



**Circular Letter 0068/2022**

**To: The Chief Executives of Education and Training Boards**

**Revision of salaries of certain grades other than Teachers and SNAs employed by ETBs under Building Momentum - A New Public Service Agreement 2021-2022 (“The Agreement”)**

**Application of pay adjustments due on 2 February 2022 and 1 October 2022**

**Introduction**

1. The Minister for Education wishes to inform Managerial Authorities of revised rates of salary and allowances of certain staff as provided for in “Building Momentum - A New Public Service Agreement 2021-2022” as reviewed.
2. This circular sets out the increases due from 2 February 2022 as an amendment to The Agreement and the increases due on 1 October 2022 as provided for under The Agreement.

**Salary Increases to be implemented under Building Momentum**

3. Following the review of Building Momentum, a 3% pay adjustment was agreed and will be implemented with effect from 2 February 2022.
4. In accordance with Section 3 of Building Momentum, whole-time annual basic scale salaries will be increased by 1% or €500, whichever is greater, with effect from 1 October 2022.
5. Revised salary scales to affected staff with effect from 2 February 2022 and on 1 October 2022 are set out in the tables below.

**Allowances**

6. The Agreement also provides for increases in allowances in the nature of pay of 3% from 2 February 2022 and 1% from 1 October 2022. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with in effect from 2 February 2022 and 1 October 2022.

## Salary Restoration under FEMPI

7. Section 3.1.4 of the Agreement applies to the general round increases in 2022. This section addresses application of general round increases for salaries that have received FEMPI pay restoration in that year. Accordingly, in line with the provisions of the Agreement, for salaries that received FEMPI pay restoration on 01 July 2022, the following applies:
- i. Where the amount of restoration on 1 July 2022 was equal to or greater than the general round increases of 3% and 1% combined (effectively 4.03%<sup>1</sup>), there is no adjustment to the salary on 2 February 2022 or 1 October 2022.
  - ii. Where the amount of restoration on 1 July 2022 was equal to or greater than the general round increase of 3%, but less than the general round increases of 3% and 1% combined (effectively 4.03%), there is no adjustment to the salary on 2 February 2022, but the salary receives the balance (i.e. the difference between the 1 July restoration and 4.03%) on 1 October 2022;
  - iii. Where the amount of restoration on 1 July 2022 is less than the general round increase of 3%, the salary receives the balance (i.e. the difference between the 1 July restoration and 3%) on 2 February 2022. From 1 July 2022, reflecting FEMPI restoration and the balance of 3%, the salary will reflect a 3% increase on the 1 February 2022 salary. The salary then receives the 1% general round increase on 1 October 2022.

## Pensions in payment

8. The principle of pay parity has been agreed up to the end of 2023 in line with the amended agreement under Building Momentum. To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021. Queries with regard to the DPER circulars should be addressed to [pensions@per.gov.ie](mailto:pensions@per.gov.ie).
9. Single Public Service Pension Scheme ('Single Scheme') pensions are uprated in-line with the Consumer Price Index (CPI). Therefore pensions in payment in respect of former public servants who served in grades to which this circular applies, will not be adjusted with reference to the revisions of basic pay set out in Section 3.

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<sup>1</sup> As the 1% general round increase on 01 October 2022 occurs after the 3% general round increase on 02 February 2022, the combined increase is effectively 4.03%. (Example: (i) 02 February 2022: €100 + 3% = €103 (ii) 01 October 2022: €103 + 1% = €104.03, equivalent to an increase of 4.03%)

## Calculation of arrears to pensions in payment

10. Further information to pension authorities on how to implement these arrears can be found in DPER [Circular 19/2022](#) and any queries arising should be made directly [pensions@per.gov.ie](mailto:pensions@per.gov.ie).
11. The Pensions of those who are members of a pre-existing public service pension scheme (Non-Single Scheme) which are in payment between 2 February 2022 and 1 October 2022, will be adjusted as appropriate in the normal way, by reference to the revisions of basic pay set out in section 3 of this Circular.
12. The lump sums of staff to which this Circular applies who retired on or after 2 February 2022 will be revised by reference to the revisions of basic pay set out in Section 3 as appropriate.
13. The lump sum of officers in the grades to which this circular applies who retired before 2 February 2022 should not be adjusted.
14. For Single Scheme retirees who were working as public servants on the dates of the revision of basic pay (i.e. 2 February 2022 and/or 1 July 2022 and/or 1 October 2022) and subsequently retired in the period from 2 February 2022 to 1 October 2022, their referable amounts accrued and contribution deductions owed will be re-calculated. Lump sum and pensions paid will then be adjusted, as appropriate.
15. Final Retirement Benefit Statements and Leaver Statements for Single Scheme members for staff to whom this circular applies, who were working as public servants on the dates of the revision of basic pay and who subsequently retired or left their respective Relevant Authority may also have to be adjusted, as appropriate.

## Circulation and Queries

16. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all affected staff in your employment including those on leave of absence.
17. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
18. Enquiries regarding this Circular should be e-mailed to [financialetb@education.gov.ie](mailto:financialetb@education.gov.ie)

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Principal Officer  
ETB Financial/Administrative Personnel

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Principal Officer  
External Staff Relations

12 October 2022

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**1. Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators**

	<b>Rate from 01/10/2021</b>	<b>Rate from 01/02/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators <sup>2</sup>	€45,468	€45,923	€47,301	€47,801
	€46,975	€47,445	€48,868	€49,368
	€48,484	€48,969	€50,438	€50,942
	€49,993	€50,493	€52,008	€52,528
	<b>€51,511<sup>3</sup></b>	<b>€52,026</b>	€53,587	€54,123
	<b>€53,037</b>	<b>€53,567</b>	€55,174	€55,726
	€54,560	€55,106	€56,759	€57,327
	€56,085	€56,646	€58,345	€58,928
	€57,607	€58,183	€59,929	€60,528
	€59,131	€59,722	€61,513	€62,128
	€60,656	€61,263	€63,101	€63,732
	€62,398	€63,022	€64,913	€65,562
	€64,575	€65,221	€67,178	€67,850

	<b>New Entrants Rate from 02/02/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators <sup>4</sup>	€42,732	€43,232
	€45,556	€46,056
	€47,301	€47,801
	€48,868	€49,368
	€50,438	€50,942
	€52,008	€52,528
	€53,587	€54,123
	€55,174	€55,726
	€56,759	€57,327
	€58,345	€58,928
	€59,929	€60,528
	€61,513	€62,128
	€63,101	€63,732
€64,913	€65,562	
€67,178	€67,850	

<sup>2</sup> Payroll code: FE01 & FE01NE

<sup>3</sup> Correction to point 5 and 6 for the increases on 1<sup>st</sup> October 2021 and 1<sup>st</sup> February 2022

<sup>4</sup> Payroll code: FE01 & FE01NE

## NALAWIT Allowances

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
NALAWIT Certificate <sup>5</sup>	€1,109	€1,120
NALAWIT Diploma <sup>6</sup>	€2,224	€2,246

## Adult Education Guidance Co-ordinator Allowances

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrants Rate from 02/02/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
+1 information Officer or Counsellor	€3,688	€3,725	€3,688	€3,725
+2-3 staff	€4,753	€4,801	€4,753	€4,801
+4-5 staff	€6,286	€6,349	€6,286	€6,349
+6-7 staff	€7,875	€7,954	€7,875	€7,954

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<sup>5</sup> Payroll code: 4030

<sup>6</sup> Payroll code: 4031

## 2. Adult Education Guidance Information Officers

	<b>Rate from 02/02/2022</b>	<b>New Entrants Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
Adult Education Guidance Information Officers <sup>7</sup>	€33,303	€30,431	€33,803	€30,931
	€35,378	€32,476	€35,878	€32,976
	€37,281	€33,303	€37,781	€33,803
	€38,950	€35,378	€39,450	€35,878
	€40,561	€37,281	€41,061	€37,781
	€42,738	€38,950	€43,238	€39,450
	€44,312	€40,561	€44,812	€41,061
	€45,911	€42,738	€46,411	€43,238
		€44,312		€44,812
		€45,911		€46,411
1 <sup>st</sup> Long Service Increment*	€47,381		€47,881	
2 <sup>nd</sup> Long Service Increment*	€48,859		€49,359	

\*See paragraph 5, Circular 0015/2007: LSIs payable to serving staff on a personal basis.

