An Roinn Oideachais
agus Óige
Department of
Education and Youth

**Circular Letter 0074/2026**

**To: The Managerial Authorities of Recognised Secondary, Community and Comprehensive Schools and the Chief Executives of Education and Training Boards**

**Implementation of Local Bargaining with effect from 1 September 2025**

1. The Minister for Education and Youth wishes to inform managerial authorities of recognised post-primary schools, and Education and Training Boards of arrangements in respect of local bargaining for post-primary teachers, with effect from 01 September 2025.

2. The Public Service Agreement 2024 – 2026 provides that employers and trade unions/associations may negotiate additional changes in rates of pay and/or conditions of employment up to a maximum of 3% of the basic pay cost, inclusive of allowances in the nature of pay, of the particular grade, group or category of employee or bargaining unit. This may include proposals involving changes in structures, work practices, or other conditions of service.

3. The changes set out within this circular arise from negotiations that have been held under "*Section 4 Local Bargaining*" of the Public Service Agreement 2024 – 2026 (PSA).

4. As set out in section 4.3.5 of the PSA, implementation of adjustments is on a phased basis. The first instalment, equivalent to 1% of the basic pay cost, to be implemented with effect from 1 September 2025. Any outstanding elements will be addressed in the context of a successor pay agreement.

5. The TUI and ASTI have reached agreement with the Department of Education and Youth on the implementation of the Senior Cycle Redevelopment Implementation Support Measures Agreement (SCRISM) to the value of what was available under the Local Bargaining Clause of PSA 2024 to 2026 of 3%.

6. The payroll adjustments necessitated by this Circular, including elements of retrospective pay, will be subject to the necessary administrative processes, and due to the technical nature of these payments, a period of time will be required to facilitate full implementation.

7. This circular sets out the increases to pay with effect from 01 September 2025 as provided for under the Agreement.

8. The salary scales and other allowances for post primary teachers and the part-time rates for post primary teachers set out in Circulars 0005/2026 and 0056/2026 are superseded by the terms of this Circular. Accordingly, the rates set out in this circular also account for pay increases on 1 February and 1 June 2026.

## Summary of Changes to be Implemented under the Local Bargaining

9. Under section 4.2.1 of the Public Service Agreement 2024-2026, a 1% pay adjustment has been agreed between the Department of Education and Youth, TUI and ASTI with effect from 01 September 2025.

10. The revised pay scales with effect from 01 September 2025 for post-primary teachers are set out at Appendices 1 (a) and (b).

11. The revisions to casual daily/hourly part-time rates with effect from 01 September 2025 are set out at Appendix 3.

## Allowances

12. The Agreement also provides for increases to allowances in the nature of pay of 1% with effect from 01 September 2025. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with effect from 01 September 2025.

13. The revisions to Qualification Allowances for post-primary teachers who entered teaching between 01 January 2011, and 31 January 2012 are set out in Appendix 2 (a) with effect from 01 September 2025.

14. The revisions to Qualification Allowances for post-primary teachers who entered teaching prior to 01 January 2011 are set out at Appendix 2 (b) with effect from 01 September 2025.

15. Increases to Other Allowances are set out at Appendix 4 with effect 01 September 2025.

16. It should be noted that certain allowances for new beneficiaries were abolished with effect from 01 February 2012 and their appearance in the attached pay scales does not confer an entitlement to the allowance where the staff member was not already entitled to the allowance. Please read in association with Circular 0008/2013 Public Service-Wide Review of Allowances and Premium Payments on current allowance entitlements.

## Pension increases

17. The principle of pay parity in pension increases for pre-existing schemes[1] has been agreed up to the 30 June 2026, in line with the Public Service Agreement 2024-2026. Increases should be passed on to pensions in line with that policy. Guidance on the methodology for calculating these pension increases is appended to 24 September 2024's letter to HR Managers / Pension Administrators[2].

