CATERING COLLEGE, KILLYBEGS, CO.DONEGAL.</b>		
	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Technicians Scale B</b>	€43,314	€43,814
	€44,784	€45,284
	€46,101	€46,601
	€47,384	€47,884
	€49,732	€50,232
	€51,378	€51,892
	€53,027	€53,557
	€54,779	€55,327
	€56,563	€57,128
	€58,572	€59,158
	€60,536	€61,141
	€62,548	€63,174
	€64,532	€65,177
	€66,593	€67,259
<b>LSI - payable after three years' service on the maximum of the scale</b>	€67,875	€68,554
<b>Technicians Scale B (New Entrant)</b>	€39,885	€40,385
	€42,044	€42,544
	€43,314	€43,814
	€44,784	€45,284
	€46,101	€46,601
	€47,384	€47,884
	€49,732	€50,232
	€51,378	€51,892
	€53,027	€53,557
	€54,779	€55,327
	€56,563	€57,128
	€58,572	€59,158
	€60,536	€61,141
	€62,548	€63,174
	€64,532	€65,177
	€66,593	€67,259
<b>LSI - payable after three years' service on the maximum of the scale</b>	€67,875	€68,554

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>NCAD Director</b>	€182,427	€184,251
<b>Head of Faculty</b>	€113,322	€114,455
	€117,015	€118,185
	€120,675	€121,882
	€124,327	€125,570
	€127,999	€129,279
	€131,658	€132,975
	€135,317	€136,670
<b>Head of Department</b>	€85,676	€86,533
	€89,075	€89,966
	€92,486	€93,411
	€95,906	€96,865
	€99,293	€100,285
	€102,712	€103,739
	€106,121	€107,182
	€109,529	€110,624
	€112,931	€114,060
<b>Finance Officer</b>	€71,722	€72,439
	€75,024	€75,774
	€86,631	€87,497
	€89,681	€90,578
	€92,740	€93,667
	€95,808	€96,766
	€98,880	€99,869
	€101,941	€102,961
	€104,994	€106,044
	€108,063	€109,143
	€111,133	€112,245

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Lecturer</b>	€63,942	€64,581
	€75,302	€76,055
	€79,331	€80,125
	€82,104	€82,925
	€86,155	€87,017
	€90,251	€91,154
	€94,327	€95,270
	€98,402	€99,386
	€102,477	€103,501
<b>Assistant Lecturer</b>	€53,238	€53,770
	€55,261	€55,814
	€57,370	€57,944
	€59,055	€59,645
	€60,775	€61,383
	€62,481	€63,106
	€64,200	€64,842
	€65,899	€66,558
<b>Assistant Lecturer (New Entrant)</b>	€48,437	€48,937
	€51,048	€51,558
	€53,238	€53,770
	€55,261	€55,814
	€57,370	€57,944
	€59,055	€59,645
	€60,775	€61,383
	€62,481	€63,106
	€64,200	€64,842
	€65,899	€66,558

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Grade VII</b>	€60,011	€60,611
	€61,478	€62,093
	€63,193	€63,824
	€64,913	€65,562
	€66,636	€67,302
	€68,176	€68,857
	€69,743	€70,440
	€71,268	€71,981
	€72,787	€73,515
	€75,396	€76,150
	€78,015	€78,795
<b>Grade VI</b>	€57,324	€57,897
	€58,691	€59,278
	€60,356	€60,959
	€63,489	€64,124
	€65,362	€66,016
<b>LSI 1</b>	€67,690	€68,367
<b>LSI 2</b>	€70,033	€70,733
<b>Grade V (Senior Clerk)</b>	€51,723	€52,240
	€53,268	€53,801
	€54,845	€55,393
	€56,455	€57,020
	€58,077	€58,658
<b>LSI 1</b>	€59,966	€60,566
<b>LSI 2</b>	€61,864	€62,482
<b>Grade IV</b>	€38,600	€39,100
	€40,758	€41,258
	€42,740	€43,240
	€44,476	€44,976
	€46,152	€46,652
	€48,417	€48,917
	€50,054	€50,555
	€51,723	€52,240
<b>LSI 1</b>	€53,296	€53,829
<b>LSI 2</b>	€54,911	€55,460