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<sup>7</sup> Payroll code: FE02 & FE02NE

### 3. City of Dublin ETB, Buildings and Maintenance Section

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Buildings Officer <sup>8</sup>	€70,387	€71,091
	€72,547	€73,272
	€73,578	€74,314
	€75,755	€76,513
	€77,944	€78,723
	€80,130	€80,931
	€82,327	€83,150
1 <sup>st</sup> Long Service Increment	€85,090	€85,941
2 <sup>nd</sup> Long Service Increment	€87,851	€88,730

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Buildings Supervisor <sup>9</sup>	€51,016	€51,526
	€52,234	€52,756
	€53,717	€54,254
	€56,504	€57,069
	€58,171	€58,753
1 <sup>st</sup> Long Service Increment	€60,242	€60,844
2 <sup>nd</sup> Long Service Increment	€62,327	€62,950

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrants Rate from 02/02/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
Assistant Buildings Supervisor <sup>10</sup>	€45,911	€46,411	€41,484	€41,984
	€47,355	€47,855	€44,082	€44,582
	€48,800	€49,300	€45,911	€46,411
	€50,243	€50,745	€47,355	€47,855
	€51,688	€52,205	€48,800	€49,300
			€50,243	€50,745
			€51,689	€52,206
1 <sup>st</sup> Long Service Increment	€53,369	€53,903	€53,369	€53,903
2 <sup>nd</sup> Long Service Increment	€55,058	€55,609	€55,058	€55,609

<sup>8</sup> Payroll code: MA26

<sup>9</sup> Payroll code: MA27

<sup>10</sup> Payroll code: MA28 & MA28NE



**4. Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development; Assistant Principal Officers and Clerical & Administrative Grades in ETBs**

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development (OSD) <sup>11</sup>	€ 75,163	€ 75,914
	€ 79,127	€ 79,919
	€ 83,074	€ 83,905
	€ 87,037	€ 87,907
	€ 90,993	€ 91,903
	€ 94,941	€ 95,890
	€ 99,559	€ 100,554
	€ 104,175	€ 105,216
	€ 108,792	€ 109,881
	€ 113,408	€ 114,542
€ 118,024	€ 119,204	

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Assistant Principal Officer <sup>12</sup>	€74,337	€75,080
	€76,098	€76,859
	€77,863	€78,642
	€79,624	€80,420
	€81,389	€82,203
	€83,153	€83,985
	€85,330	€86,183
1 <sup>st</sup> Long Service Increment	€87,932	€88,811
2 <sup>nd</sup> Long Service Increment	€90,538	€91,443

<sup>11</sup> Payroll code: DIR

<sup>12</sup> Payroll code: APO

## Clerical and Administrative Staff In ETBs

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade VII <sup>13</sup>	€53,408	€53,942
	€54,716	€55,263
	€56,241	€56,803
	€57,772	€58,350
	€59,304	€59,897
	€60,676	€61,283
	€62,072	€62,693
	€63,428	€64,062
€64,780	€65,428	
1 <sup>st</sup> Long Service Increment	€67,102	€67,773
2 <sup>nd</sup> Long Service Increment	€69,433	€70,127

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade VI <sup>14</sup>	€51,017	€51,527
	€52,234	€52,756
	€53,716	€54,253
	€56,505	€57,070
	€58,171	€58,753
1 <sup>st</sup> Long Service Increment	€60,242	€60,844
2 <sup>nd</sup> Long Service Increment	€62,327	€62,950

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<sup>13</sup> Payroll code: G7

<sup>14</sup> Payroll code: G6

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade V <sup>15</sup>	€45,911	€46,411
	€47,355	€47,855
	€48,800	€49,300
	€50,244	€50,746
	€51,689	€52,206
1 <sup>st</sup> Long Service Increment	€53,369	€53,903
2 <sup>nd</sup> Long Service Increment	€55,058	€55,609

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade IV <sup>16</sup>	€33,303	€33,803
	€35,378	€35,878
	€37,281	€37,781
	€38,950	€39,450
	€40,561	€41,061
	€42,738	€43,238
	€44,312	€44,812
	€45,911	€46,411
1 <sup>st</sup> Long Service Increment	€47,381	€47,881
2 <sup>nd</sup> Long Service Increment	€48,859	€49,359

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<sup>15</sup> Payroll code: G5

<sup>16</sup> Payroll code: G4

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrants Rate from 02/02/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
Grade III <sup>17</sup>	€28,208	€28,708	€26,113	€26,613
	€29,050	€29,550	€27,795	€28,295
	€30,276	€30,776	€28,208	€28,708
	€31,505	€32,005	€29,050	€29,550
	€32,737	€33,237	€30,276	€30,776
	€33,628	€34,128	€31,505	€32,005
	€34,641	€35,141	€32,737	€33,237
	€35,813	€36,313	€33,628	€34,128
	€36,646	€37,146	€34,641	€35,141
	€37,809	€38,309	€35,813	€36,313
	€38,980	€39,480	€36,646	€37,146
	€41,182	€41,682	€37,809	€38,309
	€41,182	€41,682	€38,980	€39,480
	€41,182	€41,682	€41,182	€41,682
		€41,182	€41,682	
		€41,182	€41,682	
Long Service Increment	€42,746	€43,246	€42,746	€43,246

<b>Telephonist Grade In CDET B</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrants Rate from 02/02/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
Telephonist	€28,208	€28,708	€26,113	€26,613
	€29,050	€29,550	€27,795	€28,295
	€30,276	€30,776	€28,208	€28,708
	€31,505	€32,005	€29,050	€29,550
	€32,737	€33,237	€30,276	€30,776
	€33,628	€34,128	€31,505	€32,005
	€34,641	€35,141	€32,737	€33,237
	€35,813	€36,313	€33,628	€34,128
	€36,646	€37,146	€34,641	€35,141
			€35,813	€36,313
		€36,646	€37,146	
Long Service Increment	€37,343	€37,843	€37,343	€37,843

<sup>17</sup> Payroll code: G3 & G3NE

## 5. City of Dublin Youth Services Board

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Director <sup>18</sup>	€ 83,553	€ 84,388
	€ 85,943	€ 86,802
	€ 88,797	€ 89,686
1st Long Service Increment (after 3 yrs on Max.)	€ 92,041	€ 92,963
2nd Long Service Increment (after 6 yrs on Max.)	€ 95,286	€ 96,239

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Head of Operations (Asst. Director) <sup>19</sup>	€ 76,355	€ 77,119
	€ 78,750	€ 79,537
	€ 81,150	€ 81,961
	€ 83,553	€ 84,389
1st Long Service Increment (after 3 yrs on Max.)	€ 86,613	€ 87,479
2nd Long Service Increment (after 6 yrs on Max.)	€ 89,671	€ 90,568

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Development Officer <sup>20</sup>	€ 66,480	€ 67,145
	€ 68,004	€ 68,684
	€ 69,516	€ 70,211
	€ 71,040	€ 71,750
	€ 72,557	€ 73,283
	€ 72,961	€ 73,690
	€ 74,458	€ 75,203
	€ 76,009	€ 76,770
1st Long Service Increment (after 3 yrs on Max.)	€ 78,542	€ 79,327
2nd Long Service Increment (after 6 yrs on Max.)	€ 81,077	€ 81,887

<sup>18</sup> Payroll code: YS03

<sup>19</sup> Payroll code: YS04

<sup>20</sup> Payroll code: YS05

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Liaison Officer <sup>21</sup>	€37,212	€37,712
	€40,447	€40,947
	€43,694	€44,194
	€46,930	€47,430
	€50,186	€50,688
	€52,193	€52,715
	€54,210	€54,752
	€56,238	€56,800
	€58,261	€58,844
	€60,282	€60,885
	€62,302	€62,925
	€64,331	€64,974
€66,355	€67,019	
1st Long Service Increment*	€68,616	€69,302
2nd Long Service Increment*	€70,859	€71,568

\*(after 3 yrs on Max.)

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrants Rate from 02/02/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
Youth Worker <sup>22</sup>	€36,474	€36,974	€33,465	€33,965
	€39,644	€40,144	€35,842	€36,342
	€42,820	€43,320	€36,474	€36,974
	€45,998	€46,498	€39,644	€40,144
	€49,181	€49,681	€42,820	€43,320
	€50,740	€51,247	€45,998	€46,498
			€49,181	€49,681
			€50,740	€51,247

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Senior Youth Worker <sup>23</sup>	€50,740	€51,247
	€52,312	€52,835
	€53,899	€54,438
	€55,490	€56,045
	€57,071	€57,642

<sup>21</sup> Payroll code: YS06

<sup>22</sup> Payroll code: YS07 & YS07NE

<sup>23</sup> Payroll code: YS08

## 6. Chief Executive Officers of ETBs (Categories I to IV)

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Category I <sup>24</sup>	€120,988	€122,198
	€125,075	€126,326
	€129,150	€130,442
	€133,983	€135,323
	€138,757	€140,145
	€142,788	€144,216
	€146,834	€148,302

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Category II <sup>25</sup>	€115,265	€116,418
	€119,158	€120,350
	€123,027	€124,257
	€127,644	€128,920
	€132,189	€133,511
	€136,005	€137,365
	€139,816	€141,214

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Category III <sup>26</sup>	€103,180	€104,212
	€106,979	€108,049
	€110,781	€111,889
	€114,602	€115,748
	€118,406	€119,590
	€122,207	€123,429
	€126,013	€127,273
	€129,817	€131,115

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<sup>24</sup> Payroll code: CEO1

<sup>25</sup> Payroll code: CEO2

<sup>26</sup> Payroll code: CEO3

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Category IV <sup>27</sup>	€100,457	€101,462
	€104,428	€105,472
	€108,393	€109,477
	€112,369	€113,493
	€116,327	€117,490
	€120,311	€121,514
	€124,236	€125,478

### Revised Salary For C.E.O. City Of Dublin ETB

(Appendix II To Agreed Report 1/98)

