



**Circular Letter 0051/2021**

**To: The Chief Executives of Education and Training Boards**

**Building Momentum - A New Public Service Agreement 2021-2022**

**Revision of salaries of certain grades other than Teachers and SNAs employed  
by ETBs with effect from 1 October 2021**

1. The Minister for Education wishes to inform management authorities of revised rates of salary and allowances of certain staff with effect from 1 October 2021.
2. The revised salary rates have been introduced as a result of the Building Momentum - A New Public Service Agreement 2021-2022.

**Salary Increases with effect from 1 October 2021**

3. Under the terms of Section 3 of the Building Momentum - A New Public Service Agreement 2021-2022, whole-time annual basic scale salaries will be increased by **1% or €500 whichever is greater** with effect from 1 October 2021.
4. As per section 3.1.4 of the Agreement, where pay restoration applied to a salary on 1 July 2021 under Section 19 of the Public Service Pay Pensions Act 2017 (Circular 0036/2021 refers), the salary will not also benefit from the general round increase of 1% on 1 October 2021. Where the amount of restoration on 1 July 2021 was less than the general round increase of 1%, the salary will be increased by the balance (up to a combined total of 1%) on 1 October 2021.
5. It should be noted that grades receiving FEMPI restoration under Circular 9/2021 that received more than 1% will not benefit from further adjustment as of 1 October 2021. The completion of outstanding pay restoration for grades with basic salary of more than €150,000 is due by 01 July 2022 under section 20 of the Act, and will be subject to a further circular at that time.
6. This circular also provides for 1% rise in the rate of allowances in the nature of pay. Allowances which are calculated as a specific percentage or specified portion of basic pay will be calculated by reference to the revised rates of pay with effect from 1 October 2021.

### **Revised salary scales**

7. Revised salary scales to affected staff are superseded by the terms of this Circular with effect from 1 October 2021.
8. For completeness, all salary scales for all grades other than Teachers and SNAs employed by ETBs are included in this circular whether affected or not by the increase due on 1 October 2021. Those points on scale where the restoration is due are clearly marked.

### **Circulation and Queries**

9. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all affected staff in your employment including those on leave of absence.
10. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
11. Enquiries regarding this Circular should be e-mailed to [financialetb@education.gov.ie](mailto:financialetb@education.gov.ie)

Teresa McNeill  
Principal Officer  
ETB Financial/Administrative Personnel

Mark Bohan  
Principal Officer  
External Staff Relations

30 September 2021

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# **1. Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators**

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators <sup>1</sup>	€ 45,468	€ 41,077
	€ 46,975	€ 43,791
	€ 48,484	€ 45,468
	€ 49,993	€ 46,975
	€ 51,501	€ 48,484
	€ 53,012	€ 49,993
	€ 54,560	€ 51,511
	€ 56,085	€ 53,037
	€ 57,607	€ 54,560
	€ 59,131	€ 56,085
	€ 60,656	€ 57,607
	€ 62,398	€ 59,131
	€ 64,575	€ 60,656
		€ 62,398
		€ 64,575

	<b>Rate from 01/10/2021</b>
NALA/WIT Certificate <sup>2</sup>	€ 1,056
NALA/WIT Diploma <sup>3</sup>	€ 2,117

## **Adult Education Guidance Co-ordinator Allowances**

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
+1 information Officer or Counsellor	€ 3,511	€ 3,511
+2-3 staff	€ 4,524	€ 4,524
+4-5 staff	€ 5,983	€ 5,983
+6-7 staff	€ 7,495	€ 7,495

<sup>1</sup> Payroll code: FE01 & FE01NE

<sup>2</sup> Payroll code: 4030

<sup>3</sup> Payroll code: 4031

## 2. Adult Education Guidance Information Officers

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Adult Education Guidance Information Officers <sup>4</sup>	€32,013	€29,252
	€34,007	€31,218
	€35,838	€32,013
	€37,442	€34,007
	€38,990	€35,838
	€41,082	€37,442
	€42,595	€38,990
	€44,133	€41,082
		€42,595
		€44,133
1 <sup>st</sup> Long Service Increment*	€45,546	
2 <sup>nd</sup> Long Service Increment*	€46,966	

*\*See paragraph 5, Circular 0015/2007: LSIs payable to serving staff on a personal basis.*

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<sup>4</sup> Payroll code: FE02 & FE02NE

### 3. City of Dublin ETB, Buildings and Maintenance Section

	<b>Rate from 01/10/2021</b>
Buildings Officer <sup>5</sup>	€ 67,660
	€ 69,737
	€ 70,728
	€ 72,820
	€ 74,925
	€ 77,026
	€ 79,138
1 <sup>st</sup> Long Service Increment	€ 81,794
2 <sup>nd</sup> Long Service Increment	€ 84,448

	<b>Rate from 01/10/2021</b>
Buildings Supervisor <sup>6</sup>	€ 49,040
	€ 50,211
	€ 51,636
	€ 54,316
	€ 55,918
1 <sup>st</sup> Long Service Increment	€ 57,909
2 <sup>nd</sup> Long Service Increment	€ 59,913

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Assistant Buildings Supervisor <sup>7</sup>	€ 44,133	€ 39,876
	€ 45,521	€ 42,374
	€ 46,909	€ 44,133
	€ 48,297	€ 45,521
	€ 49,686	€ 46,909
		€ 48,297
		€ 49,686
1 <sup>st</sup> Long Service Increment	€ 51,302	€ 51,302
2 <sup>nd</sup> Long Service Increment	€ 52,925	€ 52,925

<sup>5</sup> Payroll code: MA26

<sup>6</sup> Payroll code: MA27

<sup>7</sup> Payroll code: MA28 & MA28NE

**4. Director of Further Education and Training (FET); Director of Schools;  
Director of Organisation Support and Development; Assistant Principal  
Officers and Clerical & Administrative Grades in ETBs**

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development (OSD) <sup>8</sup>	€ 72,251	€ 72,251
	€ 76,062	€ 76,062
	€ 79,856	€ 79,856
	€ 83,665	€ 83,665
	€ 87,468	€ 87,468
	€ 91,263	€ 91,263
	€ 95,702	€ 95,702
	€ 100,139	€ 100,139
	€ 104,578	€ 104,578
	€ 109,015	€ 109,015
	€ 113,452	€ 113,452