18. Single Public Service Pension Scheme ('Single Scheme') pensions are updated in-line with the Consumer Price Index (CPI) subject to a separate instruction from the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation. Therefore, pensions in payment in respect of former public servants who served in grades to which this circular applies, will not be adjusted with reference to the revisions of basic pay set out in Section 3.

## Pension revisions for pre-existing public service pension schemes

19. The pensions of those who are members of a pre-existing public service pension scheme (Non-Single Scheme) which are in payment from 01 September 2025 in respect of former Public Servants who served in grades to which this circular applies, will be adjusted as appropriate in the normal way, by reference to the revisions of basic pay set out in this Circular. Departments/Offices which, under delegated authority, grant pensions and lump sums may, subject to any necessary prior consultation with this Department, revise pension payments strictly in accordance with this circular.

20. The lump sums of the officers in the grades to which this Circular applies who retired on or after 01 September 2025 should also be revised by reference to the revisions of basic pay set out in this circular as appropriate. Deductions from lump sums in respect of non-periodic contributions (such as under Spouses and Children's Pension Schemes) should also be adjusted in these cases. The lump sum of officers in the grades to which this circular applies who retired before 01 September 2025 should not be adjusted.

21. Pensions for officers who retired after 01 September 2025 which were evaluated for the Pension Benefit Cap[3] under Section 52 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012, will need to be re-evaluated in the context of the increases outlined in this circular.

22. Pensions for officers who are currently re-employed in the public service and whose pensions were evaluated for Pension Abatement[4] under Section 52 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012, will need to be re-evaluated in the context of the increases outlined in this circular.

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[1] Pre-existing Public Service Pension schemes, as defined in the Public Service Pensions (Single Scheme and Other Provisions) Act 2012.

[2] Application of 'Pay Parity' as Pension Increase Policy, in line with the Public Service Agreement 2024-2026"; available at https://www.gov.ie/en/circulars/

[3] Circular 13/2020 Guidance on the application of the Pensions Benefit Cap under section 52 (6) and (7) of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012.

[4] Circular 24/2022 Guidance on the application of Abatement of Public Service Occupational Pensions.

23. A pensioner, not previously subject to abatement, may now be subject to abatement as a result of the increases.

## Pension revisions for the Single Public Service Pension Scheme

24. For Single Scheme pensioners who were working as public servants (in grades to which this circular applies) on 01 September 2025 and subsequently retired in the period from 01 September 2025 until such date as this pay adjustment takes effect, their referable amounts accrued, and contribution deductions owed will be re-calculated. Lump sum and pensions paid will then be adjusted, as appropriate.

    This aforementioned calculation should also be undertaken by Relevant Authorities for the following classes:

    - Cost-Neutral Early Retirement (CNER)
    - Ill-Health Retirement (including Short Service Gratuity)
    - Pension Adjustment Orders (PAOs)
    - Death-in-Service (Spouse / Partner / Eligible Child)
    - Death Gratuity
    - Any other relevant cases

    Final Retirement Benefit Statements and Leaver Statements for Single Scheme members in the grades to which this circular applies, who were working as public servants on the dates of the revision of basic pay and who subsequently retired or left their respective Relevant Authority may also have to be adjusted, as appropriate.

    Please note that, as previously stated, the lump sum and pensions of officers in the grades to which this circular applies who retired before 01 September 2025 should not be adjusted.

## Circulation and Queries

25. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Board and its contents are brought to the attention of all post-primary teachers in your employment including those on leave of absence.