	<b>Rate from 01/02/2022 PPC*</b>	<b>Rate from 02/02/2022 PPC*</b>	<b>Rate from 01/07/2022 PPC*</b>	<b>Rate from 01/10/2022 PPC*</b>
C.E.O. CDET <sup>28</sup>	€ 140,070	€ 144,272	€ 144,272	€ 145,715
	€ 146,436	€ 150,829	€ 150,829	€ 152,337
	€ 153,333	€ 157,933	€ 157,933	€ 159,512
	€ 157,628	€ 161,341	€ 162,357	€ 163,981

\* PPC (Personal Pension Contribution)

	<b>Rate from 01/02/2022 Non-PPC</b>	<b>Rate from 02/07/2022 Non-PPC</b>	<b>Rate from 01/07/2022 Non-PPC</b>	<b>Rate from 01/10/2022 Non-PPC</b>
C.E.O. CDET	€ 133,065	€ 137,057	€ 137,057	€ 138,428
	€ 139,114	€ 143,288	€ 143,288	€ 144,721
	€ 145,667	€ 150,037	€ 150,037	€ 151,537
	€ 152,219	€ 156,786	€ 156,786	€ 158,354

<sup>27</sup> Payroll code: CEO4

<sup>28</sup> Payroll code: CEO5 & CEO6



## 7. Adult Education Officers in ETBs

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
<sup>29</sup> Adult Education Officer	€56,027	€56,587
	€58,603	€59,189
	€61,180	€61,792
	€63,756	€64,394
	€66,331	€66,994
	€68,904	€69,593
	€71,482	€72,197
	€72,943	€73,672
	€75,507	€76,262
	€78,109	€78,890
	€80,715	€81,522
	€83,319	€84,152
	€87,226	€88,098

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<sup>29</sup> Payroll code: FE03

## 8. Outdoor Education Centres

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Director <sup>30</sup>	€65,858	€66,517
	€67,494	€68,169
	€69,135	€69,826
	€70,690	€71,397
	€72,261	€72,984
	€72,698	€73,425
	€74,427	€75,171
1st Long Service Increment (after 3 years on maximum)	€76,903	€77,672
2nd Long Service Increment (after 3 years on LSI 1)	€79,384	€80,178

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrants Rate from 02/02/2022</b>	<b>New Entrants Rate from 01/10/2022</b>
Instructor <sup>31</sup>	€26,052	€26,552	€26,369	€26,869
	€30,167	€30,667	€31,332	€31,832
	€34,293	€34,793	€34,293	€34,793
	€38,091	€38,591	€38,091	€38,591
	€42,398	€42,898	€42,398	€42,898
	€46,715	€47,215	€46,715	€47,215
	€51,060	€51,571	€51,060	€51,571

<sup>30</sup> Payroll code: FE06

<sup>31</sup> Payroll code: FE07 & FE07NE

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Assistant Manager/Senior Instructor <sup>32</sup>	€33,221	€33,721
	€36,349	€36,849
	€40,274	€40,774
	€44,218	€44,718
	€48,178	€48,678
	€52,155	€52,677
	€56,189	€56,751

<b>Qualification Allowances<sup>33</sup></b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Level 3	€3,329	€3,362
Level 2	€2,223	€2,246
Level 1	€1,110	€1,121

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
<b>Saturday Premium<sup>34</sup></b>	€16.92	€17.09

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
<b>Sleepover Allowance<sup>35</sup></b>	€49.17	€49.66

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<sup>32</sup> Payroll code: FE08

<sup>33</sup> Payroll code: 4032

<sup>34</sup> Payroll code: 4033

<sup>35</sup> Payroll code: 4034

## 9. Former SOLAS employees who transferred to ETBs

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 06D <sup>36</sup>	€72,511	€73,236
	€75,180	€75,932
	€77,888	€78,667
	€80,606	€81,412
	€83,318	€84,151
	€84,881	€85,730
1st Long Service Increment	€87,619	€88,495
2nd Long Service Increment	€90,366	€91,270

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 06X <sup>37</sup>  Grade 06B <sup>38</sup> (Non-contributory)	<b>Contributory</b>	<b>Contributory</b>	<b>Non-Contributory</b>	<b>Non-Contributory</b>
	€72,450	€73,175	€69,983	€70,683
	€75,363	€76,117	€72,761	€73,489
	€78,463	€79,247	€74,540	€75,285
	€81,380	€82,193	€77,311	€78,084
	€84,272	€85,114	€80,058	€80,859
	€87,153	€88,025	€82,795	€83,623
	€88,843	€89,731	€84,401	€85,245
€89,050	€89,940	€84,597	€85,443	
1st Long Service Increment	€91,924	€92,843	€87,328	€88,201
2nd Long Service Increment	€94,803	€95,750	€90,063	€90,964

<sup>36</sup> Payroll code: TC01

<sup>37</sup> Payroll code: TC02

<sup>38</sup> Payroll code: TC03

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Contributory</b>	<b>Contributory</b>	<b>Non-Contributory</b>	<b>Non-Contributory</b>
Grade 07X <sup>39</sup>	€65,591	€66,247	€62,408	€63,032
	€67,544	€68,219	€64,265	€64,908
	€69,685	€70,382	€66,297	€66,960
	€71,281	€71,994	€67,815	€68,493
Grade 07B <sup>40</sup> (Non-contributory)	€72,260	€72,983	€68,742	€69,429
	€73,490	€74,225	€70,988	€71,698
	€75,716	€76,473	€73,094	€73,825
	€77,070	€77,841	€73,242	€73,974
	€77,969	€78,749	€74,071	€74,812
1 <sup>st</sup> Long Service Increment	€80,489	€81,294	€76,464	€77,229
2 <sup>nd</sup> Long Service Increment	€83,006	€83,836	€78,856	€79,645

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<sup>39</sup> Payroll code: TC04

<sup>40</sup> Payroll code: TC05

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Standard</b>	<b>Standard</b>	<b>Higher</b>	<b>Higher</b>
	€41,054	€41,554	€44,347	€44,847
	€42,879	€43,379	€45,768	€46,268
	€44,347	€44,847	€47,255	€47,755
Grade 08 (D,E,X) (Contributory)	€45,768	€46,268	€48,678	€49,178
X Std <sup>41</sup>	€47,255	€47,755	€50,148	€50,649
D/E Higher <sup>42</sup>	€48,678	€49,178	€51,601	€52,117
	€50,148	€50,649	€53,046	€53,576
	€51,601	€52,117	€54,545	€55,090
	€53,046	€53,576	€56,036	€56,596
	€54,545	€55,090	€57,526	€58,101
	€56,036	€56,596	€59,012	€59,602
	€57,526	€58,101	€60,473	€61,078
	€59,012	€59,602	€61,438	€62,052
	€60,473	€61,078	€63,639	€64,275
	€61,438	€62,052	€65,089	€65,740
			€66,534	€67,199
			€67,982	€68,662
1 <sup>st</sup> Long Service Increment	€63,639	€64,275		
2 <sup>nd</sup> Long Service Increment	€65,840	€66,498		

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<sup>41</sup> Payroll code: TC06

<sup>42</sup> Payroll code: TC07

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Standard</b>	<b>Standard</b>	<b>Higher</b>	<b>Higher</b>
Grade 08 (B,C) (Non-contributory)	€39,123	€39,623	€42,255	€42,755
	€40,857	€41,357	€43,602	€44,102
	€42,255	€42,755	€45,016	€45,516
	€43,602	€44,102	€46,366	€46,866
	€45,016	€45,516	€47,763	€48,263
	€46,366	€46,866	€49,144	€49,644
	€47,763	€48,263	€50,512	€51,017
	€49,144	€49,644	€51,921	€52,440
	€50,512	€51,017	€53,330	€53,863
	€51,921	€52,440	€54,745	€55,292
	€53,332	€53,865	€56,159	€56,721
	€54,745	€55,292	€57,546	€58,121
	€56,159	€56,721	€58,463	€59,048
	€57,546	€58,121	€60,553	€61,159
	€58,463	€59,048	€61,932	€62,551
			€63,306	€63,939
			€64,680	€65,327
1 <sup>st</sup> Long Service Increment	€60,553	€61,159		
2 <sup>nd</sup> Long Service Increment	€62,643	€63,269		

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Higher</b>	<b>Higher</b>
Grade 08H <sup>45</sup>	€52,755	€53,283
	€54,207	€54,749
	€55,660	€56,217
	€57,119	€57,690
	€58,570	€59,156
	€60,661	€61,268
	€62,033	€62,653
	€63,415	€64,049
	€64,799	€65,447

<sup>43</sup> Payroll code: TC08

<sup>44</sup> Payroll code: TC09

<sup>45</sup> Payroll code: TC10

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 08K <sup>46</sup>	<b>Higher</b>	<b>Higher</b>
	€55,434	€55,988
	€56,959	€57,529
	€58,491	€59,076
	€60,019	€60,619
	€61,548	€62,164
	€63,756	€64,393
	€65,202	€65,854
	€66,652	€67,319
	€68,105	€68,786