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Assistant Principal Officer <sup>9</sup>	€ 71,457	€ 71,457
	€ 73,150	€ 73,150
	€ 74,847	€ 74,847
	€ 76,539	€ 76,539
	€ 78,236	€ 78,236
	€ 79,932	€ 79,932
	€ 82,024	€ 82,024
1 <sup>st</sup> Long Service Increment	€ 84,526	€ 84,526
2 <sup>nd</sup> Long Service Increment	€ 87,031	€ 87,031

<sup>8</sup> Payroll code: DIR

<sup>9</sup> Payroll code: APO

### Clerical and Administrative Staff In ETBs

	<b>Rate from 01/10/2021</b>
Grade VII <sup>10</sup>	€51,340
	€52,596
	€54,062
	€55,534
	€57,007
	€58,325
	€59,667
	€60,971
	€62,270
1 <sup>st</sup> Long Service Increment	€64,502
2 <sup>nd</sup> Long Service Increment	€66,744

	<b>Rate from 01/10/2021</b>
Grade VI <sup>11</sup>	€49,041
	€50,211
	€51,635
	€54,317
	€55,918
1 <sup>st</sup> Long Service Increment	€57,909
2 <sup>nd</sup> Long Service Increment	€59,913

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<sup>10</sup> Payroll code: G7

<sup>11</sup> Payroll code: G6

	<b>Rate from 01/10/2021</b>
Grade V <sup>12</sup>	€44,133
	€45,521
	€46,909
	€48,298
	€49,686
1 <sup>st</sup> Long Service Increment	€51,302
2 <sup>nd</sup> Long Service Increment	€52,925

	<b>Rate from 01/10/2021</b>
Grade IV <sup>13</sup>	€32,013
	€34,007
	€35,838
	€37,442
	€38,990
	€41,082
	€42,595
	€44,133
1 <sup>st</sup> Long Service Increment	€45,546
2 <sup>nd</sup> Long Service Increment	€46,966

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<sup>12</sup> Payroll code: G5

<sup>13</sup> Payroll code: G4

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Grade III <sup>14</sup>	€ 27,116	€ 25,102
	€ 27,925	€ 26,718
	€ 29,103	€ 27,116
	€ 30,285	€ 27,925
	€ 31,469	€ 29,103
	€ 32,326	€ 30,285
	€ 33,299	€ 31,469
	€ 34,426	€ 32,326
	€ 35,226	€ 33,299
	€ 36,345	€ 34,426
	€ 37,469	€ 35,226
	€ 39,587	€ 36,345
	€ 39,587	€ 37,469
	€ 39,587	€ 39,587
		€ 39,587
		€ 39,587
Long Service Increment	€ 41,090	€ 41,090

#### Telephonist Grade In CDET B

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Telephonist	€ 27,116	€ 25,102
	€ 27,925	€ 26,718
	€ 29,103	€ 27,116
	€ 30,285	€ 27,925
	€ 31,469	€ 29,103
	€ 32,326	€ 30,285
	€ 33,299	€ 31,469
	€ 34,426	€ 32,326
	€ 35,226	€ 33,299
		€ 34,426
		€ 35,226
Long Service Increment	€ 35,896	€ 35,896

<sup>14</sup> Payroll code: G3 & G3NE

## 5. City of Dublin Youth Services Board

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Director <sup>15</sup>	€ 80,316	€ 80,316
	€ 82,614	€ 82,614
	€ 85,356	€ 85,356
1st Long Service Increment (after 3 yrs on Max.)	€ 88,475	€ 88,475
2nd Long Service Increment (after 6 yrs on Max.)	€ 91,595	€ 91,595

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Head of Operations (Asst. Director) <sup>16</sup>	€ 73,397	€ 73,397
	€ 75,699	€ 75,699
	€ 78,006	€ 78,006
	€ 80,316	€ 80,316
1st Long Service Increment (after 3 yrs on Max.)	€ 83,257	€ 83,257
2nd Long Service Increment (after 6 yrs on Max.)	€ 86,197	€ 86,197

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Development Officer <sup>17</sup>	€ 63,272	€ 63,905
	€ 64,722	€ 65,369
	€ 66,161	€ 66,823
	€ 67,612	€ 68,288
	€ 69,056	€ 69,747
	€ 70,100	€ 70,135
	€ 71,573	€ 71,573
	€ 73,064	€ 73,064
1st Long Service Increment (after 3 yrs on Max.)	€ 75,499	€ 75,499
2nd Long Service Increment (after 6 yrs on Max.)	€ 77,936	€ 77,936

<sup>15</sup> Payroll code: YS03

<sup>16</sup> Payroll code: YS04

<sup>17</sup> Payroll code: YS05

	<b>Rate from 01/10/2021</b>
Liaison Officer <sup>18</sup>	€ 35,771
	€ 38,880
	€ 42,001
	€ 45,113
	€ 48,243
	€ 50,170
	€ 52,110
	€ 54,059
	€ 56,004
	€ 57,947
	€ 59,889
	€ 61,839
	€ 63,785
1st Long Service Increment (after 3 yrs on Max.)	€ 65,957
2nd Long Service Increment (after 6 yrs on Max.)	€ 68,114

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Youth Worker <sup>19</sup>	€ 35,060	€ 32,169
	€ 38,108	€ 34,453
	€ 41,160	€ 35,060
	€ 44,216	€ 38,108
	€ 47,275	€ 41,160
	€ 48,775	€ 44,216
		€ 47,275
		€ 48,775

	<b>Rate from 01/10/2021</b>
Senior Youth Worker <sup>20</sup>	€ 48,775
	€ 50,286
	€ 51,811
	€ 53,341
	€ 54,860

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<sup>18</sup> Payroll code: YS06

<sup>19</sup> Payroll code: YS07 & YS07NE

<sup>20</sup> Payroll code: YS08

## 6. Chief Executive Officers of ETBs (Categories I to IV)

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Category I <sup>21</sup>	€ 116,301	€ 116,301
	€ 120,230	€ 120,230
	€ 124,147	€ 124,147
	€ 128,793	€ 128,793
	€ 133,382	€ 133,382
	€ 137,257	€ 137,257
	€ 141,146	€ 141,146