26. This Circular can be accessed on the Department's website under https://www.gov.ie/en/circulars/

27. Enquiries regarding this Circular should be e-mailed to ESR@education.gov.ie

28. Individual payroll queries should be forwarded as follows:
    - Post Primary Teachers: https://cs.education.gov.ie/
    - ETB Post-Primary Teachers: relevant HR Department

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01 October 2026

## APPENDIX 1: INCREMENTAL SALARY SCALES FOR POST PRIMARY TEACHERS EFFECTIVE FROM 01 SEPTEMBER 2025

### 1. Post-Primary Teachers Salary Scales

**(a) Revised incremental salary scale for post-primary teachers who entered teaching before 01 January 2011, to apply with effect from 01 September 2025[5] .**

| Revised scale for post-primary teachers who entered teaching before 01 January 2011 | | | |
|---|---|---|---|
| | **Rate from 01/09/2025** | **Rate from 01/02/2026** | **Rate from 01/06/2026** |
| **Point** | | | |
| **1** | € 43,420 | € 43,920 | € 44,359 |
| **2** | € 44,292 | € 44,792 | € 45,240 |
| **3** | € 45,520 | € 46,020 | € 46,480 |
| **4** | € 46,754 | € 47,254 | € 47,727 |
| **5** | € 48,666 | € 49,166 | € 49,658 |
| **6** | € 49,904 | € 50,404 | € 50,908 |
| **7** | € 51,141 | € 51,652 | € 52,169 |
| **8** | € 54,315 | € 54,858 | € 55,407 |
| **9** | € 55,962 | € 56,522 | € 57,087 |
| **10** | € 57,963 | € 58,543 | € 59,128 |
| **11** | € 59,971 | € 60,571 | € 61,177 |
| **12** | € 62,003 | € 62,623 | € 63,249 |
| **13** | € 63,703 | € 64,340 | € 64,983 |
| **14** | € 65,957 | € 66,617 | € 67,283 |
| **15** | € 65,957 | € 66,617 | € 67,283 |
| **16** | € 65,957 | € 66,617 | € 67,283 |
| **17** | € 69,062 | € 69,753 | € 70,451 |
| **18** | € 69,062 | € 69,753 | € 70,451 |
| **19** | € 69,062 | € 69,753 | € 70,451 |
| **20** | € 69,062 | € 69,753 | € 70,451 |
| **21** | € 73,167 | € 73,899 | € 74,638 |
| **22** | € 73,167 | € 73,899 | € 74,638 |
| **23** | € 73,167 | € 73,899 | € 74,638 |
| **24** | € 73,167 | € 73,899 | € 74,638 |
| **25** | € 77,699 | € 78,476 | € 79,261 |

[5] Qualification allowances continue to be paid to this cohort of teachers as appropriate.

**(b) Revised incremental salary scale for post-primary teachers who entered teaching on or after 01 January 2011, to apply with effect from 01 September 2025[6]**

| Revised scale for post-primary teachers appointed on or after 01 January 2011 | | | |
|---|---|---|---|
| | **Rate from 01/09/2025** | **Rate from 01/02/2026** | **Rate from 01/06/2026** |
| **Point** | | | |
| **1** | € 46,912 | € 47,412 | € 47,886 |
| **2** | € 48,587 | € 49,087 | € 49,578 |
| **3** | € 50,500 | € 51,005 | € 51,515 |
| **4** | € 51,374* | € 51,888* | € 52,407* |
| **5** | € 52,611 | € 53,137 | € 53,668 |
| **6** | € 54,138 | € 54,679 | € 55,226 |
| **7** | € 55,899 | € 56,458 | € 57,023 |
| **8** | € 57,702* | € 58,279* | € 58,862* |
| **9** | € 59,216 | € 59,808 | € 60,406 |
| **10** | € 61,932 | € 62,551 | € 63,177 |
| **11** | € 63,628 | € 64,264 | € 64,907 |
| **12** | € 65,660* | € 66,317* | € 66,980* |
| **13** | € 67,679 | € 68,356 | € 69,040 |
| **14** | € 69,713 | € 70,410 | € 71,114 |
| **15** | € 71,415 | € 72,129 | € 72,850 |
| **16** | € 73,668 | € 74,405 | € 75,149 |
| **17** | € 73,668 | € 74,405 | € 75,149 |
| **18** | € 73,668 | € 74,405 | € 75,149 |
| **19** | € 76,773 | € 77,541 | € 78,316 |
| **20** | € 76,773 | € 77,541 | € 78,316 |
| **21** | € 76,773 | € 77,541 | € 78,316 |
| **22** | € 76,773 | € 77,541 | € 78,316 |
| **23** | € 80,875 | € 81,684 | € 82,501 |
| **24** | € 80,875 | € 81,684 | € 82,501 |
| **25** | € 80,875 | € 81,684 | € 82,501 |
| **26** | € 80,875 | € 81,684 | € 82,501 |
| **27** | € 85,411 | € 86,265 | € 87,128 |