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 09 (X & D) (Contributory)  X – Standard <sup>47</sup>  D- Higher <sup>48</sup>	<b>Standard</b>	<b>Standard</b>	<b>Higher</b>	<b>Higher</b>
	€36,237	€36,737	€39,881	€40,381
	€38,379	€38,879	€41,564	€42,064
	€39,881	€40,381	€42,979	€43,479
	€41,564	€42,064	€44,393	€44,893
	€42,979	€43,479	€45,833	€46,333
	€44,393	€44,893	€47,213	€47,713
	€45,833	€46,333	€48,564	€49,064
	€47,213	€47,713	€49,946	€50,446
	€48,564	€49,064	€51,315	€51,828
	€49,946	€50,446	€52,645	€53,171
	€51,315	€51,828	€53,992	€54,532
	€52,645	€53,171	€55,270	€55,823
	€53,992	€54,532	€56,241	€56,803
	€55,270	€55,823	€58,176	€58,758
	€56,241	€56,803	€59,524	€60,119
			€60,868	€61,477
			€62,214	€62,836
	1st Long Service Increment	€58,176	€58,758	
2nd Long Service Increment	€60,111	€60,712		

<sup>46</sup> Payroll code: TC11

<sup>47</sup> Payroll code: TC12

<sup>48</sup> Payroll code: TC13



	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Standard</b>	<b>Standard</b>
Grade 09B <sup>49</sup> (Non-contributory)	€34,875	€35,375
	€36,581	€37,081
	€38,011	€38,511
	€39,609	€40,109
	€40,954	€41,454
	€42,296	€42,796
	€43,664	€44,164
	€44,975	€45,475
	€46,259	€46,759
	€47,571	€48,071
	€48,872	€49,372
	€50,134	€50,635
	€51,399	€51,913
	€52,605	€53,131
	€53,526	€54,061
1st Long Service Increment	€55,365	€55,919
2nd Long Service Increment	€57,204	€57,776

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<sup>49</sup> Payroll code: TC14

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Standard</b>	<b>Standard</b>	<b>Higher</b>	<b>Higher</b>
	€32,143	€32,643	€35,753	€36,253
	€34,369	€34,869	€37,359	€37,859
Grade 10 (X & E) (Contributory)	€35,753	€36,253	€38,705	€39,205
X-Std <sup>50</sup>	€37,359	€37,859	€40,107	€40,607
E-Higher <sup>51</sup>	€38,705	€39,205	€41,517	€42,017
	€40,107	€40,607	€42,825	€43,325
	€41,517	€42,017	€44,088	€44,588
	€42,825	€43,325	€45,366	€45,866
	€44,088	€44,588	€46,629	€47,129
	€45,366	€45,866	€47,811	€48,311
	€46,629	€47,129	€49,005	€49,505
	€47,811	€48,311	€50,093	€50,594
	€49,005	€49,505	€51,060	€51,571
	€50,093	€50,594	€52,715	€53,242
	€51,060	€51,571	€53,956	€54,496
			€55,201	€55,753
			€56,447	€57,011
1st Long Service Increment	€52,715	€53,242		
2nd Long Service Increment	€54,385	€54,929		

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<sup>50</sup> Payroll code: TC15

<sup>51</sup> Payroll code: TC16

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Standard</b>	<b>Standard</b>	<b>Higher</b>	<b>Higher</b>
	€30,618	€31,118	€34,256	€34,756
	€33,076	€33,576	€35,955	€36,455
Grade 10 (D & F) (Non-contributory)	€34,256	€34,756	€36,893	€37,393
	€35,955	€36,455	€38,224	€38,724
D – Standard <sup>52</sup>	€36,893	€37,393	€39,563	€40,063
F – Higher <sup>53</sup>	€38,224	€38,724	€40,804	€41,304
	€39,563	€40,063	€42,008	€42,508
	€40,804	€41,304	€43,221	€43,721
	€42,008	€42,508	€44,421	€44,921
	€43,221	€43,721	€45,542	€46,042
	€44,421	€44,921	€46,677	€47,177
	€45,542	€46,042	€47,712	€48,212
	€46,677	€47,177	€48,629	€49,129
	€47,712	€48,212	€50,200	€50,702
	€48,629	€49,129	€51,368	€51,882
			€52,538	€53,063
			€53,721	€54,258
1 <sup>st</sup> Long Service Increment	€50,200	€50,702		
2 <sup>nd</sup> Long Service Increment	€51,771	€52,288		

<sup>52</sup> Payroll code: TC17

<sup>53</sup> Payroll code: TC18

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 10B <sup>54</sup> New Entrant	€29,093	€29,593
	€31,400	€31,900
	€32,143	€32,643
	€34,368	€34,868
	€35,753	€36,253
	€37,359	€37,859
	€38,705	€39,205
	€40,107	€40,607
	€41,517	€42,017
	€42,825	€43,325
	€44,088	€44,588
	€45,366	€45,866
	€46,629	€47,129
	€47,811	€48,311
	€49,005	€49,505
	€50,093	€50,594
€51,060	€51,571	
1 <sup>st</sup> Long Service Increment	€52,715	€53,242
2 <sup>nd</sup> Long Service Increment	€54,385	€54,929

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<sup>54</sup> Payroll code: TC19

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Standard</b>	<b>Standard</b>	<b>Higher</b>	<b>Higher</b>
Grade 11 (G&H) (Contributory)	€28,196	€28,696	€29,026	€29,526
	€29,026	€29,526	€30,249	€30,749
	€30,249	€30,749	€31,470	€31,970
	€31,470	€31,970	€32,691	€33,191
	€32,691	€33,191	€33,582	€34,082
	€33,582	€34,082	€34,587	€35,087
	€34,587	€35,087	€35,759	€36,259
	€35,759	€36,259	€36,583	€37,083
	€36,583	€37,083	€37,741	€38,241
	€37,741	€38,241	€38,892	€39,392
	€38,892	€39,392	€40,688	€41,188
	€40,688	€41,188	€42,101	€42,601
			€42,748	€43,248
			€43,623	€44,123
	1 <sup>st</sup> Long Service Increment	€42,101	€42,601	
2 <sup>nd</sup> Long Service Increment	€42,748	€43,248		

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<sup>55</sup> Payroll code: TC20

<sup>56</sup> Payroll code: TC21

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Standard</b>	<b>Standard</b>	<b>Higher</b>	<b>Higher</b>
	€33,103	€33,603	€34,069	€34,569
Grade 11 (A&J) (Contributory)	€34,069	€34,569	€35,197	€35,697
	€35,197	€35,697	€36,148	€36,648
A Std <sup>57</sup>	€36,148	€36,648	€37,382	€37,882
J Higher <sup>58</sup>	€37,382	€37,882	€38,596	€39,096
	€38,596	€39,096	€39,815	€40,315
	€39,815	€40,315	€41,024	€41,524
	€41,024	€41,524	€42,197	€42,697
	€42,197	€42,697	€43,373	€43,873
	€43,373	€43,873	€44,494	€44,994
	€44,494	€44,994	€45,875	€46,375
	€45,875	€46,375	€47,407	€47,907
			€48,962	€49,462
			€50,016	€50,516
1 <sup>st</sup> Long Service Increment	€47,407	€47,919		
2 <sup>nd</sup> Long Service Increment	€48,559	€49,072		

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<sup>57</sup> Payroll code: TC22

<sup>58</sup> Payroll code: TC23

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 11K Higher <sup>59</sup> (Non-contributory)	€28,043	€28,543
	€28,818	€29,318
	€29,979	€30,479
	€31,139	€31,639
	€32,301	€32,801
	€33,136	€33,636
	€34,262	€34,762
	€35,700	€36,200
	€35,976	€36,476
	€37,062	€37,562
	€38,776	€39,276
	€40,119	€40,619
	€40,738	€41,238
	€41,565	€42,065

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 11N <sup>60</sup>	€33,298	€33,798
	€35,379	€35,879
	€37,282	€37,782
	€38,947	€39,447
	€40,560	€41,060
	€42,735	€43,235
	€44,315	€44,815
	€45,906	€46,406
1 <sup>st</sup> Long Service Increment	€47,380	€47,880
2 <sup>nd</sup> Long Service Increment	€48,861	€49,361

<sup>59</sup> Payroll code: TC24

<sup>60</sup> Payroll code: TC25

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 11L <sup>61</sup>	<b>Annualised Salary Higher</b>	<b>Annualised Salary Higher</b>
	€28,042	€28,542
	€28,817	€29,317
	€29,979	€30,479
	€31,140	€31,640
	€32,300	€32,800
	€33,460	€33,960
	€34,263	€34,763
	€35,205	€35,705
	€35,976	€36,476
	€37,071	€37,571
	€38,776	€39,276
	€40,119	€40,619
	€40,736	€41,236
	€41,565	€42,065

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Grade 13X <sup>62</sup> (Contributory)	€30,035	€30,535
General Assistant	€30,894	€31,394
	€32,365	€32,865
1 <sup>st</sup> Long Service Increment	€33,090	€33,590
2 <sup>nd</sup> Long Service Increment	€34,249	€34,749

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<sup>61</sup> Payroll code: TC26