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Category II <sup>22</sup>	€ 110,800	€ 110,800
	€ 114,542	€ 114,542
	€ 118,261	€ 118,261
	€ 122,699	€ 122,699
	€ 127,068	€ 127,068
	€ 130,736	€ 130,736
	€ 134,400	€ 134,400

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Category III <sup>23</sup>	€ 99,183	€ 99,183
	€ 102,835	€ 102,835
	€ 106,489	€ 106,489
	€ 110,162	€ 110,162
	€ 113,819	€ 113,819
	€ 117,473	€ 117,473
	€ 121,131	€ 121,131
	€ 124,788	€ 124,788

<sup>21</sup> Payroll code: CEO1

<sup>22</sup> Payroll code: CEO2

<sup>23</sup> Payroll code: CEO3

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Category IV <sup>24</sup>	€ 96,565	€ 96,565
	€ 100,383	€ 100,383
	€ 104,194	€ 104,194
	€ 108,016	€ 108,016
	€ 111,821	€ 111,821
	€ 115,650	€ 115,650
	€ 119,423	€ 119,423

### **Revised Salary For C.E.O. City Of Dublin ETB**

**(Appendix II To Agreed Report 1/98)**

	<b>Rate from 01/07/2021 Non-PPC</b>	<b>Rate from 01/07/2021 PPC*</b>	<b>Rate from 01/10/2021 Non-PPC</b>	<b>Rate from 01/10/2021 PPC*</b>
C.E.O. CDET <sup>25</sup>	€ 131,748	€ 138,683	€ 131,748	€ 138,683
	€ 137,737	€ 144,986	€ 137,737	€ 144,986
	€ 144,225	€ 151,815	€ 144,225	€ 151,815
	€ 150,712	€ 154,521	€ 150,712	€ 154,521

*\* PPC (Personal Pension Contribution)*

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<sup>24</sup> Payroll code: CEO4

<sup>25</sup> Payroll code: CEO5 & CEO6

## 7. Adult Education Officers in ETBs

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
<sup>26</sup> Adult Education Officer	€ 53,323	€ 53,856
	€ 55,775	€ 56,333
	€ 58,228	€ 58,810
	€ 60,679	€ 61,286
	€ 63,130	€ 63,761
	€ 65,579	€ 66,235
	€ 68,033	€ 68,713
	€ 70,081	€ 70,117
	€ 72,582	€ 72,582
	€ 75,083	€ 75,083
	€ 77,588	€ 77,588
	€ 80,091	€ 80,091
	€ 83,847	€ 83,847

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<sup>26</sup> Payroll code: FE03

## 8. Outdoor Education Centres

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Director <sup>27</sup>	€ 62,680	€ 63,307
	€ 64,237	€ 64,879
	€ 65,798	€ 66,456
	€ 67,278	€ 67,951
	€ 68,773	€ 69,461
	€ 69,190	€ 69,882
	€ 71,544	€ 71,544
1st Long Service Increment (after 3 years on maximum)	€ 73,924	€ 73,924
2nd Long Service Increment (after 3 years on LSI 1)	€ 76,309	€ 76,309

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Instructor <sup>28</sup>	€25,043	€25,348
	€28,998	€30,118
	€32,965	€32,965
	€36,616	€36,616
	€40,755	€40,755
	€44,906	€44,906
	€49,082	€49,082

<sup>27</sup> Payroll code: FE06

<sup>28</sup> Payroll code: FE07 & FE07NE

	<b>Rate from 01/10/2021</b>
Assistant Manager/Senior Instructor <sup>29</sup>	€31,935
	€34,942
	€38,714
	€42,505
	€46,312
	€50,134
	€54,013

<b>Qualification Allowances<sup>30</sup></b>	<b>Rate from 01/10/2021</b>
Level 3	€ 3,200
Level 2	€ 2,138
Level 1	€ 1,067

	<b>Rate from 01/10/2021</b>
<b>Saturday Premium<sup>31</sup></b>	€ 16.26

	<b>Rate from 01/10/2021</b>
<b>Sleepover Allowance<sup>32</sup></b>	€ 47.27

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<sup>29</sup> Payroll code: FE08

<sup>30</sup> Payroll code: 4032

<sup>31</sup> Payroll code: 4033

<sup>32</sup> Payroll code: 4034

## 9. Former SOLAS employees who transferred to ETBs

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Grade 06D <sup>33</sup>	€69,012	€69,702
	€72,268	€72,268
	€74,871	€74,871
	€77,483	€77,483
	€80,090	€80,090
	€81,593	€81,593
1st Long Service Increment	€84,225	€84,225
2nd Long Service Increment	€86,865	€86,865

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Contributory</b>	<b>Non-Contributory</b>	<b>Contributory</b>	<b>Non-Contributory</b>
Grade 06X <sup>34</sup>	€68,954	€66,605	€69,644	€67,271
	€72,444	€69,250	€72,444	€69,943
	€75,423	€71,652	€75,423	€71,652
	€78,227	€74,316	€78,227	€74,316
Grade 06B (non-contributory) <sup>35</sup>	€81,007	€76,957	€81,007	€76,957
	€83,777	€79,588	€83,777	€79,588
	€85,401	€81,131	€85,401	€81,131
	€85,600	€81,320	€85,600	€81,320
1 <sup>st</sup> Long Service Increment	€88,363	€83,945	€88,363	€83,945
2 <sup>nd</sup> Long Service Increment	€91,130	€86,574	€91,130	€86,574

<sup>33</sup> Payroll code: TC01

<sup>34</sup> Payroll code: TC02

<sup>35</sup> Payroll code: TC03

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Contributory</b>	<b>Non- Contributory</b>	<b>Contributory</b>	<b>Non- Contributory</b>
Grade 07X <sup>36</sup>	€62,426	€59,397	€63,050	€59,991
	€64,285	€61,163	€64,928	€61,775
	€66,322	€63,098	€66,985	€63,729
	€67,842	€64,543	€68,520	€65,188
Grade 07B (non- contributory) <sup>37</sup>	€68,772	€65,425	€69,460	€66,079
	€69,945	€67,563	€70,644	€68,239
	€72,783	€69,566	€72,783	€70,262
	€74,084	€70,380	€74,084	€70,405
	€74,949	€71,202	€74,949	€71,202
1 <sup>st</sup> Long Service Increment	€77,371	€73,502	€ 77,371	€ 73,502
2 <sup>nd</sup> Long Service Increment	€79,790	€75,801	€ 79,790	€ 75,801

