



Circular 0022/2019

**To: The Managerial Authorities of Recognised Primary, Secondary,
Community and Comprehensive Schools
and
The Chief Executives of Education and Training Boards**

**Public Service Stability Agreement 2013 – 2020 (Haddington Road Agreement/
Lansdowne Road Agreement)**

**REVISION OF 2011 ENTRANT TEACHER SALARIES WITH EFFECT FROM 1 MARCH
2019 - APPLICATION OF ADDITIONAL INCREMENTS**

1. The Minister for Education and Skills wishes to inform management authorities, Education and Training Boards and all Teachers paid on the 2011 entrant scale of additional increments awarded under the Public Service Stability Agreement 2013-2020 (Haddington Road Agreement/ Lansdowne Road Agreement).

Application

2. The adjustments should be applied, as appropriate, to each eligible new entrant Teacher paid on the 2011 entrant pay scale on their next normal increment date.
3. The terms of this Circular do not apply to Teachers paid on the pre-2011 pay scale.
4. This Circular sets out the method to be applied between 1st March 2019 – 29th February 2020, which entails an additional increment at point 4 and point 8 of the 2011 entrant pay scale.
5. This Circular covers the more complex movements within that time frame, taking account of the interaction between the two interventions, particularly for new entrant Teachers currently on point 6 or above.
6. A Circular to be issued in early 2020 will cover the more straightforward progression of new entrants through points 4 and 8 in subsequent years.

Additional Increments awarded at Point 4 and Point 8 for New Entrant Teachers with effect from 1 March 2019

7. For those currently on incremental points 1 or 2 of the 2011 entrant pay scale, each will receive the normal increment due on their next normal increment date.

8. For those currently on incremental points 3, 4 or 5 of the 2011 entrant pay scale, each will receive two increments (1 normal, and 1 additional increment) due on their next normal increment date.
9. For those currently on incremental point 6 or above of the 2011 entrant pay scale, each will receive three increments (1 normal, and 2 additional increments) due on their next normal increment date.
10. The 2011 entrant pay scale is re-stated for information purposes at Appendix 1.

Circulation and Queries

11. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Board and its contents are brought to the attention of all teachers paid on the 2011 entrant pay scale in your employment including those on leave of absence.
12. This Circular can be accessed on the Department’s website under www.education.ie
13. Enquiries regarding this Circular should be addressed to:

Staff cohort	Address for queries
Teachers in primary schools	Primtch_payroll@education.gov.ie
Teachers in secondary, community and comprehensive schools	ppppayroll@education.ie
Teachers employed by Education and Training Boards	Payroll section of the Education and Training Board

Tara Carton
 External Staff Relations
 05 March 2019

Padraig Maloney
 Payroll Division
 05 March 2019

APPENDIX 1

- (b) Incremental salary scale for teachers **who entered teaching on or after 1 January 2011**, (with effect from 1 October 2018).

Scale with effect from 1 October 2018 for those appointed on or after 1 January 2011	
Point	€
1	36,318
2	37,804
3	39,501
4	40,276
5	41,367
6	42,684
7	44,162
8	45,652
9	46,896
10	49,118
11	50,499
12	52,149
13	53,792
14	55,447
15	56,830
16	58,662
17	58,662
18	58,662
19	61,188
20	61,188
21	61,188
22	61,188
23	64,526
24	64,526
25	64,526
26	64,526
27	68,213