<sup>62</sup> Payroll code: TC27



	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
	<b>Contributory</b>	<b>Contributory</b>	<b>Non-Contributory</b>	<b>Non-Contributory</b>
	€42,825	€43,325	€40,805	€41,305
	€44,088	€44,588	€42,007	€42,507
	€45,366	€45,866	€43,221	€43,721
	€46,629	€47,129	€44,421	€44,921
	€47,810	€48,310	€45,542	€46,042
	€49,005	€49,505	€46,677	€47,177
	€50,092	€50,593	€47,711	€48,211
	€51,060	€51,571	€48,629	€49,129
	€52,645	€53,171	€50,134	€50,635
	€53,992	€54,532	€51,399	€51,913
	€55,270	€55,823	€52,605	€53,131
	€56,240	€56,802	€53,526	€54,061
	€57,526	€58,101	€54,746	€55,293
	€59,013	€59,603	€56,158	€56,720
	€60,474	€61,079	€57,546	€58,121
	€61,438	€62,052	€58,463	€59,048
	€63,638	€64,274	€60,553	€61,159
1 <sup>st</sup> Long Service Increment	€65,839	€66,497	€62,643	€63,269
2 <sup>nd</sup> Long Service Increment	€67,982	€68,662	€64,680	€65,327

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<sup>63</sup> Payroll code: TC28 & TC28NC

## 10. Craftsmen

### Craftsmen in ETBs - Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW

Craftsman <sup>64</sup>	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€37,932	€726.95	€38,432	€736.54
after 6 months	€38,209	€732.26	€38,709	€741.84
after 1½ years	€38,487	€737.59	€38,987	€747.17
after 2½ years	€38,766	€742.94	€39,266	€752.52
after 3½ years	€39,042	€748.22	€39,542	€757.81
after 4½ years	€39,320	€753.55	€39,820	€763.14
after 5½ years	€39,596	€758.84	€40,096	€768.42
after 6½ years	€39,874	€764.17	€40,374	€773.75
after 7½ years	€40,152	€769.49	€40,652	€779.07

### Foreman Craftsman In ETBs - Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW

Foreman Craftsman <sup>65</sup>	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€45,028	€862.93	€45,528	€872.51
after 6 months	€45,557	€873.07	€46,057	€882.65
after 1½ years	€45,813	€877.99	€46,313	€887.57
after 2½ years	€46,096	€883.40	€46,596	€892.98
after 3½ years	€46,356	€888.39	€46,856	€897.97
after 4½ years	€46,499	€891.13	€46,999	€900.71
after 5½ years	€46,630	€893.64	€47,130	€903.23
after 6½ years	€46,766	€896.25	€47,266	€905.83
after 7½ years	€46,905	€898.90	€47,405	€908.48
after 8½ years	€47,120	€903.03	€47,620	€912.61
after 9½ years	€47,291	€906.30	€47,791	€915.88
after 10½ years	€47,695	€914.04	€48,195	€923.62

<sup>64</sup> Payroll code: MA29

<sup>65</sup> Payroll code: MA31

**Craftsmen in ETBs - Where agreement was reached on productivity re  
£18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW  
(effective 1/7/97)**

Craftsman <sup>66</sup>	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€39,989	€766.37	€40,489	€775.95
after 6 months	€40,268	€771.71	€40,768	€781.29
after 1½ years	€40,546	€777.04	€41,046	€786.62
after 2½ years	€40,823	€782.35	€41,323	€791.94
after 3½ years	€41,100	€787.66	€41,600	€797.24
after 4½ years	€41,378	€792.99	€41,878	€802.57
after 5½ years	€41,657	€798.33	€42,157	€807.91
after 6½ years	€41,933	€803.63	€42,433	€813.21
after 7½ years	€42,211	€808.95	€42,711	€818.54

**Craftsmen in ETBs - Where agreement was reached on productivity re  
£18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW  
(effective 1/7/97) - NEW ENTRANTS**

Craftsman <sup>67</sup>	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€36,153	€692.86	€36,653	€702.44
after 6 months	€37,278	€714.41	€37,778	€723.99
after 1½ years	€39,989	€766.37	€40,489	€775.95
after 2½ years	€40,268	€771.71	€40,768	€781.29
after 3½ years	€40,546	€777.04	€41,046	€786.62
after 4½ years	€40,823	€782.35	€41,323	€791.94
after 5½ years	€41,100	€787.66	€41,600	€797.24
after 6½ years	€41,378	€792.99	€41,878	€802.57
after 7½ years	€41,657	€798.33	€42,157	€807.91
after 8½ years	€41,933	€803.63	€42,433	€813.21
after 9½ years	€42,211	€808.95	€42,711	€818.54

<sup>66</sup> Payroll code: MA30

<sup>67</sup> Payroll code: MA30NE

**Foreman Craftsmen in CDET B -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under PCW**

Foreman Craftsman <sup>68</sup>	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€47,497	€910.26	€47,997	€919.84
after 6 months	€48,027	€920.41	€48,527	€929.99
after 1½ years	€48,280	€925.27	€48,780	€934.85
after 2½ years	€48,564	€930.71	€49,064	€940.29
after 3½ years	€48,826	€935.72	€49,326	€945.30
after 4½ years	€48,967	€938.43	€49,467	€948.01
after 5½ years	€49,099	€940.95	€49,599	€950.53
after 6½ years	€49,236	€943.58	€49,736	€953.17
after 7½ years	€49,371	€946.17	€49,871	€955.75
after 8½ years	€49,588	€950.33	€50,088	€959.91
after 9½ years	€49,760	€953.63	€50,260	€963.21
after 10½ years	€50,166	€961.40	€50,668	€971.02

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<sup>68</sup> Payroll code: MA32

## 11. General Operative (GO) / Caretaker Grades

### Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

Caretaker <sup>69</sup>	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€34,261	€656.60	€34,761	€666.18
after 6 months	€34,440	€660.03	€34,940	€669.61
after 1½ years	€34,611	€663.30	€35,111	€672.88
after 2½ years	€34,611	€663.30	€35,111	€672.88
after 3½ years	€34,624	€663.56	€35,124	€673.14
after 4½ years	€34,721	€665.41	€35,221	€674.99
after 5½ years	€34,816	€667.23	€35,316	€676.81
after 6½ years	€34,918	€669.19	€35,418	€678.77
after 7½ years	€35,016	€671.07	€35,516	€680.65
after 8½ years	€35,118	€673.01	€35,618	€682.59
after 9½ years	€35,225	€675.07	€35,725	€684.65
after 10½ years	€35,333	€677.14	€35,833	€686.72
after 11½ years	€35,434	€679.06	€35,934	€688.65

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<sup>69</sup> Payroll code: MA01

**Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989) – NEW ENTRANTS**

Caretaker <sup>70</sup>	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€31,303	€599.90	€31,803	€ 609.48
after 6 months	€32,014	€613.53	€32,514	€ 623.11
after 1½ years	€34,261	€656.60	€34,761	€ 666.18
after 2½ years	€34,440	€660.03	€34,940	€ 669.61
after 3½ years	€34,611	€663.30	€35,111	€ 672.88
after 4½ years	€34,611	€663.30	€35,111	€ 672.88
after 5½ years	€34,624	€663.56	€35,124	€ 673.14
after 6½ years	€34,721	€665.41	€35,221	€ 674.99
after 7½ years	€34,816	€667.23	€35,316	€ 676.81
after 8½ years	€34,918	€669.19	€35,418	€ 678.77
after 9½ years	€35,016	€671.07	€35,516	€ 680.65
after 10½ years	€35,118	€673.01	€35,618	€ 682.59
after 11½ years	€35,225	€675.07	€35,725	€ 684.65
after 12½ years	€35,333	€677.14	€35,833	€ 686.72
after 13½ years	€35,434	€679.06	€35,934	€ 688.65

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<sup>70</sup> Payroll code: MA01NE

## Pay of Attendants in ETBs outside the Dublin Area

Attendant <sup>71</sup>	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€33,403	€640.15	€33,903	€649.73
after 6 months	€33,583	€643.59	€34,083	€653.18
after 1½ years	€33,749	€646.77	€34,249	€656.35
after 2½ years	€33,846	€648.64	€34,346	€658.22
after 3½ years	€33,945	€650.53	€34,445	€660.12
after 4½ years	€34,038	€652.33	€34,538	€661.91
after 5½ years	€34,137	€654.22	€34,637	€663.80
after 6½ years	€34,235	€656.10	€34,735	€665.68
after 7½ years	€34,338	€658.07	€34,838	€667.65
after 8½ years	€34,442	€660.05	€34,942	€669.63
after 9½ years	€34,547	€662.08	€35,047	€671.66
after 10½ years	€34,547	€662.08	€35,047	€671.66
after 11½ years	€34,585	€662.80	€35,085	€672.38

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<sup>71</sup> Payroll code: MA07

## Pay of Attendants in ETBs outside the Dublin Area – NEW ENTRANTS

Attendant <sup>72</sup>	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€30,522	€584.94	€31,022	€594.52
after 6 months	€31,237	€598.64	€31,737	€608.22
after 1½ years	€33,403	€640.15	€33,903	€649.73
after 2½ years	€33,583	€643.59	€34,083	€653.18
after 3½ years	€33,749	€646.77	€34,249	€656.35
after 4½ years	€33,846	€648.64	€34,346	€658.22
after 5½ years	€33,945	€650.53	€34,445	€660.12
after 6½ years	€34,038	€652.33	€34,538	€661.91
after 7½ years	€34,137	€654.22	€34,637	€663.80
after 8½ years	€34,235	€656.10	€34,735	€665.68
after 9½ years	€34,338	€658.07	€34,838	€667.65
after 10½ years	€34,442	€660.05	€34,942	€669.63
after 11½ years	€34,547	€662.08	€35,047	€671.66
after 12½ years	€34,547	€662.08	€35,047	€671.66
after 13½ years	€34,585	€662.80	€35,085	€672.38