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<sup>36</sup> Payroll code: TC04

<sup>37</sup> Payroll code: TC05

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Standard</b>	<b>Higher</b>
Grade 08 (D,E,X) (Contributory) X Std <sup>38</sup> D/E Higher <sup>39</sup>	€39,463	€42,630
	€41,218	€43,995
	€42,630	€45,425
	€43,995	€46,792
	€45,425	€48,206
	€46,792	€49,602
	€48,206	€50,991
	€49,602	€52,432
	€50,991	€53,864
	€52,432	€55,298
	€53,864	€56,727
	€55,298	€58,131
	€56,727	€59,058
	€58,131	€61,173
	€59,058	€62,568
		€63,956
		€65,348
1 <sup>st</sup> Long Service Increment	€61,173	
2 <sup>nd</sup> Long Service Increment	€63,289	

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<sup>38</sup> Payroll code: TC06

<sup>39</sup> Payroll code: TC07

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Standard</b>	<b>Higher</b>
Grade 08 (B,C) (non-contributory)  B- Standard <sup>40</sup>  C-Higher <sup>41</sup>	€37,607	€40,618
	€39,274	€41,913
	€40,618	€43,272
	€41,913	€44,570
	€43,272	€45,913
	€44,570	€47,240
	€45,913	€48,554
	€47,240	€49,910
	€48,554	€51,264
	€49,910	€52,625
	€51,266	€53,983
	€52,625	€55,317
	€53,983	€56,198
	€55,317	€58,207
	€56,198	€59,534
		€60,853
		€62,174
1 <sup>st</sup> Long Service Increment	€58,207	
2 <sup>nd</sup> Long Service Increment	€60,217	

	<b>Rate from 01/10/2021</b>
Grade 08H <sup>42</sup>	<b>Higher</b>
	€50,712
	€52,107
	€53,503
	€54,906
	€56,301
	€58,311
	€59,630
	€60,958
	€62,288

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<sup>40</sup> Payroll code: TC08

<sup>41</sup> Payroll code: TC09

<sup>42</sup> Payroll code: TC10

	<b>Rate from 01/10/2021</b>
Grade 08K <sup>43</sup>	Higher
	€53,286
	€54,752
	€56,225
	€57,694
	€59,164
	€61,286
	€62,676
	€64,070
	€65,467

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
Grade 09 (X & D) (Contributory) X – Standard <sup>44</sup> D- Higher <sup>45</sup>	<b>Standard</b>	<b>Higher</b>
	€34,833	€38,337
	€36,892	€39,953
	€38,337	€41,315
	€39,953	€42,673
	€41,315	€44,057
	€42,673	€45,384
	€44,057	€46,683
	€45,384	€48,011
	€46,683	€49,327
	€48,011	€50,606
	€49,327	€51,900
	€50,606	€53,129
	€51,900	€54,062
	€53,129	€55,922
	€54,062	€57,218
1st Long Service Increment	€55,922	€58,510
2nd Long Service Increment	€57,783	€59,804

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<sup>43</sup> Payroll code: TC11

<sup>44</sup> Payroll code: TC12

<sup>45</sup> Payroll code: TC13

	<b>Rate from 01/10/2021</b>
Grade 09B (non-contributory) <sup>46</sup>	<b>Standard</b>
	€33,525
	€35,164
	€36,539
	€38,074
	€39,367
	€40,657
	€41,973
	€43,233
	€44,467
	€45,728
	€46,978
	€48,192
	€49,408
	€50,567
	€51,452
1st Long Service Increment	€53,220
2nd Long Service Increment	€54,987

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<sup>46</sup> Payroll code: TC14

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Standard</b>	<b>Higher</b>
	€30,898	€34,368
	€33,037	€35,912
Grade 10 (X & E) (Contributory)	€34,368	€37,206
X-Std <sup>47</sup>	€35,912	€38,553
	€37,206	€39,908
E-Higher <sup>48</sup>	€38,553	€41,166
	€39,908	€42,380
	€41,166	€43,609
	€42,380	€44,823
	€43,609	€45,958
	€44,823	€47,107
	€45,958	€48,152
	€47,107	€49,082
	€48,152	€50,673
	€49,082	€51,866
		€53,062
		€54,260
1st Long Service Increment	€50,673	
2nd Long Service Increment	€52,278	

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<sup>47</sup> Payroll code: TC15

<sup>48</sup> Payroll code: TC16

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Standard</b>	<b>Higher</b>
	€29,432	€32,929
	€31,795	€34,561
	€32,929	€35,463
	€34,561	€36,743
Grade 10 (D & F) (non-contributory)		
D – Standard <sup>49</sup>	€35,463	€38,031
	€36,743	€39,224
F – Higher <sup>50</sup>	€38,031	€40,380
	€39,224	€41,546
	€40,380	€42,700
	€41,546	€43,778
	€42,700	€44,868
	€43,778	€45,863
	€44,868	€46,746
	€45,863	€48,255
	€46,746	€49,378
		€50,503
		€51,640
1 <sup>st</sup> Long Service Increment	€48,255	
2 <sup>nd</sup> Long Service Increment	€49,765	

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<sup>49</sup> Payroll code: TC17

<sup>50</sup> Payroll code: TC18

	<b>Rate from 01/10/2021</b>
Grade 10B <sup>51</sup> New Entrant	€27,965
	€30,184
	€30,897
	€33,037
	€34,368
	€35,912
	€37,206
	€38,553
	€39,908
	€41,166
	€42,380
	€43,609
	€44,823
	€45,958
	€47,107
	€48,152
	€49,082
1 <sup>st</sup> Long Service Increment	€50,673
2 <sup>nd</sup> Long Service Increment	€52,278