* Incremental Skips apply at these points in accordance with Circular 0037/2021

[6] Note: This pay scale has been adjusted to incorporate the equivalent of the value of the Professional Master of Education (PME)/H.Dip Allowance into each point on the scale as provided for in Circular 0059/2022. As heretofore, no further qualification allowances are payable to all new beneficiaries from 1 February 2012 Please refer to Circular 0008/2013 Budget 2012 – Public Service-Wide Review of Allowances and Premium Payments.

## APPENDIX 2: QUALIFICATION ALLOWANCE RATES EFFECTIVE FROM 01 SEPTEMBER 2025

**(a)** Qualification Allowances[7] with effect from 01 September 2025 for post-primary teachers who entered teaching between 01 January 2011 and 31 January 2012

| ACADEMIC QUALIFICATIONS | | Rate for 01 January 2011 – 31 January 2012 Entrants Only | |
|---|---|---|---|
| | **Rate from 01/09/2025** | **Rate from 01/02/2026** | **Rate from 01/06/2026** |
| (a) Masters' Degree (1st or 2nd Hons | € 722 | € 729 | € 736 |
| (b) Doctors Degree | € 1,522 | € 1,537 | € 1,552 |

[7] Qualification allowances are not payable to all new beneficiaries from 1 February 2012.

**(b)** Qualification Allowances for post-primary teachers who entered teaching prior 01 January 2011[8]

| ACADEMIC QUALIFICATIONS | Rate for pre-2011 Entrants Only | | |
|---|---|---|---|
| | **Rate from 01/09/2025** | **Rate from 01/02/2026** | **Rate from 01/06/2026** |
| (a) (i) H. Dip. in Ed. (Pass) | €736 | €743 | €750 |
| (ii) Higher Froebel Cert. | €736 | €743 | €750 |
| (b) (i) H. Dip. in Ed. (1st or 2nd Hons) | €1,540 | €1,555 | €1,571 |
| (ii) Ard Teastas Gaeilge | €1,540 | €1,555 | €1,571 |
| (c) Primary Degree (Pass) | €2,297 | €2,320 | €2,343 |
| (d) Masters Degree by thesis or exam (Pass) | €6,135 | €6,196 | €6,258 |
| (e) Primary Degree (1st or 2nd Hons) | €6,135 | €6,196 | €6,258 |
| (f) Masters Degree (1st or 2nd Hons) | €6,853 | € 6,922 | € 6,991 |
| (g) Doctors Degree | €7,657 | €7,734 | €7,811 |

[8] Only one of the allowances at (a) or (b) may be held together with one of the allowances (c) to (g). Qualification allowances are not payable to all new beneficiaries from 1 February 2012. Please refer to Circular 0008/2013 Budget 2012 – Public Service-Wide Review of Allowances and Premium Payments.