ETB <sup>73</sup>	Rate from 02/02/2022	New Entrants Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 01/10/2022
CLEANER P/T Rate	€16.41	€15.00	€16.66	€15.24

<sup>72</sup> Payroll code: MA07NE

<sup>73</sup> Payroll code: MA09 & MA09NE



**Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)**

(Non-Members of Pension Scheme) <sup>74</sup>	<b>Annualised Salary Rate from 02/02/2022</b>	<b>Weekly Salary Rate from 02/02/2022</b>	<b>Annualised Salary Rate from 01/10/2022</b>	<b>Weekly Salary Rate from 01/10/2022</b>
On Recruitment	€34,230	€656.00	€ 34,730	€ 665.58
after 6 months	€34,411	€659.47	€ 34,911	€ 669.05
after 1½ years	€34,582	€662.75	€ 35,082	€ 672.34
after 2½ years	€34,582	€662.75	€ 35,082	€ 672.34
after 3½ years	€34,599	€663.07	€ 35,099	€ 672.65
after 4½ years	€34,693	€664.87	€ 35,193	€ 674.45
after 5½ years	€34,788	€666.70	€ 35,288	€ 676.28
after 6½ years	€34,888	€668.61	€ 35,388	€ 678.20
after 7½ years	€34,988	€670.53	€ 35,488	€ 680.11
after 8½ years	€35,089	€672.46	€ 35,589	€ 682.04
after 9½ years	€35,195	€674.50	€ 35,695	€ 684.08
after 10½ years	€35,303	€676.55	€ 35,803	€ 686.14
after 11½ years	€35,404	€678.50	€ 35,904	€ 688.08

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<sup>74</sup> Payroll code: MA02

**Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989) - NEW ENTRANTS**

(Non-Members of Pension Scheme) <sup>75</sup>	<b>Annualised Salary New Entrants Rate from 02/02/2022</b>	<b>Weekly Salary New Entrants Rate from 02/02/2022</b>	<b>Annualised Salary New Entrants Rate from 01/10/2022</b>	<b>Weekly Salary New Entrants Rate from 01/10/2022</b>
On Recruitment	€31,275	€ 599.38	€ 31,775	€ 608.96
after 6 months	€31,987	€ 613.01	€ 32,487	€ 622.59
after 1½ years	€34,230	€ 656.00	€ 34,730	€ 665.58
after 2½ years	€34,411	€ 659.47	€ 34,911	€ 669.05
after 3½ years	€34,583	€ 662.76	€ 35,083	€ 672.34
after 4½ years	€34,583	€ 662.76	€ 35,083	€ 672.34
after 5½ years	€34,599	€ 663.07	€ 35,099	€ 672.65
after 6½ years	€34,693	€ 664.87	€ 35,193	€ 674.45
after 7½ years	€34,788	€ 666.69	€ 35,288	€ 676.28
after 8½ years	€34,888	€ 668.61	€ 35,388	€ 678.20
after 9½ years	€34,988	€ 670.53	€ 35,488	€ 680.11
after 10½ years	€35,089	€ 672.46	€ 35,589	€ 682.04
after 11½ years	€35,195	€ 674.49	€ 35,695	€ 684.07
after 12½ years	€35,302	€ 676.54	€ 35,802	€ 686.12
after 13½ years	€35,404	€ 678.49	€ 35,904	€ 688.07

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<sup>75</sup> Payroll code: MA02NE

## Pay of Attendants in ETBs outside the Dublin Area

(Non-Members of Pension Scheme) <sup>76</sup>	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€33,374	€639.59	€33,874	€649.17
after 6 months	€33,555	€643.07	€34,055	€652.65
after 1½ years	€33,722	€646.27	€34,222	€655.85
after 2½ years	€33,817	€648.08	€34,317	€657.66
after 3½ years	€33,915	€649.97	€34,415	€659.55
after 4½ years	€34,013	€651.84	€34,513	€661.42
after 5½ years	€34,107	€653.63	€34,607	€663.21
after 6½ years	€34,210	€655.61	€34,710	€665.19
after 7½ years	€34,308	€657.50	€34,808	€667.08
after 8½ years	€34,414	€659.52	€34,914	€669.10
after 9½ years	€34,517	€661.49	€35,017	€671.07
after 10½ years	€34,625	€663.57	€35,125	€673.15
after 11½ years	€34,625	€663.57	€35,125	€673.15

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<sup>76</sup> Payroll code: MA08

## Pay of Attendants in ETBs outside the Dublin Area – NEW ENTRANTS

(Non-Members of Pension Scheme) <sup>77</sup>	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€30,495	€584.43	€30,995	€594.01
after 6 months	€31,211	€598.15	€31,711	€607.73
after 1½ years	€33,374	€639.59	€33,874	€649.17
after 2½ years	€33,555	€643.07	€34,055	€652.65
after 3½ years	€33,722	€646.27	€34,222	€655.85
after 4½ years	€33,817	€648.08	€34,317	€657.66
after 5½ years	€33,915	€649.97	€34,415	€659.55
after 6½ years	€34,013	€651.84	€34,513	€661.42
after 7½ years	€34,107	€653.63	€34,607	€663.21
after 8½ years	€34,210	€655.61	€34,710	€665.19
after 9½ years	€34,308	€657.50	€34,808	€667.08
after 10½ years	€34,414	€659.52	€34,914	€669.10
after 11½ years	€34,517	€661.49	€35,017	€671.07
After 12½ years	€34,625	€663.57	€35,125	€673.15
After 13½ years	€34,625	€663.57	€35,125	€673.15

<sup>77</sup> Payroll code: MA08

## Dublin Zone General Operative PCW Agreement

(Members of Contributory Pension Scheme)

	<b>Annualised Salary Rate from 02/02/2022</b>	<b>Weekly Salary Rate from 02/02/2022</b>	<b>Annualised Salary Rate from 01/10/2022</b>	<b>Weekly Salary Rate from 01/10/2022</b>
CARETAKERS / GENERAL OPERATIVE <sup>78</sup>	€32,770	€628.02	€33,270	€637.60
	€33,020	€632.81	€33,520	€642.40
	€33,123	€634.78	€33,623	€644.36
	€33,224	€636.71	€33,724	€646.30
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,405	€640.18	€33,905	€649.77
	€33,511	€642.21	€34,011	€651.79
	€33,651	€644.90	€34,151	€654.48
	€33,788	€647.52	€34,288	€657.10
	€33,923	€650.12	€34,423	€659.71

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<sup>78</sup> Payroll code: MA03

## Dublin Zone General Operative PCW Agreement – NEW ENTRANTS

(Members of Contributory Pension Scheme)

	<b>Annualised Salary New Entrants Rate from 02/02/2022</b>	<b>Weekly Salary New Entrants Rate from 02/02/2022</b>	<b>Annualised Salary New Entrants Rate from 01/10/2022</b>	<b>Weekly Salary New Entrants Rate from 01/10/2022</b>
CARETAKERS / GENERAL OPERATIVE <sup>79</sup>	€29,657	€568.36	€30,157	€577.95
	€30,404	€582.67	€30,904	€592.26
	€32,770	€628.02	€33,270	€637.60
	€33,020	€632.81	€33,520	€642.40
	€33,123	€634.78	€33,623	€644.36
	€33,224	€636.71	€33,724	€646.30
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,405	€640.18	€33,905	€649.77
	€33,511	€642.21	€34,011	€651.79
	€33,651	€644.90	€34,151	€654.48
	€33,788	€647.52	€34,288	€657.10
€33,923	€650.12	€34,423	€659.71	

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Senior Caretaker Allowance	€ 80.05	€ 80.85
Junior Caretaker Allowance	€ 31.21	€ 31.52

<sup>79</sup> Payroll code: MA03NE

**Dublin Zone General Operative PCW Agreement** (Non-Members of Contributory Pension Scheme)

	<b>Annualised Salary</b>	<b>Weekly Salary</b>	<b>Annualised Salary</b>	<b>Weekly Salary</b>
	<b>Rate from 02/02/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 01/10/2022</b>
GENERAL OPERATIVE <sup>80</sup>	€32,740	€627.45	€33,240	€637.03
	€32,990	€632.23	€33,490	€641.81
	€33,093	€634.20	€33,593	€643.78
	€33,190	€636.07	€33,690	€645.65
	€33,289	€637.97	€33,789	€647.55
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,487	€641.75	€33,987	€651.34
	€33,624	€644.39	€34,124	€653.97
	€33,759	€646.98	€34,259	€656.56
	€33,896	€649.60	€34,396	€659.19

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<sup>80</sup> Payroll code: MA04