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<sup>51</sup> Payroll code: TC19

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Standard</b>	<b>Higher</b>
Grade 11 (G&H) (Contributory)  G-Std <sup>52</sup>  H- Higher <sup>53</sup>	€27,104	€27,901
	€27,901	€29,077
	€29,077	€30,250
	€30,250	€31,425
	€31,425	€32,281
	€32,281	€33,247
	€33,247	€34,373
	€34,373	€35,165
	€35,165	€36,279
	€36,279	€37,385
	€37,385	€39,112
	€39,112	€40,470
		€41,092
		€41,933
1 <sup>st</sup> Long Service Increment	€40,470	
2 <sup>nd</sup> Long Service Increment	€41,092	

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<sup>52</sup> Payroll code: TC20

<sup>53</sup> Payroll code: TC21

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Standard</b>	<b>Higher</b>
Grade 11 (A&J) (Contributory) A Std <sup>54</sup> J Higher <sup>55</sup>	€31,821	€32,749
	€32,749	€33,834
	€33,834	€34,748
	€34,748	€35,934
	€35,934	€37,101
	€37,101	€38,272
	€38,272	€39,436
	€39,436	€40,562
	€40,562	€41,692
	€41,692	€42,770
	€42,770	€44,098
	€44,098	€45,570
		€47,065
		€48,078
1 <sup>st</sup> Long Service Increment	€ 45,570	
2 <sup>nd</sup> Long Service Increment	€ 46,677	

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<sup>54</sup> Payroll code: TC22

<sup>55</sup> Payroll code: TC23

	<b>Rate from 01/10/2021</b>
Grade 11K Higher (non-contributory) <sup>56</sup>	€26,956
	€27,701
	€28,818
	€29,933
	€31,050
	€31,851
	€32,936
	€34,318
	€34,582
	€35,626
	€37,274
	€38,565
	€39,159
	€39,955

	<b>Rate from 01/10/2021</b>
Grade 11N <sup>57</sup>	€32,009
	€34,008
	€35,838
	€37,439
	€38,988
	€41,079
	€42,599
	€44,128
1 <sup>st</sup> Long Service Increment	€45,545
2 <sup>nd</sup> Long Service Increment	€46,968

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<sup>56</sup> Payroll code: TC24

<sup>57</sup> Payroll code: TC25

	<b>Rate from 01/10/2021</b>
Grade 11L <sup>58</sup>	<b>Higher</b>
	€516.59
	€530.87
	€552.28
	€573.66
	€595.04
	€616.40
	€631.19
	€648.56
	€662.74
	€682.93
	€714.33
	€739.07
	€750.45
	€765.70

	<b>Rate from 01/10/2021</b>
Grade 13X (Contributory) <sup>59</sup>	€28,871
General Assistant	€29,697
	€31,111
1 <sup>st</sup> Long Service Increment	€31,808
2 <sup>nd</sup> Long Service Increment	€32,923

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<sup>58</sup> Payroll code: TC26

<sup>59</sup> Payroll code: TC27

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/10/2021</b>
	<b>Contributory</b>	<b>Non- Contributory</b>
Career Grade staff (Contributory & Non- Contributory) <sup>60</sup>	€41,166	€39,224
	€42,380	€40,380
	€43,609	€41,546
	€44,823	€42,700
	€45,958	€43,778
	€47,107	€44,868
	€48,152	€45,863
	€49,082	€46,746
	€50,606	€48,192
	€51,900	€49,408
	€53,129	€50,567
	€54,062	€51,452
	€55,298	€52,625
	€56,727	€53,983
	€58,131	€55,317
	€59,058	€56,198
	€61,172	€58,207
1 <sup>st</sup> Long Service Increment	€63,289	€60,217
2 <sup>nd</sup> Long Service Increment	€65,348	€62,174

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<sup>60</sup> Payroll code: TC28 & TC28NC

## 10. Craftsmen

**Craftsmen in ETBs - Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW**

Craftsman <sup>61</sup>	Rate from 01/10/2021
On Recruitment	€ 698.79
after 6 months	€ 703.91
after 1½ years	€ 709.02
after 2½ years	€ 714.14
after 3½ years	€ 719.24
after 4½ years	€ 724.36
after 5½ years	€ 729.44
after 6½ years	€ 734.57
after 7½ years	€ 739.68

**Foreman Craftsman In ETBs - Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW**

Foreman Craftsman <sup>62</sup>	Rate from 01/10/2021
On Recruitment	€ 829.50
after 6 months	€ 839.24
after 1½ years	€ 843.97
after 2½ years	€ 849.17
after 3½ years	€ 853.97
after 4½ years	€ 856.61
after 5½ years	€ 859.03
after 6½ years	€ 861.51
after 7½ years	€ 864.08
after 8½ years	€ 868.05
after 9½ years	€ 871.17
after 10½ years	€ 878.63

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<sup>61</sup> Payroll code: MA29

<sup>62</sup> Payroll code: MA31

**Craftsmen in ETBs - Where agreement was reached on productivity re £18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW (effective 1/7/97)**

Craftsman <sup>63</sup>	Rate from 01/10/2021	New Entrants rate from 01/10/2021
On Recruitment	€ 736.68	€ 666.00
after 6 months	€ 741.81	€ 686.73
after 1½ years	€ 746.93	€ 736.68
after 2½ years	€ 752.05	€ 741.81
after 3½ years	€ 757.15	€ 746.93
after 4½ years	€ 762.27	€ 752.05
after 5½ years	€ 767.40	€ 757.15
after 6½ years	€ 772.49	€ 762.27
after 7½ years	€ 777.62	€ 767.40
after 8½ years		€ 772.49
after 9½ years		€ 777.62

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<sup>63</sup> Payroll code: MA30

**Foreman Craftsmen in CDETБ -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman)Craftsman's Analogue award under PCW**

Foreman Craftsman <sup>64</sup>	Rate from 01/10/2021
On Recruitment	€ 875.00
after 6 months	€ 884.75
after 1½ years	€ 889.42
after 2½ years	€ 894.65
after 3½ years	€ 899.49
after 4½ years	€ 902.08
after 5½ years	€ 904.48
after 6½ years	€ 907.03
after 7½ years	€ 909.50
after 8½ years	€ 913.51
after 9½ years	€ 916.69
after 10½ years	€ 924.16