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Grade III (Clerical Officer)</b>	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,729	€37,229
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,212	€41,712
	€42,078	€42,578
	€43,289	€43,789
	€44,506	€45,006
	€46,798	€47,298
	€46,798	€47,298
<b>LSI</b>	€48,425	€48,925
<b>Grade III (Clerical Officer) (New Entrant)</b>	€31,119	€31,619
	€32,868	€33,368
	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,729	€37,229
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,212	€41,712
	€42,078	€42,578
	€43,289	€43,789
	€44,506	€45,006
	€46,798	€47,298
	€46,798	€47,298
<b>LSI</b>	€48,425	€48,925

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Grade II (Clerk Typist)</b>	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,729	€37,229
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,212	€41,712
	€42,078	€42,578
	€43,289	€43,789
	€44,506	€45,006
	€46,798	€47,298
<b>Grade II (Clerk Typist) (New Entrant)</b>	€31,119	€31,619
	€32,868	€33,368
	€33,299	€33,799
	€34,175	€34,675
	€35,450	€35,950
	€36,729	€37,229
	€38,011	€38,511
	€38,939	€39,439
	€39,992	€40,492
	€41,212	€41,712
	€42,078	€42,578
	€43,289	€43,789
	€44,506	€45,006
	€46,798	€47,298
<b>Senior Library Assistant</b>	€38,600	€39,100
	€40,758	€41,258
	€42,740	€43,240
	€44,476	€44,976
	€46,152	€46,652
	€48,417	€48,917
	€50,054	€50,555
	€51,723	€52,240

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Building Officer</b>	€57,324	€57,897
	€58,691	€59,278
	€60,356	€60,959
	€63,489	€64,124
	€65,362	€66,016
<b>LSI 1</b>	€67,690	€68,367
<b>LSI 2</b>	€70,033	€70,733
<b>Building Officer (New Entrant)</b>	€51,900	€52,419
	€54,939	€55,488
	€57,324	€57,897
	€58,691	€59,278
	€60,356	€60,959
	€63,489	€64,124
	€65,362	€66,016
<b>LSI 1</b>	€67,690	€68,367
<b>LSI 2</b>	€70,033	€70,733

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>General Operative</b>	€730.18	€739.77
	€735.15	€744.73
	€737.19	€746.77
	€739.14	€748.72
	€741.09	€750.68
	€741.09	€750.68
	€741.09	€750.68
	€741.09	€750.68
	€742.82	€752.40
	€744.92	€754.50
	€747.68	€757.26
	€750.48	€760.06
	€753.14	€762.72
<b>General Operative (New Entrant)</b>	€668.00	€677.58
	€682.87	€692.45
	€730.18	€739.77
	€735.15	€744.73
	€737.19	€746.77
	€739.14	€748.72
	€741.09	€750.68
	€741.09	€750.68
	€741.09	€750.68
	€741.09	€750.68
	€742.82	€752.40
	€744.92	€754.50
	€747.68	€757.26
	€750.48	€760.06
	€753.14	€762.72
<b>Head Attendant</b>		
<b>(Grossing up to be applied in College to take account of pension contributions)</b>	€38,510	€39,010
	€38,716	€39,216
	€39,272	€39,772
	€40,019	€40,519
	€40,449	€40,949
	€40,938	€41,438
	€41,200	€41,700
	€41,564	€42,064
<b>LSI 1</b>	€42,659	€43,159
<b>LSI 2</b>	€44,054	€44,554

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Senior Attendant</b>	€683.40	€692.98
<b>(Grossing up to be applied in College</b>	€694.45	€704.04
<b>to take account of pension contributions)</b>	€709.86	€719.44
	€722.63	€732.21
	€735.48	€745.06
	€741.68	€751.26
	€754.13	€763.71
<b>LSI 1</b>	€771.04	€780.62
<b>LSI 2</b>	€789.36	€798.94
<b>Attendant</b>	€595.20	€604.79
<b>(Grossing up to be applied in College</b>	€595.20	€604.79
<b>to take account of pension contributions)</b>	€595.20	€604.79
	€617.45	€627.03
	€635.66	€645.24
	€653.83	€663.41
	€661.19	€670.77
	€679.11	€688.70
	€707.30	€716.88
	€714.99	€724.57
<b>LSI 1</b>	€734.12	€743.71
<b>LSI 2</b>	€751.61	€761.19
<b>Attendant (New Entrant)</b>	€595.20	€604.79
<b>(Grossing up to be applied in College</b>	€595.20	€604.79
<b>to take account of pension contributions)</b>	€595.20	€604.79
	€595.20	€604.79
	€595.20	€604.79
	€617.45	€627.03
	€635.66	€645.24
	€653.83	€663.41
	€661.19	€670.77
	€679.11	€688.70
	€707.30	€716.88
	€714.99	€724.57
<b>LSI 1</b>	€734.12	€743.71
<b>LSI 2</b>	€751.61	€761.19