**(a) POST-PRIMARY:** Revised casual hourly part-time rates with effect from 01 September 2025 for post-primary teachers who entered teaching prior to 01 January 2011

| Category | Ongoing Rate from 01/09/2025 | Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/09/2025 |
|---|---|---|
| Hourly casual qualified | €55.01 | €7.50 |
| Hourly unqualified | €48.16 | €6.57 |
| | | |
| **Category** | **Ongoing Rate from 01/02/2026** | **Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/02/2026** |
| Hourly casual qualified | €55.56 | €7.58 |
| Hourly unqualified | €48.64 | €6.63 |
| | | |
| **Category** | **Ongoing Rate from 01/06/2026** | **Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/06/2026** |
| Hourly casual qualified | €56.11 | €7.65 |
| Hourly unqualified | €49.13 | €6.70 |

**(b) POST-PRIMARY:** Revised casual hourly part-time rates from 01 September 2025 for post-primary teachers who entered teaching on or after 01 January 2011

| Category | Ongoing Rate from 01/09/2025 | Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/09/2025 |
|---|---|---|
| Hourly casual qualified | €49.20 | €6.71 |
| Hourly unqualified | €43.35 | €5.91 |
| | | |
| **Category** | **Ongoing Rate from 01/02/2026** | **Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/02/2026** |
| Hourly casual qualified | €49.70 | €6.78 |
| Hourly unqualified | €43.78 | €5.97 |
| | | |
| **Category** | **Ongoing Rate from 01/06/2026** | **Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/06/2026** |
| Hourly casual qualified | €50.19 | €6.84 |
| Hourly unqualified | €44.22 | €6.03 |

## APPENDIX 4: OTHER TEACHING ALLOWANCES EFFECTIVE FROM 01 SEPTEMBER 2025

### (i) Other Allowances

| | Rate from 01/09/2025 | Rate from 01/02/2026 | Rate from 01/06/2026 |
|---|---|---|---|
| 1. Teaching through Irish | €1,974 | €1,994 | €2,014 |
| 2. Gaeltacht Grant payable to teachers in the Gaeltacht other than those in receipt of an allowance equal to 10% of scale salary | €3,819 | €3,857 | €3,896 |
| 3. Island Allowance | €2,297 | €2,320 | €2,343 |
| 4. Diploma for Special Education | €3,039 | €3,069 | €3,100 |
| 5. Special allowance payable to teachers in Comprehensive Schools (Appointed before 1.1.1987) | €3,083 | €3,114 | €3,145 |
| 6. Children's Allowances | €113 | €113 | €113 |
| 7. Allowance for Teachers with 35 years' service | €2,896 | €2,925 | €2,954 |
| 8. Secretary Board of Management Allowance (payable on a personal basis to Principals of Comprehensive schools who held the allowance prior to the implementation of Agreed Report 3/06) | €3,493 | €3,528 | €3,563 |
| 9. Allowance for Principals who act as Secretary to Board of Management (Agreed Report 3/06)<br>School Enrolment:<br><101<br>101-300<br>301-500<br>501-700<br>700+ | <br><br><br>€654<br>€980<br>€1,308<br>€1,636<br>€1,962 | <br><br><br>€661<br>€990<br>€1,321<br>€1,652<br>€1,982 | <br><br><br>€ 668<br>€1,000<br>€1,334<br>€1,669<br>€2,002 |
| 10. Rule 87 (Higher Froebel Cert.) | €1,788 | €1,806 | €1,824 |

**(ii) Secondment Allowances**

| | Rate from 01/09/2025 | Rate from 01/02/2026 | Rate from 01/06/2026 |
|---|---|---|---|
| Category 1 – Director of Major National Programmes / Directors of Education Centres | €33,798 | €34,136 | €34,477 |
| Category 2 – Coordinators of National Syllabi and Course Support Services. Regional and Deputy Directors of Major National Programmes, ICT Advisors | €20,909 | €21,118 | €21,329 |
| Category 3 – Assistant National Coordinators of National Syllabi | €16,337 | €16,500 | €16,665 |
| Category 4 – Curriculum Trainers/Tutors | €12,589 | €12,715 | €12,842 |
| Part-time Education Centre Directors | €6,555 | €6,621 | €6,687 |