**Dublin Zone General Operative PCW Agreement – New Entrants (Non-Members of Contributory Pension Scheme)**

	<b>Annualised Salary New Entrants Rate from 02/02/2022</b>	<b>Weekly Salary New Entrants Rate from 02/02/2022</b>	<b>Annualised Salary New Entrants Rate from 01/10/2022</b>	<b>Weekly Salary New Entrants Rate from 01/10/2022</b>
GENERAL OPERATIVE <sup>81</sup>	€29,630	€567.85	€30,130	€577.43
	€30,378	€582.18	€30,878	€591.76
	€32,740	€627.45	€33,240	€637.03
	€32,990	€632.23	€33,490	€641.81
	€33,093	€634.20	€33,593	€643.78
	€33,190	€636.07	€33,690	€645.65
	€33,289	€637.97	€33,789	€647.55
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,487	€641.75	€33,987	€651.34
	€33,624	€644.39	€34,124	€653.97
	€33,759	€646.98	€34,259	€656.56
	€33,896	€649.60	€34,396	€659.19

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<sup>81</sup> Payroll code: MA04NE



## Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

Senior Caretaker <sup>82</sup>	Annualised Salary	Weekly Salary	Annualised Salary	Weekly Salary
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
On Recruitment	€36,258	€694.87	€36,758	€704.45
after 6 months	€36,444	€698.43	€36,944	€708.01
after 1½ years	€36,631	€702.00	€37,131	€711.59
after 2½ years	€36,734	€703.98	€37,234	€713.56
after 3½ years	€36,841	€706.04	€37,341	€715.62
after 4½ years	€36,944	€708.01	€37,444	€717.60
after 5½ years	€37,052	€710.08	€37,552	€719.66
after 6½ years	€37,166	€712.26	€37,666	€721.84
after 7½ years	€37,278	€714.41	€37,778	€723.99
after 8½ years	€37,399	€716.73	€37,899	€726.32
after 9½ years	€37,514	€718.94	€38,014	€728.52
after 10½ years	€37,632	€721.19	€38,132	€730.77
after 11½ years	€37,753	€723.52	€38,253	€733.10

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<sup>82</sup> Payroll code: MA05

### Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

Caretaker/Cleaning Supervisor <sup>83</sup>	Annualised Salary	Weekly Salary	Annualised Salary	Weekly Salary
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
On Recruitment	€35,883	€687.68	€36,383	€697.26
after 6 months	€36,076	€691.38	€36,576	€700.96
after 1½ years	€36,258	€694.87	€36,758	€704.45
after 2½ years	€36,351	€696.66	€36,851	€706.24
after 3½ years	€36,465	€698.83	€36,965	€708.42
after 4½ years	€36,566	€700.77	€37,066	€710.35
after 5½ years	€36,662	€702.62	€37,162	€712.20
after 6½ years	€36,783	€704.92	€37,283	€714.50
after 7½ years	€36,891	€706.99	€37,391	€716.58
after 8½ years	€37,003	€709.13	€37,503	€718.72
after 9½ years	€37,120	€711.38	€37,620	€720.96
after 10½ years	€37,237	€713.62	€37,737	€723.20
after 11½ years	€37,355	€715.89	€37,855	€725.47

### Caretakers - Senior and Junior Allowances (Co Dublin and Borough of Dun Laoghaire ETB)

	Rate from 02/02/2022	Rate from 01/10/2022
Senior Caretaker Allowance	€80.05	€80.85
Junior Caretaker Allowance	€31.21	€31.52

<sup>83</sup> Payroll code: MA06

## CDETB Truck Driver - inclusive of General Operative Analogue Award

	<b>Annualised Salary</b>	<b>Weekly Salary</b>	<b>Annualised Salary</b>	<b>Weekly Salary</b>
	<b>Rate from 02/02/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 01/10/2022</b>
Truck Driver <sup>84</sup> (General Operative Related)	€ 34,060	€ 652.75	€ 34,560	€ 662.33
	€ 34,295	€ 657.25	€ 34,795	€ 666.83
	€ 34,401	€ 659.28	€ 34,901	€ 668.86
	€ 34,480	€ 660.78	€ 34,980	€ 670.37
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,613	€ 663.34	€ 35,113	€ 672.92
	€ 34,723	€ 665.44	€ 35,223	€ 675.02
	€ 34,813	€ 667.17	€ 35,313	€ 676.75
	€ 34,920	€ 669.22	€ 35,420	€ 678.80
	€ 35,050	€ 671.71	€ 35,550	€ 681.29
	€ 35,188	€ 674.36	€ 35,688	€ 683.95
	€ 35,320	€ 676.90	€ 35,820	€ 686.48

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<sup>84</sup> Payroll code: MA11

### CDETБ Truck Driver - inclusive of General Operative Analogue Award

	<b>Annualised Salary New Entrants Rate from 02/02/2022</b>	<b>Weekly Salary New Entrants Rate from 02/02/2022</b>	<b>Annualised Salary New Entrants Rate from 01/10/2022</b>	<b>Weekly Salary New Entrants Rate from 01/10/2022</b>
Truck Driver <sup>85</sup> (General Operative Related)	€ 31,120	€ 596.39	€ 31,620	€ 605.97
	€ 31,842	€ 610.24	€ 32,342	€ 619.82
	€ 34,060	€ 652.75	€ 34,560	€ 662.33
	€ 34,295	€ 657.25	€ 34,795	€ 666.83
	€ 34,401	€ 659.28	€ 34,901	€ 668.86
	€ 34,480	€ 660.78	€ 34,980	€ 670.37
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,613	€ 663.34	€ 35,113	€ 672.92
	€ 34,723	€ 665.44	€ 35,223	€ 675.02
	€ 34,813	€ 667.17	€ 35,313	€ 676.75
	€ 34,920	€ 669.22	€ 35,420	€ 678.80
	€ 35,050	€ 671.71	€ 35,550	€ 681.29
	€ 35,188	€ 674.36	€ 35,688	€ 683.95
	€ 35,320	€ 676.90	€ 35,820	€ 686.48

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<sup>85</sup> Payroll code: MA11NE

### CDETB Storeman / Storekeeper

	<b>Annualised Salary</b>	<b>Weekly Salary</b>	<b>Annualised Salary</b>	<b>Weekly Salary</b>
	<b>Rate from 02/02/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 01/10/2022</b>
Storeman/Storekeeper <sup>86</sup> (General Operative Related)	€ 35,615	€ 682.54	€ 36,115	€ 692.12
	€ 36,210	€ 693.94	€ 36,710	€ 703.53
	€ 36,898	€ 707.13	€ 37,398	€ 716.71
	€ 37,518	€ 719.02	€ 38,018	€ 728.60
	€ 38,132	€ 730.78	€ 38,632	€ 740.37
	€ 38,758	€ 742.77	€ 39,258	€ 752.36
	€ 39,376	€ 754.61	€ 39,876	€ 764.19

### CDETB Storeman / Storekeeper – New Entrants

	<b>Annualised Salary New Entrants</b>	<b>Weekly Salary New Entrants</b>	<b>Annualised Salary New Entrants</b>	<b>Weekly Salary New Entrants</b>
	<b>Rate from 02/02/2022</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>Rate from 01/10/2022</b>
Storeman/Storekeeper <sup>87</sup> (General Operative Related)	€ 32,692	€ 626.53	€ 33,192	€ 636.11
	€ 34,406	€ 659.38	€ 34,906	€ 668.96
	€ 35,615	€ 682.54	€ 36,115	€ 692.12
	€ 36,210	€ 693.94	€ 36,710	€ 703.53
	€ 36,898	€ 707.13	€ 37,398	€ 716.71
	€ 37,518	€ 719.02	€ 38,018	€ 728.60
	€ 38,132	€ 730.78	€ 38,632	€ 740.37
	€ 38,758	€ 742.77	€ 39,258	€ 752.36
€ 39,376	€ 754.61	€ 39,876	€ 764.19	

<sup>86</sup> Payroll code: MA12 & MA12NE

<sup>87</sup> Payroll code: MA12 & MA12NE

## CDETB Personnel Maintenance Differentials<sup>88</sup>

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
1. Assistant Porter	€30.58	€30.88
2. Porter	€57.26	€57.84
3. Senior Porter	€78.42	€79.21
4. Head Porter	€99.66	€100.66
5. Caretaker	€45.10	€45.55
6. Boilerman	€30.58	€30.88
7. Tractor Driver	€43.01	€43.44
8. Chargehand Cleaner	€20.28	€20.48
9. Foreman Cleaner	€40.88	€41.29
10. Night Allowance	€16.85	€17.02
11. Semi-Skilled Allowance	€16.85	€17.02
12. Group 4 Allowance	€13.18	€13.31
13. Group 3 Allowance	€9.96	€10.06
14. Class Aide	€26.33	€26.59
15. Goods Inwards Officer	€33.93	€34.27

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<sup>88</sup> Payroll code: 4207

## 12. Psychologists Co. Dublin and City of Dublin ETBs

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrant Rate from 02/02/2022</b>	<b>New Entrant Rate from 01/10/2022</b>
Psychologist <sup>89</sup>	€64,280	€64,923	€ 57,963	€ 58,543
	€67,023	€67,693	€ 61,657	€ 62,273
	€69,743	€70,441	€ 64,280	€ 64,923
	€72,450	€73,175	€ 67,023	€ 67,693
	€74,719	€75,466	€ 69,743	€ 70,441
	€79,952	€80,751	€ 72,450	€ 73,175
	€84,680	€85,527	€ 74,688	€ 75,435
	€89,473	€90,368	€ 79,723	€ 80,520
	€93,370	€94,303	€ 84,275	€ 85,117
			€ 88,887	€ 89,776
			€ 92,635	€ 93,562
1 <sup>st</sup> Long Service Increment	€96,385	€97,349	€ 95,537	€ 96,493
2 <sup>nd</sup> Long Service Increment	€99,403	€100,397	€ 98,442	€ 99,427