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Technical Officer</b>	€50,830	€51,339
	€52,782	€53,310
	€54,848	€55,397
	€57,038	€57,609
	€59,221	€59,813
<b>Technical Officer (New Entrant)</b>	€46,311	€46,811
	€48,928	€49,428
	€50,830	€51,339
	€52,782	€53,310
	€54,848	€55,397
	€57,038	€57,609
	€59,221	€59,813
<b>Senior Technical Officer</b>	€62,482	€63,107
	€64,731	€65,378
	€67,084	€67,755
	€69,487	€70,182
	€71,941	€72,660
<b>LSI</b>	€73,443	€74,177
<b>Assistant Librarian (scale on a personal to holder basis)</b>	€71,724	€72,442

<b>NATIONAL COLLEGE OF ART AND DESIGN</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Head of HR - PPC</b>	€105,156	€106,207
	€109,485	€110,580
	€113,781	€114,919
	€118,073	€119,254
	€121,761	€122,979
<b>LSI 1</b>	€125,547	€126,802
<b>LSI 2</b>	€129,330	€130,623
<b>Head of HR - PPC (Higher)</b>	€112,935	€114,064
	€117,455	€118,629
	€121,998	€123,218
	€126,530	€127,795
	€130,398	€131,702
<b>LSI 1</b>	€134,469	€135,814
<b>LSI 2</b>	€138,543	€139,928
<b>Head of HR - Non PPC</b>	€100,056	€101,056
	€104,162	€105,204
	€108,246	€109,329
	€112,363	€113,487
	€115,830	€116,988
<b>LSI 1</b>	€119,428	€120,622
<b>LSI 2</b>	€123,019	€124,249
<b>Head of HR - Non PPC (Higher)</b>	€107,437	€108,512
	€111,739	€112,856
	€116,057	€117,217
	€120,359	€121,563
	€124,033	€125,274
<b>LSI 1</b>	€127,908	€129,187
<b>LSI 2</b>	€131,775	€133,093

<b>St. Angela's College</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Principal</b>	€101,079	€102,089
<b>TUI</b>	€104,422	€105,466
	€107,741	€108,819
	€111,078	€112,189
	€114,393	€115,537
	€117,731	€118,908
	€121,056	€122,267
	€124,394	€125,638
	€127,719	€128,996
	€131,044	€132,355
	€134,371	€135,715
<b>Senior Lecturer</b>	€85,680	€86,536
<b>TUI</b>	€89,075	€89,966
	€92,490	€93,415
	€95,905	€96,864
	€99,294	€100,287
	€102,709	€103,736
	€106,120	€107,181
	€109,529	€110,624
	€112,931	€114,060

<b>St. Angela's College</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Lecturer</b>	€63,943	€64,582
<b>TUI</b>	€75,302	€76,055
	€79,331	€80,125
	€82,104	€82,925
	€86,157	€87,018
	€90,248	€91,150
	€94,326	€95,269
	€98,403	€99,387
	€102,477	€103,501
<b>Lecturer (New Entrant)</b>	€57,687	€58,264
<b>TUI</b>	€67,897	€68,576
	€75,302	€76,055
	€79,331	€80,125
	€82,104	€82,925
	€86,039	€86,899
	€89,977	€90,876
	€93,900	€94,839
	€97,824	€98,803
	€101,745	€102,762
<b>Librarian</b>	€54,295	€54,838
	€56,416	€56,981
	€58,560	€59,146
	€60,716	€61,323
	€62,979	€63,608
	€65,145	€65,796

<b>St. Angela's College</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Library Assistant</b>	€31,147	€31,647
	€32,411	€32,911
	€33,676	€34,176
	€34,513	€35,013
	€35,759	€36,259
	€36,997	€37,497
	€38,244	€38,744
	€39,130	€39,630
	€40,160	€40,660
	€41,353	€41,853
	€42,181	€42,681
	€43,362	€43,862
	€44,544	€45,044
	€45,724	€46,224
<b>Library Assistant (New Entrant)</b>	€29,935	€30,435
	€30,873	€31,373
	€31,147	€31,647
	€32,411	€32,911
	€33,676	€34,176
	€34,513	€35,013
	€35,759	€36,259
	€36,997	€37,497
	€38,244	€38,744
	€39,130	€39,630
	€40,160	€40,660
	€41,353	€41,853
	€42,181	€42,681
	€43,362	€43,862
	€44,544	€45,044
	€45,724	€46,224