**(iii) Posts of Responsibility**

**(a) Principal Teacher Allowance (Post Primary)**

| Category | Rate from 01/09/2025 | Rate from 01/02/2026 | Rate from 01/06/2026 |
|---|---|---|---|
| **I*** | € 11,610 | € 11,726 | € 11,843 |
| **II** | € 13,010 | € 13,140 | € 13,271 |
| **III** | € 15,260 | € 15,413 | € 15,567 |
| **IV** | € 17,907 | € 18,086 | € 18,267 |
| **V** | € 20,831 | € 21,039 | € 21,249 |
| **VI** | € 23,798 | € 24,036 | € 24,276 |
| **VII** | € 26,669 | € 26,936 | € 27,205 |
| **VIII** | € 29,573 | € 29,869 | € 30,168 |
| **IX** | € 31,707 | € 32,024 | € 32,344 |
| **X** | € 33,915 | € 34,254 | € 34,597 |
| **XI** | € 37,132 | € 37,503 | € 37,878 |
| **XII** | € 39,306 | € 39,699 | € 40,096 |
| **XIII** | € 43,511 | € 43,946 | € 44,385 |
| **XIV** | € 44,932 | € 45,381 | € 45,835 |
| **XV** | € 48,735 | € 49,222 | € 49,714 |
| **XVI** | € 50,848 | € 51,356 | € 51,870 |
| **XVII** | € 52,958 | € 53,488 | € 54,023 |

* Points one and two may be broken down further depending on the number of allocated posts in the school however the rate remains the same

**(b) Deputy Principal Teacher Allowance (Post Primary)**

| Category | Rate on 01/09/2025 | Rate from 01/02/2026 | Rate from 01/06/2026 |
|---|---|---|---|
| **I** | € 4,700 | € 4,747 | € 4,794 |
| **II** | € 6,150 | € 6,212 | € 6,274 |
| **III** | € 8,129 | € 8,210 | € 8,292 |
| **IV** | € 10,191 | € 10,293 | € 10,396 |
| **V** | € 12,187 | € 12,309 | € 12,432 |
| **VI** | € 14,271 | € 14,414 | € 14,558 |
| **VII** | € 16,275 | € 16,438 | € 16,602 |
| **VIII** | € 18,244 | € 18,426 | € 18,610 |
| **IX** | € 19,796 | € 19,994 | € 20,194 |
| **X** | € 21,308 | € 21,521 | € 21,736 |
| **XI** | € 23,652 | € 23,889 | € 24,128 |
| **XII** | € 25,103 | € 25,354 | € 25,608 |
| **XIII** | € 28,239 | € 28,521 | € 28,806 |
| **XIV** | € 28,854 | € 29,143 | € 29,434 |
| **XV** | € 31,524 | € 31,839 | € 32,157 |
| **XVI** | € 32,737 | € 33,064 | € 33,395 |
| **XVII** | € 33,941 | € 34,280 | € 34,623 |