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<sup>64</sup> Payroll code: MA32

## 11. General Operative (GO) / Caretaker Grades

### Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

Caretaker <sup>65</sup>	Rate from 01/10/2021	New Entrants rate from 01/10/2021
On Recruitment	€ 631.16	€ 576.66
after 6 months	€ 634.46	€ 589.74
after 1½ years	€ 637.60	€ 631.16
after 2½ years	€ 637.60	€ 634.46
after 3½ years	€ 637.85	€ 637.60
after 4½ years	€ 639.63	€ 637.60
after 5½ years	€ 641.38	€ 637.85
after 6½ years	€ 643.26	€ 639.63
after 7½ years	€ 645.05	€ 641.38
after 8½ years	€ 646.94	€ 643.26
after 9½ years	€ 648.92	€ 645.05
after 10½ years	€ 650.91	€ 646.94
after 11½ years	€ 652.74	€ 648.92
after 12½ years		€ 650.91
after 13½ years		€ 652.74

<sup>65</sup> Payroll code: MA01 & MA01NE

## Pay of Attendants in ETBs outside the Dublin Area

Attendant <sup>66</sup>	Rate from 01/10/2021	New Entrants rate from 01/10/2021
On Recruitment	€ 615.35	€ 562.28
after 6 months	€ 618.66	€ 575.45
after 1½ years	€ 621.74	€ 615.35
after 2½ years	€ 623.51	€ 618.66
after 3½ years	€ 625.33	€ 621.74
after 4½ years	€ 627.06	€ 623.51
after 5½ years	€ 628.88	€ 625.33
after 6½ years	€ 630.68	€ 627.06
after 7½ years	€ 632.58	€ 628.88
after 8½ years	€ 634.48	€ 630.68
after 9½ years	€ 636.43	€ 632.58
after 10½ years	€ 636.43	€ 634.48
after 11½ years	€ 637.14	€ 636.43
after 12½ years		€ 636.43
after 13½ years		€ 637.14

ETB <sup>67</sup>	Rate from 01/10/2021	New Entrants rate from 01/10/2021
CLEANER P/T Rate	€ 15.69	€ 14.31

<sup>66</sup> Payroll code: MA07 & MA07NE

<sup>67</sup> Payroll code: MA09 & MA09NE

**Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)**

(Non-Members of Pension Scheme) <sup>68</sup>	Rate from 01/10/2021	New Entrants rate from 01/10/2021
On Recruitment	€ 630.59	€ 576.14
after 6 months	€ 633.92	€ 589.26
after 1½ years	€ 637.08	€ 630.59
after 2½ years	€ 637.08	€ 633.92
after 3½ years	€ 637.37	€ 637.08
after 4½ years	€ 639.11	€ 637.08
after 5½ years	€ 640.87	€ 637.36
after 6½ years	€ 642.71	€ 639.11
after 7½ years	€ 644.55	€ 640.87
after 8½ years	€ 646.41	€ 642.71
after 9½ years	€ 648.37	€ 644.55
after 10½ years	€ 650.35	€ 646.41
after 11½ years	€ 652.23	€ 648.36
after 12½ years		€ 650.35
after 13½ years		€ 652.23

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<sup>68</sup> Payroll code: MA02 & MA02NE

**Pay of Attendants in ETBs outside the Dublin Area (including Cork City Post 1989)**

(Non-Members of Pension Scheme) <sup>69</sup>	Rate from 01/10/2021	New Entrants rate from 01/10/2021
On Recruitment	€ 614.81	€ 561.79
after 6 months	€ 618.14	€ 574.97
after 1½ years	€ 621.24	€ 614.81
after 2½ years	€ 622.97	€ 618.14
after 3½ years	€ 624.79	€ 621.24
after 4½ years	€ 626.59	€ 622.97
after 5½ years	€ 628.31	€ 624.79
after 6½ years	€ 630.19	€ 626.59
after 7½ years	€ 632.02	€ 628.31
after 8½ years	€ 633.95	€ 630.19
after 9½ years	€ 635.87	€ 632.02
after 10½ years	€ 637.87	€ 633.95
after 11½ years	€ 637.87	€ 635.87
after 12½ years		€ 637.87
after 13½ years		€ 637.87

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<sup>69</sup> Payroll code: MA08 & MA08NE

## Dublin Zone General Operative PCW Agreement

(Members of Contributory Pension Scheme)

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
CARETAKERS / GENERAL OPERATIVE <sup>70</sup>	€ 603.69	€ 546.35
	€ 608.30	€ 560.10
	€ 610.19	€ 603.69
	€ 612.05	€ 608.30
	€ 613.77	€ 610.19
	€ 613.77	€ 612.05
	€ 613.77	€ 613.77
	€ 613.77	€ 613.77
	€ 615.38	€ 613.77
	€ 617.35	€ 613.77
	€ 619.94	€ 615.38
	€ 622.44	€ 617.35
	€ 624.94	€ 619.94
		€ 622.44
		€ 624.94

	<b>Rate from 01/10/2021</b>
Senior Caretaker Allowance	€ 76.95
Junior Caretaker Allowance	€ 30.00

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<sup>70</sup> Payroll code: MA03 & MA03NE

## Dublin Zone General Operative PCW Agreement

(Non-Members of Contributory Pension Scheme)

	Rate from 01/10/2021	New Entrants rate from 01/10/2021
GENERAL OPERATIVE <sup>71</sup>	€ 603.14	€ 545.85
	€ 607.74	€ 559.63
	€ 609.63	€ 603.14
	€ 611.43	€ 607.74
	€ 613.25	€ 609.63
	€ 615.22	€ 611.43
	€ 615.22	€ 613.25
	€ 615.22	€ 615.22
	€ 615.22	€ 615.22
	€ 616.87	€ 615.22
	€ 619.43	€ 615.22
	€ 621.92	€ 616.87
	€ 624.44	€ 619.43
		€ 621.92
		€ 624.44

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<sup>71</sup> Payroll code: MA04 & MA04NE

## Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

	<b>Rate from 01/10/2021</b>
Senior Caretaker <sup>72</sup>	
On Recruitment	€ 667.95
after 6 months	€ 671.37
after 1½ years	€ 674.81
after 2½ years	€ 676.71
after 3½ years	€ 678.69
after 4½ years	€ 680.59
after 5½ years	€ 682.57
after 6½ years	€ 684.67
after 7½ years	€ 686.74
after 8½ years	€ 688.97
after 9½ years	€ 691.08
after 10½ years	€ 693.25
after 11½ years	€ 695.49

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<sup>72</sup> Payroll code: MA05

### Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

	<b>Rate from 01/10/2021</b>
Caretaker/Cleaning Supervisor <sup>73</sup>	
On Recruitment	€ 661.04
after 6 months	€ 664.57
after 1½ years	€ 667.93
after 2½ years	€ 669.69
after 3½ years	€ 671.74
after 4½ years	€ 673.62
after 5½ years	€ 675.42
after 6½ years	€ 677.59
after 7½ years	€ 679.59
after 8½ years	€ 681.66
after 9½ years	€ 683.80
after 10½ years	€ 685.97
after 11½ years	€ 688.16

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<sup>73</sup> Payroll code: MA06

**Caretakers - Senior and Junior Allowances (Co Dublin and Borough of Dun Laoghaire ETB)**

	<b>Rate from 01/10/2021</b>
Senior Caretaker Allowance	€ 76.95
Junior Caretaker Allowance	€ 30.00

**CDET B Truck Driver - inclusive of General Operative Analogue Award**

	<b>Rate from 01/10/2021</b>	<b>New Entrants rate from 01/10/2021</b>
Truck Driver <sup>74</sup> (General Operative Related)	€ 627.46	€ 573.29
	€ 631.77	€ 586.60
	€ 633.74	€ 627.46
	€ 635.18	€ 631.77
	€ 636.97	€ 633.74
	€ 636.97	€ 635.18
	€ 637.64	€ 636.97
	€ 639.64	€ 636.97
	€ 641.33	€ 637.64
	€ 643.29	€ 639.64
	€ 645.69	€ 641.33
	€ 648.24	€ 643.29
	€ 650.67	€ 645.69
		€ 648.24
		€ 650.67

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<sup>74</sup> Payroll code: MA11 & MA11NE

## CDETБ Storeman / Storekeeper

	Rate from 01/10/2021	New Entrants rate from 01/10/2021
Storeman/Storekeeper <sup>75</sup> (General Operative Related)	€ 656.09	€ 602.26
	€ 667.06	€ 633.83
	€ 679.71	€ 656.09
	€ 691.14	€ 667.06
	€ 702.47	€ 679.71
	€ 713.98	€ 691.14
	€ 725.38	€ 702.47
		€ 713.98
		€ 725.38

## CDETБ Personnel Maintenance Differentials<sup>76</sup>

	Rate from 01/10/2021
1. Assistant Porter	€ 29.39
2. Porter	€ 55.05
3. Senior Porter	€ 75.39
4. Head Porter	€ 95.80
5. Caretaker	€ 43.35
6. Boilerman	€ 29.39
7. Tractor Driver	€ 41.34
8. Chargehand Cleaner	€ 19.49
9. Foreman Cleaner	€ 39.30
10. Night Allowance	€ 16.20
11. Semi-Skilled Allowance	€ 16.20
12. Group 4 Allowance	€ 12.66
13. Group 3 Allowance	€ 9.57
14. Class Aide	€ 25.31
15. Goods Inwards Officer	€ 32.61

<sup>75</sup> Payroll code: MA12 & MA12NE

<sup>76</sup> Payroll code: 4207

## 12. Psychologists Co. Dublin and City of Dublin ETBs

	<b>Rate from 01/07/2021</b>	<b>New Entrant Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>	<b>New Entrant Rate from 01/10/2021</b>
Psychologist <sup>1</sup>	€ 61,178	€ 55,166	€ 61,790	€ 55,718
	€ 63,788	€ 58,681	€ 64,426	€ 59,268
	€ 66,378	€ 61,178	€ 67,042	€ 61,790
	€ 68,954	€ 63,788	€ 69,644	€ 64,426
	€ 71,824	€ 66,378	€ 71,824	€ 67,042
	€ 76,854	€ 68,954	€ 76,854	€ 69,644
	€ 81,400	€ 71,084	€ 81,400	€ 71,795
	€ 86,007	€ 75,876	€ 86,007	€ 76,635
	€ 89,752	€ 80,208	€ 89,752	€ 81,010
		€ 84,598		€ 85,444
		€ 88,165		€ 89,047
1 <sup>st</sup> Long Service Increment	€ 92,651	€ 90,928	€ 92,651	€ 91,837
2 <sup>nd</sup> Long Service Increment	€ 95,552	€ 93,692	€ 95,552	€ 94,629

	<b>Rate from 01/07/2021</b>	<b>Rate from 01/10/2021</b>
Senior Psychologist <sup>2</sup>	€ 87,064	€ 87,064
	€ 89,136	€ 89,136
	€ 91,225	€ 91,225
	€ 93,297	€ 93,297
	€ 95,360	€ 95,360
	€ 96,148	€ 96,148
1 <sup>st</sup> Long Service Increment	€ 99,243	€ 99,243
2 <sup>nd</sup> Long Service Increment	€ 102,338	€ 102,338

<sup>1</sup> Payroll code: FE04 & FE04NE

<sup>2</sup> Payroll code: FE05

### 13. Technicians in Kilkenny and Co. Cork ETBs (Davis College)

Technicians <sup>3</sup>	Rate from 01/10/2021	New Entrant rate from 01/10/2021
<b>Scale A</b>  This scale applies to those who opted not to join 1977 Superannuation Scheme	€37,726	€34,435
	€38,780	€35,506
	€39,776	€37,726
	€42,139	€38,780
	€44,697	€39,776
	€46,528	€42,139
	€48,439	€44,697
	€50,310	€46,528
	€52,210	€48,439
	€54,611	€50,310
	€56,522	€52,210
	€58,590	€54,611
	€60,660	€56,522
	€62,676	€58,590
		€60,660
		€62,676
Long Service Increment - payable after three years' service on the maximum of the scale	€63,995	€63,995