<b>St. Angela's College</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Bursar</b>	€56,045	€56,605
	€57,660	€58,237
	€59,278	€59,871
	€60,911	€61,520
	€62,543	€63,168
	€64,177	€64,819
	€65,809	€66,467
<b>after 3 years satisfactory service at the maximum</b>	€68,162	€68,843
<b>after 6 years satisfactory service at the maximum</b>	€70,512	€71,217
<b>Secretary to President</b>	€40,955	€41,455
	€43,094	€43,594
	€45,011	€45,511
	€46,864	€47,364
	€48,711	€49,211
	€50,519	€51,024
	€52,366	€52,889
	€54,207	€54,749
	€56,160	€56,721
	€57,470	€58,044
<b>LSI (After 3 years on maximum)</b>	€59,336	€59,930
<b>LSI (After 6 years on maximum)</b>	€61,214	€61,826
<b>Secretary to President (New Entrant)</b>	€37,919	€38,419
	€39,862	€40,362
	€40,955	€41,455
	€43,094	€43,594
	€45,011	€45,511
	€46,864	€47,364
	€48,711	€49,211
	€50,519	€51,024
	€52,366	€52,889
	€54,207	€54,749
	€56,160	€56,721
	€57,470	€58,044
<b>LSI (After 3 years on maximum)</b>	€59,336	€59,930
<b>LSI (After 6 years on maximum)</b>	€61,214	€61,826

<b>St. Angela's College</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Technical Officer</b>	€47,993	€48,493
	€51,115	€51,626
	€53,356	€53,890
	€55,667	€56,223
	€58,232	€58,814
	€59,620	€60,217
<b>Technical Officer (New Entrant)</b>	€43,757	€44,257
	€46,567	€47,067
	€47,993	€48,493
	€51,115	€51,626
	€53,356	€53,890
	€55,667	€56,223
	€58,232	€58,814
	€59,620	€60,217
<b>Catering Supervisor</b>	€42,078	€42,578
	€43,289	€43,789
	€44,506	€45,006
<b>Maximum</b>	€46,798	€47,298
<b>LSI after 3 years satisfactory service at max.</b>	€48,425	€48,925
<b>Cooks</b>	€701.69	€711.28
<b>Cooks (New Entrant)</b>	€650.28	€659.86
	€701.69	€711.28
<b>Home Economics Assistant</b>	€741.73	€751.32
	€745.32	€754.90
	€748.65	€758.23
	€750.56	€760.14
	€752.54	€762.12
	€754.41	€763.99
	€756.38	€765.96
	€758.33	€767.91
	€760.35	€769.93
	€762.44	€772.02
	€764.54	€774.12
	€764.54	€774.12
	€765.32	€774.90

St. Angela's College		01/08/2025	01/02/2026
Percentage Increase		1%	1%
Minimum Annual Increase			€500
<b>Home Economics Assistant (New Entrant)</b>	€684.29	€693.87	
	€698.54	€708.13	
	€741.73	€751.32	
	€745.32	€754.90	
	€748.65	€758.23	
	€750.56	€760.14	
	€752.54	€762.12	
	€754.41	€763.99	
	€756.38	€765.96	
	€758.33	€767.91	
	€760.35	€769.93	
	€762.44	€772.02	
	€764.54	€774.12	
	€764.54	€774.12	
	€765.32	€774.90	
	<b>Permanent Whole-time Secretary</b>	€33,299	€33,799
€34,175		€34,675	
€35,450		€35,950	
€36,729		€37,229	
€38,011		€38,511	
€38,939		€39,439	
€39,992		€40,492	
€41,212		€41,712	
€42,078		€42,578	
€43,289		€43,789	
€44,506		€45,006	
€46,798		€47,298	
€46,798		€47,298	
€46,798		€47,298	
€48,425		€48,925	
<b>Domestics</b>		€613.13	€622.71
<b>Domestics (New Entrant)</b>	€595.19	€604.78	
	€613.13	€622.71	