## (iv) Other Posts of Responsibility

| | Rate from 01/09/2025 | Rate from 01/02/2026 | Rate from 01/06/2026 |
|---|---|---|---|
| 1. Assistant Principal I (AP I)[9] | € 10,622 | € 10,728 | € 10,835 |
| 2. Assistant Principal II (AP II)[10] | € 4,700 | € 4,747 | € 4,794 |
| 3. Graded Post 'A' | € 8,307 | € 8,390 | € 8,474 |
| 4. Graded Post 'B' | € 3,670 | € 3,707 | € 3,744 |
| 5. Special Functions Allowances | | | |
| 1 | € 3,152 | € 3,184 | € 3,216 |
| 2 | € 4,799 | € 4,847 | € 4,895 |
| 3 | € 6,353 | € 6,417 | € 6,481 |
| 4 | € 7,957 | € 8,037 | € 8,117 |
| 5 | € 8,307 | € 8,390 | € 8,474 |
| 5. Upgraded Special Functions Allowances | | | |
| 1 | € 4,028 | € 4,068 | € 4,109 |
| 2 | € 6,150 | € 6,212 | € 6,274 |
| 3 | € 8,129 | € 8,210 | € 8,292 |
| 4 | € 10,191 | € 10,293 | € 10,396 |
| 5 | € 10,622 | € 10,728 | € 10,835 |
| 6. Director of Adult Education - Self-Financing Part-Time Adult Education Posts of Responsibility CL 46/00 (Appendix 1) | | | |
| Category A | € 4,700 | € 4,747 | € 4,794 |
| Category B | € 6,150 | € 6,212 | € 6,274 |
| Category C | € 8,129 | € 8,210 | € 8,292 |
| Category D | € 10,191 | € 10,293 | € 10,396 |
| Category E | € 12,187 | € 12,309 | € 12,432 |
| Category F | € 14,271 | € 14,414 | € 14,558 |
| Category G | € 16,275 | € 16,438 | € 16,602 |
| Category H | € 18,244 | € 18,426 | € 18,610 |
| Category I | € 19,796 | € 19,994 | € 20,194 |
| Category J | € 21,308 | € 21,521 | € 21,736 |
| Category K | € 23,652 | € 23,889 | € 24,128 |
| Category L | € 25,103 | € 25,354 | € 25,608 |
| Category M | € 28,239 | € 28,521 | € 28,806 |

[9] Formerly referred to as Assistant Principal

[10] Formerly referred to as Special Duties Teacher

**(iv) Other Posts of Responsibility Continued**

| | | | |
|---|---|---|---|
| 7. Allowance payable to Principals of schools offering a part-time adult education programme (C.L.46/00) | € 2,026 | € 2,046 | € 2,066 |
| 8. Allowance payable to Principals of 5 Community Schools for management role in sports complexes (AR2/01) | € 6,011 | € 6,071 | € 6,132 |
| Honorarium | € 5,951 | € 6,011 | € 6,071 |
| Secure Unit Allowance | € 2,738 | € 2,765 | € 2,793 |

**(v) Other Allowances Applicable to Education and Training Boards, formerly applicable to Vocational Educational Committees**

| | Rate from 01/09/2025 | Rate from 01/02/2026 | Rate from 01/06/2026 |
|---|---|---|---|
| 1. Rural Science Teachers (for organisation and development of education activities outside formal class instruction) | € 2,297 | € 2,320 | € 2,343 |
| 2. Mobile Domestic Science Teachers[11] | € 2,297 | € 2,320 | € 2,343 |
| 3. Special payments to EPTs under Clause 7.1 of Circular Letters 38/89 & 39/89 (AR 2/98) | | | |
| No. of Years Reckonable Service – Common Basic Scale 1 | € 389 | € 393 | € 397 |
| 2 | € 781 | € 789 | € 797 |
| 3 | € 1,171 | € 1,183 | € 1,195 |
| No. of Years Reckonable Service – College Teacher Scale 1 | € 485 | € 490 | € 495 |
| 2 | € 979 | € 989 | € 999 |
| 3 | € 1,466 | € 1,481 | € 1,495 |
| No. of Years Reckonable Service - Lecturer I Scale 1 | € 687 | € 694 | € 701 |
| 2 | € 1,370 | € 1,384 | € 1,398 |
| 3 | € 2,050 | € 2,071 | € 2,091 |
| 4. Special payments to TWTs under Clause 3 of Circular Letter No. 34/89 (AR 2/98) | | | |
| No. of Years Reckonable Service – Common Basic Scale 1 | € 781 | € 789 | € 797 |
| 2 | € 1,561 | € 1,577 | € 1,593 |
| 3 | € 2,346 | € 2,369 | € 2,393 |
| 4 | € 3,125 | € 3,156 | € 3,188 |
| 5 | € 3,907 | € 3,946 | € 3,985 |
| No. of Years Reckonable Service – College Teacher Scale 1 | € 979 | € 989 | € 999 |
| 2 | € 1,952 | € 1,972 | € 1,992 |
| 3 | € 2,930 | € 2,959 | € 2,989 |
| 4 | € 3,907 | € 3,946 | € 3,985 |
| 5 | € 4,884 | € 4,933 | € 4,982 |
| No. of Years Reckonable Service - Lecturer I Scale 1 | € 1,370 | € 1,384 | € 1,398 |
| 2 | € 2,735 | € 2,762 | € 2,790 |
| 3 | € 4,107 | € 4,148 | € 4,189 |
| 4 | € 5,472 | € 5,527 | € 5,582 |
| 5 | € 6,837 | € 6,905 | € 6,974 |