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Senior Psychologist <sup>90</sup>	€90,573	€91,478
	€92,728	€93,655
	€94,901	€95,850
	€97,057	€98,027
	€99,203	€100,195
	€100,023	€101,023
1 <sup>st</sup> Long Service Increment	€103,242	€104,275
2 <sup>nd</sup> Long Service Increment	€106,462	€107,527

<sup>89</sup> Payroll code: FE04 & FE04NE

<sup>90</sup> Payroll code: FE05

### 13. Technicians in Kilkenny and Co. Cork ETBs (Davis College)

Technicians <sup>91</sup>	Rate from 02/02/2022	New Entrant Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 01/10/2022
Scale A  This scale applies to those who opted not to join 1977 Superannuation Scheme	€39,246	€35,823	€39,746	€36,323
	€40,343	€36,937	€40,843	€37,437
	€41,379	€39,246	€41,879	€39,746
	€43,837	€40,343	€44,337	€40,843
	€46,498	€41,379	€46,998	€41,879
	€48,402	€43,837	€48,902	€44,337
	€50,391	€46,498	€50,895	€46,998
	€52,337	€48,402	€52,860	€48,902
	€54,314	€50,391	€54,857	€50,895
	€56,812	€52,337	€57,380	€52,860
	€58,800	€54,314	€59,388	€54,857
	€60,951	€56,812	€61,561	€57,380
	€63,105	€58,800	€63,736	€59,388
	€65,202	€60,951	€65,854	€61,561
		€63,105		€63,736
	€65,202		€65,854	
Long Service Increment*	€66,574	€66,574	€67,240	€67,240

*\*Payable after three years' service on the maximum of the scale*

<sup>91</sup> Payroll code: MA24 & MA24NE



Technicians <sup>92</sup>	Rate from 02/02/2022	New Entrant Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 01/10/2022
Scale B  This scale applies to those who have joined 1977 Superannuation Scheme	€39,618	€35,817	€40,118	€36,317
	€40,721	€37,283	€41,221	€37,783
	€41,770	€39,618	€42,270	€40,118
	€44,258	€40,721	€44,758	€41,221
	€46,896	€41,770	€47,396	€42,270
	€48,814	€44,258	€49,314	€44,758
	€50,810	€46,896	€51,318	€47,396
	€52,791	€48,814	€53,319	€49,314
	€54,789	€50,810	€55,337	€51,318
	€57,305	€52,791	€57,878	€53,319
	€59,312	€54,789	€59,905	€55,337
	€61,487	€57,305	€62,102	€57,878
	€63,659	€59,312	€64,296	€59,905
	€65,781	€61,485	€66,439	€62,100
		€63,659		€64,296
	€65,781		€66,439	
Long Service Increment*	€67,164	€67,164	€67,836	€67,836

\* Payable after three years' service on the maximum of the scale

<sup>92</sup> Payroll code: MA24 & MA24NE

## 14. Youth Officers (ETBs)

	<b>Rate from 02/02/2022</b>	<b>New Entrant Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrant Rate from 01/10/2022</b>
Youth Officer ETBs <sup>93</sup>	€51,017	€46,078	€51,527	€46,578
	€52,234	€48,338	€52,756	€48,838
	€53,408	€51,017	€53,943	€51,527
	€54,972	€52,234	€55,522	€52,756
	€56,787	€53,408	€57,354	€53,942
	€58,649	€54,972	€59,234	€55,522
	€60,628	€56,787	€61,235	€57,355
	€62,665	€58,649	€63,290	€59,235
	€64,779	€60,628	€65,427	€61,234
	€67,102	€62,665	€67,772	€63,292
	€69,433	€64,780	€70,128	€65,428
		€67,102		€67,773
		€69,433		€70,127

<sup>93</sup> Payroll code: YS01 & YS01NE

## 15. Youthreach

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Co-ordinator <sup>94</sup>	€41,502	€42,002
	€45,192	€45,692
	€48,875	€49,375
	€53,384	€53,918
	€56,238	€56,800
	€59,949	€60,548
	€63,639	€64,275
1st Long Service Increment	€66,487	€67,152
2nd Long Service Increment	€68,577	€69,263

	<b>Rate from 02/02/2022</b>	<b>New Entrant Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrant Rate from 01/10/2022</b>
Resource Person <sup>95</sup>	€35,024	€32,154	€35,524	€32,654
	€36,799	€33,762	€37,299	€34,262
	€38,912	€35,024	€39,412	€35,524
	€41,027	€36,799	€41,527	€37,299
	€43,153	€38,912	€43,653	€39,412
	€45,279	€41,027	€45,779	€41,527
	€47,413	€43,153	€47,913	€43,653
	€49,554	€45,279	€50,054	€45,779
	€51,697	€47,413	€52,214	€47,913
	€53,865	€49,554	€54,404	€50,054
	€56,189	€51,697	€56,751	€52,214
		€53,865		€54,404
	€56,189		€56,751	
1st Long Service Increment	€58,121	€58,121	€58,702	€58,702
2nd Long Service Increment	€60,055	€60,055	€60,656	€60,656

<b>Qualification Allowances</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Degree / tch.recognition <sup>96</sup>	€3,329	€3,362
Diploma <sup>97</sup>	€2,223	€2,246
Certificate <sup>98</sup>	€1,110	€1,121

<sup>94</sup> Payroll code: YR01

<sup>95</sup> Payroll code: YR02 & YR02NE

<sup>96</sup> Payroll code: 4043

<sup>97</sup> Payroll code: 4044

<sup>98</sup> Payroll code: 4045

## 16. BTEI Adult Educator

	<b>Rate from 02/02/2022</b>	<b>New Entrant Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>	<b>New Entrant Rate from 01/10/2022</b>
BTEI Adult Educator <sup>99</sup>	€ 35,024	€ 32,154	€ 35,524	€ 32,654
	€ 36,799	€ 33,762	€ 37,299	€ 34,262
	€ 38,912	€ 35,024	€ 39,412	€ 35,524
	€ 41,027	€ 36,799	€ 41,527	€ 37,299
	€ 43,153	€ 38,912	€ 43,653	€ 39,412
	€ 45,279	€ 41,027	€ 45,779	€ 41,527
	€ 47,413	€ 43,153	€ 47,913	€ 43,653
	€ 49,554	€ 45,279	€ 50,054	€ 45,779
	€ 51,697	€ 47,413	€ 52,214	€ 47,913
	€ 53,865	€ 49,554	€ 54,404	€ 50,054
	€ 56,189	€ 51,697	€ 56,751	€ 52,214
		€ 53,865		€ 54,404
		€ 56,189		€ 56,751
1st Long Service Increment	€ 58,121	€ 58,121	€ 58,702	€ 58,702
2nd Long Service Increment	€ 60,055	€ 60,055	€ 60,656	€ 60,656

<b>Qualification Allowances</b>	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
Degree / tch.recognition	€3,329	€3,362
Diploma	€2,223	€2,246
Certificate	€1,110	€1,121

<sup>99</sup> Payroll code: AE01 & AE01NE

## 17. Internal Audit Unit ETB - VSSU Director, Auditor and Deputy Director

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
VSSU Director <sup>100</sup>	€76,350	€77,113
PPC	€78,747	€79,534
	€81,151	€81,963
	€83,549	€84,384
	€85,944	€86,803
	€88,794	€89,682
1st Long Service Increment	€92,038	€92,958
2nd Long Service Increment	€95,285	€96,238

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
VSSU Auditor <sup>101</sup>	€55,432	€55,986
	€56,959	€57,529
	€58,492	€59,077
	€60,019	€60,619
	€61,549	€62,164
	€63,756	€64,394
	€65,202	€65,854
	€66,652	€67,319
PPC	€68,104	€68,785

	<b>Rate from 02/02/2022</b>	<b>Rate from 01/10/2022</b>
VSSU Deputy Director <sup>102</sup>	€66,483	€67,148
	€68,001	€68,681
	€69,518	€70,213
	€71,040	€71,750
	€72,557	€73,283
	€72,961	€73,691
	€74,457	€75,202
PPC	€76,012	€76,772
1st Long Service Increment	€78,541	€79,326
2nd Long Service Increment	€81,077	€81,888

<sup>100</sup> Payroll code: IAU01

<sup>101</sup> Payroll code: IAU02

<sup>102</sup> Payroll code: IAU03

## 18. V.T.O.S Centres

Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
<40 students	€7,780	€7,858
40 - 79 students	€10,176	€10,278
80 - 119 students	€12,601	€12,727
>120 students	€15,038	€15,188

Assistant Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
80 - 119 students	€5,266	€5,319
120 - 159 students	€7,784	€7,861
>160	€10,176	€10,278

## 19. Traveller Education Centres

Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
0 – 23	€5,455	€5,510
24 – 29	€7,211	€7,283
30 - 36	€9,039	€9,130
> 37	€10,342	€10,446

Assistant Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
> 37	€4,168	€4,210