<b>St. Angela's College</b>	<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>	<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>		<b>€500</b>
<b>Maintenance Post</b>		
<b>On recruitment</b>	€727.66	€737.24
<b>after 6 months</b>	€731.42	€741.00
<b>after 1½ years</b>	€734.97	€744.55
<b>after 2½ years</b>	€736.94	€746.52
<b>after 3½ years</b>	€738.96	€748.54
<b>after 4½ years</b>	€741.02	€750.60
<b>after 5½ years</b>	€741.02	€750.60
<b>after 6½ years</b>	€741.02	€750.60
<b>after 7½ years</b>	€741.02	€750.60
<b>after 8½ years</b>	€742.82	€752.40
<b>after 9½ years</b>	€744.99	€754.57
<b>after 10½ years</b>	€747.21	€756.79
<b>after 11½ years</b>	€749.20	€758.78
<b>Maintenance Post (New Entrant)</b>	€665.71	€675.30
<b>On recruitment</b>	€680.52	€690.10
<b>after 6 months</b>	€727.66	€737.24
<b>after 1½ years</b>	€731.42	€741.00
<b>after 2½ years</b>	€734.97	€744.55
<b>after 3½ years</b>	€736.94	€746.52
<b>after 4½ years</b>	€738.96	€748.54
<b>after 5½ years</b>	€741.02	€750.60
<b>after 6½ years</b>	€741.02	€750.60
<b>after 7½ years</b>	€741.02	€750.60
<b>after 8½ years</b>	€741.02	€750.60
<b>after 9½ years</b>	€742.82	€752.40
<b>after 10½ years</b>	€744.99	€754.57
<b>after 11½ years</b>	€747.21	€756.79
	€749.20	€758.78

<b>TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Chief Executive</b>	€129,513	€130,808	
	€133,885	€135,224	
	€138,234	€139,616	
	€143,423	€144,857	
	€148,526	€150,011	
	€152,814	€154,342	
	€157,098	€158,669	
<b>Programme Manager</b>	€101,235	€102,248	
	€103,668	€104,704	
	€106,099	€107,160	
	€108,527	€109,612	
	€110,959	€112,069	
	€113,388	€114,522	
	€115,816	€116,974	
	€118,514	€119,699	
	€121,213	€122,425	
	€124,185	€125,427	

<b>TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Programme Specialist</b>	€68,347	€69,031	
	€70,730	€71,437	
	€73,112	€73,843	
	€75,492	€76,247	
	€77,878	€78,657	
	€80,256	€81,059	
	€81,388	€82,201	
	€83,744	€84,581	
	€86,157	€87,018	
	€88,826	€89,715	
	€91,504	€92,419	
	€94,178	€95,119	
	€97,122	€98,093	
	€100,068	€101,068	
	€103,007	€104,037	
<b>Programme Specialist (New Entrant)</b>	€61,637	€62,253	
	€65,925	€66,585	
	€68,347	€69,031	
	€70,730	€71,437	
	€73,112	€73,843	
	€75,492	€76,247	
	€77,878	€78,657	
	€80,256	€81,059	
	€81,388	€82,201	
	€83,717	€84,554	
	€86,039	€86,899	
	€88,609	€89,495	
	€91,185	€92,097	
	€93,758	€94,695	
	€96,591	€97,557	
	€99,427	€100,421	
	€102,256	€103,278	

<b>TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Gr IV Administration</b>	€38,600	€39,100	
	€40,758	€41,258	
	€42,740	€43,240	
	€44,476	€44,976	
	€46,152	€46,652	
	€48,417	€48,917	
	€50,054	€50,555	
	€51,723	€52,240	
<b>1st Long Service Increment</b>	€53,296	€53,829	
<b>2nd Long Service Increment</b>	€54,911	€55,460	
<b>Grade III Administration</b>	€33,299	€33,799	
	€34,175	€34,675	
	€35,450	€35,950	
	€36,729	€37,229	
	€38,011	€38,511	
	€38,939	€39,439	
	€39,992	€40,492	
	€41,212	€41,712	
	€42,078	€42,578	
	€43,289	€43,789	
	€44,506	€45,006	
	€46,798	€47,298	
<b>Long Service Increment</b>	€48,425	€48,925	
<b>Grade III Administration (New Entrant)</b>	€31,119	€31,619	
	€32,868	€33,368	
	€33,299	€33,799	
	€34,175	€34,675	
	€35,450	€35,950	
	€36,729	€37,229	
	€38,011	€38,511	
	€38,939	€39,439	
	€39,992	€40,492	
	€41,212	€41,712	
	€42,078	€42,578	
	€43,289	€43,789	
	€44,506	€45,006	
	€46,798	€47,298	
<b>Long Service Increment</b>	€48,425	€48,925	

