



Circular 0033/2020

**To: The Managerial Authorities of Recognised Primary, Secondary,
Community and Comprehensive Schools
and
The Chief Executives of Education and Training Boards**

Public Service Stability Agreement 2018 – 2020

**REVISION OF 2011 ENTRANT TEACHER SALARIES WITH EFFECT FROM 1 MARCH
2020 - APPLICATION OF ADDITIONAL INCREMENTS**

1. The Minister for Education and Skills wishes to inform management authorities, Education and Training Boards and all Teachers paid on the 2011 entrant scale of the ongoing application of additional increments awarded under the Public Service Stability Agreement 2018-2020.

Application

2. The adjustments should be applied, as appropriate, to each eligible new entrant Teacher paid on the 2011 entrant pay scale when they are due to move to points 4 and 8, on an increment date on or after 1 March 2020
3. The terms of this Circular do not apply to Teachers paid on the pre-2011 pay scale.
4. For eligible Teachers on incremental points 3 and 7:

Teachers on incremental points 3 or 7 will receive two increments (1 normal and 1 additional) on their next normal increment date. For clarity the progression is:

- Those on point 3 will move to point 5; and
- Those on point 7 will move to point 9.

5. For eligible Teachers on all other points:

All other eligible Teachers will progress as normal on their pay scales, until they are due to move to points 4 and 8, at which time they will benefit from the progression outlined in paragraph 4 above. For example on their next normal increment date:

- Those on point 2 will move to point 3 (and benefit from the skip the following year).
- Those on point 5 will move to point 6 (and benefit from the skip in two years' time).

6. For eligible Teachers returning from career break or following a period out of service:

Eligible teachers returning from career break or following a period out of service will receive the appropriate increment skips on their next increment date. For example on their next normal increment date:

- Those returning from career break on point 2 will move to point 3 (and benefit from the skip the following year).
- Those returning from career break on point 4 will move to point 6 (benefiting from one increment skip).
- Those returning from career break on point 7 will move to point 10 (benefiting from the two increment skips).

Any previous increment skip received by a teacher under Circular 0022/2019 will be taken into account when determining the increment skip applicable to that teacher on their return from career break or return to service.

Circulation and Queries

7. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Board and its contents are brought to the attention of all teachers paid on the 2011 entrant pay scale in your employment including those on leave of absence.
8. This Circular can be accessed on the Department's website under www.education.ie
9. Enquiries regarding this Circular should be addressed to:

Staff cohort	Address for queries
Teachers in primary schools	Primtch_payroll@education.gov.ie
Teachers in secondary, community and comprehensive schools	ppppayroll@education.ie
Teachers employed by Education and Training Boards	Payroll section of the Education and Training Board

Tara Carton
External Staff Relations
30 April 2020

Padraig Maloney
Payroll Division