[11] Formerly referred to as Itinerant Domestic Science Teachers

| | | | |
|---|---|---|---|
| 5. Allowance payable to teachers of apprentices in DDLETB and CETB, formerly Dun Laoghaire and Co. Cork VECs | € 12,146 | € 12,267 | € 12,390 |

**(vi) Allowances (Ref. General 3/80)**

| | **Rate from 01/09/2025** | **Rate from 01/02/2026** | **Rate from 01/06/2026** |
|---|---|---|---|
| 1. Long Service Increment | € 1,841 | € 1,859 | € 1,878 |
| 2. Special differential allowance paid to Ex-Preparatory College Professors | € 3,566 | € 3,602 | € 3,638 |
| 3. Personal Rates of Principals' Allowance | € 8,306<br>€ 8,306<br>€ 8,306<br>€ 8,306<br>€ 8,660<br>€ 8,824<br>€ 10,420<br>€ 10,588<br>€ 11,309<br>€ 11,421<br>€ 12,255<br>€ 13,921 | € 8,389<br>€ 8,389<br>€ 8,389<br>€ 8,389<br>€ 8,747<br>€ 8,912<br>€ 10,524<br>€ 10,694<br>€ 11,422<br>€ 11,535<br>€ 12,378<br>€ 14,060 | € 8,473<br>€ 8,473<br>€ 8,473<br>€ 8,473<br>€ 8,834<br>€ 9,001<br>€ 10,629<br>€ 10,801<br>€ 11,536<br>€ 11,650<br>€ 12,502<br>€ 14,201 |
| 4. Personal Allowances referred to in Paragraph 2 of CL 50/70 | € 3,198<br>€ 6,274<br>€ 7,297<br>€ 8,156<br>€ 9,231<br>€ 10,588<br>€ 11,931<br>€ 13,791<br>€ 14,794<br>€ 16,275 | € 3,230<br>€ 6,337<br>€ 7,370<br>€ 8,238<br>€ 9,323<br>€ 10,694<br>€ 12,050<br>€ 13,929<br>€ 14,942<br>€ 16,438 | € 3,262<br>€ 6,400<br>€ 7,444<br>€ 8,320<br>€ 9,416<br>€ 10,801<br>€ 12,171<br>€ 14,068<br>€ 15,091<br>€ 16,602 |

**(vii) Allowances payable to teachers in the Prison Service**

| | Rate from 01/09/2025 | Rate from 01/02/2026 | Rate from 01/06/2026 |
|---|---|---|---|
| Supervising Teacher – Size of Unit Whole Time Equivalent Teachers: | | | |
| 1-6 | € 10,622 | € 10,728 | € 10,835 |
| 7-9 | € 16,275 | € 16,438 | € 16,602 |
| 10-12 | € 19,796 | € 19,994 | € 20,194 |
| 13-16 | € 25,103 | € 25,354 | € 25,608 |
| 16+ | € 28,854 | € 29,143 | € 29,434 |
| Deputy Supervising Teacher | € 10,622 | € 10,728 | € 10,835 |
| Assistant Supervising Teacher | € 4,700 | € 4,747 | € 4,794 |
| Environment Allowance (Portlaoise Prison Only) | € 1,744 | € 1,761 | € 1,779 |