<sup>3</sup> Payroll code: MA24 & MA24NE

Technicians <sup>4</sup>	Rate from 01/10/2021	New Entrant rate from 01/10/2021
Scale B  This scale applies to those who have joined 1977 Superannuation Scheme	€38,083	€34,430
	€39,144	€35,839
	€40,152	€38,083
	€42,544	€39,144
	€45,079	€40,152
	€46,923	€42,544
	€48,842	€45,079
	€50,746	€46,923
	€52,667	€48,842
	€55,085	€50,746
	€57,015	€52,666
	€59,105	€55,085
	€61,193	€57,015
	€63,233	€59,104
		€61,193
		€63,233
Long Service Increment - payable after three years' service on the maximum of the scale	€64,562	€64,562

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<sup>4</sup> Payroll code: MA25 & MA25NE

## 14. Youth Officers (ETBs)

	<b>Rate from 01/10/2021</b>	<b>New Entrant rate from 01/10/2021</b>
Youth Officer ETBs <sup>5</sup>	€49,041	€44,293
	€50,211	€46,465
	€51,340	€49,041
	€52,843	€50,211
	€54,587	€51,340
	€56,376	€52,843
	€58,279	€54,587
	€60,237	€56,376
	€62,270	€58,279
	€64,502	€60,237
	€66,744	€62,270
		€64,502
		€66,744

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<sup>5</sup> Payroll code: YS01 & YS01NE

## 15. Youthreach

	<b>Rate from 01/10/2021</b>
Co-ordinator <sup>6</sup>	€ 39,894
	€ 43,442
	€ 46,982
	€ 51,317
	€ 54,059
	€ 57,627
	€ 61,174
1 <sup>st</sup> Long Service Increment	€ 63,912
2 <sup>nd</sup> Long Service Increment	€ 65,921

	<b>Rate from 01/10/2021</b>	<b>New Entrant rate from 01/10/2021</b>
Resource Person <sup>7</sup>	€ 33,667	€ 30,908
	€ 35,373	€ 32,454
	€ 37,404	€ 33,667
	€ 39,439	€ 35,373
	€ 41,481	€ 37,404
	€ 43,525	€ 39,439
	€ 45,576	€ 41,481
	€ 47,634	€ 43,525
	€ 49,694	€ 45,576
	€ 51,778	€ 47,634
	€ 54,013	€ 49,694
		€ 51,778
		€ 54,013
1 <sup>st</sup> Long Service Increment	€ 55,869	€ 55,869
2 <sup>nd</sup> Long Service Increment	€ 57,729	€ 57,729

<sup>6</sup> Payroll code: YR01

<sup>7</sup> Payroll code: YR02 & YR02NE

<b>Qualification Allowances</b>	<b>Rate from 01/10/2021</b>
Degree / tch.recognition <sup>8</sup>	€ 3,200
Diploma <sup>9</sup>	€ 2,138
Certificate <sup>10</sup>	€ 1,067

## 16. BTEI Adult Educator

	<b>Rate from 01/10/2021</b>	<b>New Entrant rate from 01/10/2021</b>
BTEI Adult Educator <sup>11</sup>	€ 33,667	€ 30,908
	€ 35,373	€ 32,454
	€ 37,404	€ 33,667
	€ 39,439	€ 35,373
	€ 41,481	€ 37,404
	€ 43,525	€ 39,439
	€ 45,576	€ 41,481
	€ 47,634	€ 43,525
	€ 49,694	€ 45,576
	€ 51,778	€ 47,634
	€ 54,013	€ 49,694
		€ 51,778
		€ 54,013
1st Long Service Increment	€ 55,869	€ 55,869
2nd Long Service Increment	€ 57,729	€ 57,729

<b>Qualification Allowances</b>	<b>Rate from 01/10/2021</b>
Degree / tch.recognition	€ 3,200
Diploma	€ 2,138
Certificate	€ 1,067

<sup>8</sup> Payroll code: 4043

<sup>9</sup> Payroll code: 4044

<sup>10</sup> Payroll code: 4045

<sup>11</sup> Payroll code: AE01 & AE01NE

## 17. Internal Audit Unit ETB - VSSU Director, Auditor and Deputy Director

	Rate from 01/07/2021	Rate from 01/07/2021
VSSU Director <sup>12</sup>	€ 73,392	€ 73,392
PPC	€ 75,696	€ 75,696
	€ 78,007	€ 78,007
	€ 80,312	€ 80,312
	€ 82,615	€ 82,615
	€ 85,354	€ 85,354
1st Long Service Increment	€ 88,473	€ 88,473
2nd Long Service Increment	€ 91,594	€ 91,594

	Rate from 01/10/2021
VSSU Auditor <sup>13</sup> PPC	€53,284
	€54,752
	€56,226
	€57,694
	€59,164
	€61,286
	€62,676
	€64,070
	€65,466

	Rate from 01/07/2021	Rate from 01/10/2021
VSSU Deputy Director <sup>14</sup> PPC	€63,275	€63,908
	€64,720	€65,367
	€66,163	€66,825
	€67,612	€68,288
	€69,056	€69,747
	€ 70,100	€70,135
	€71,573	€71,573
	€73,067	€73,067
1st Long Service Increment	€75,498	€75,498
2nd Long Service Increment	€77,936	€77,936

<sup>12</sup> Payroll code: IAU01

<sup>13</sup> Payroll code: IAU02

<sup>14</sup> Payroll code: IAU03

## 18. V.T.O.S Centres

Director	<b>Rate from 01/10/2021</b>
No. of students in attendance	
<40 students	€7,479
40 - 79 students	€9,782
80 - 119 students	€12,113
>120 students	€14,455

Assistant Director	<b>Rate from 01/10/2021</b>
80 - 119 students	€5,062
120 - 159 students	€7,482
>160	€9,782

## 19. Traveller Education Centres

Director	<b>Rate from 01/10/2021</b>
No. of students in attendance	
0 – 23	€ 5,244
24 – 29	€ 6,932
30 - 36	€ 8,689
> 37	€ 9,942

Assistant Director	<b>Rate from 01/10/2021</b>
No. of students in attendance	
> 37	€ 4,007