<b>TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Knowledge Resource Centre Manager</b>			
<b>Client Services Manager Finance Officer</b>	€88,231		€89,114
<b>Computer Services Manager</b>			
	€91,327		€92,240
	€94,421		€95,365
	€97,521		€98,496
	€100,622		€101,628
	€103,714		€104,752
	€107,050		€108,121
	€110,170		€111,272
	€113,478		€114,613

<b>TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Technician</b>	€44,116	€44,616	
	€45,235	€45,735	
	€46,299	€46,799	
	€48,815	€49,315	
	€51,482	€51,997	
	€53,478	€54,012	
	€55,480	€56,035	
	€57,367	€57,940	
	€59,255	€59,847	
	€61,391	€62,005	
	€63,456	€64,090	
	€65,567	€66,222	
	€67,652	€68,328	
	€69,812	€70,510	
<b>LSI Payable after 3 years on max of scale</b>	€71,161	€71,872	
<b>Technician (New Entrant)</b>	€40,614	€41,114	
	€41,754	€42,254	
	€44,116	€44,616	
	€45,235	€45,735	
	€46,299	€46,799	
	€48,815	€49,315	
	€51,482	€51,997	
	€53,478	€54,012	
	€55,480	€56,035	
	€57,367	€57,940	
	€59,255	€59,847	
	€61,391	€62,005	
	€63,456	€64,090	
	€65,567	€66,222	
	€67,652	€68,328	
	€69,812	€70,510	
<b>LSI Payable after 3 years on max of scale</b>	€71,161	€71,872	

<b>TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Caretaker</b>			
<b>On recruitment</b>		€758.84	€768.42
<b>after 6 months</b>		€762.42	€772.00
<b>after 1½ years</b>		€765.81	€775.39
<b>after 2½ years</b>		€765.81	€775.39
<b>after 3½ years</b>		€766.08	€775.66
<b>after 4½ years</b>		€768.02	€777.60
<b>after 5½ years</b>		€769.90	€779.48
<b>after 6½ years</b>		€771.93	€781.52
<b>after 7½ years</b>		€773.88	€783.46
<b>after 8½ years</b>		€775.91	€785.49
<b>after 9½ years</b>		€778.05	€787.63
<b>after 10½ years</b>		€780.19	€789.77
<b>after 11½ years</b>		€782.21	€791.79
<b>Caretaker (New Entrant)</b>			
<b>On recruitment</b>		€699.84	€709.43
<b>after 6 months</b>		€714.00	€723.58
<b>after 1½ years</b>		€758.84	€768.42
<b>after 2½ years</b>		€762.42	€772.00
<b>after 3½ years</b>		€765.81	€775.39
<b>after 4½ years</b>		€765.81	€775.39
<b>after 5½ years</b>		€766.08	€775.66
<b>after 6½ years</b>		€766.08	€775.66
<b>after 7½ years</b>		€768.02	€777.60
<b>after 8½ years</b>		€769.90	€779.48
<b>after 9½ years</b>		€771.93	€781.52
<b>after 10½ years</b>		€773.88	€783.46
<b>after 11½ years</b>		€775.91	€785.49
		€778.05	€787.63
		€780.19	€789.77
		€782.21	€791.79

<b>TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE</b>		<b>01/08/2025</b>	<b>01/02/2026</b>
<b>Percentage Increase</b>		<b>1%</b>	<b>1%</b>
<b>Minimum Annual Increase</b>			<b>€500</b>
<b>Placement Administrator</b>		€51,723	€52,240
		€53,268	€53,801
		€54,845	€55,393
		€56,455	€57,020
		€58,077	€58,658
<b>1st Long Service Increment</b>		€59,966	€60,566
<b>2nd Long Service Increment</b>		€61,864	€62,482
<b>Project Accountant - Grade VII</b>		€60,011	€60,611
		€61,478	€62,093
		€63,193	€63,824
		€64,913	€65,562
		€66,636	€67,302
		€68,176	€68,857
		€69,743	€70,440
		€71,268	€71,981
		€72,787	€73,515
<b>1st Long Service Increment</b>		€75,396	€76,150
<b>2nd Long Service Increment</b>		€78,015	€78,795