



Circular Letter 0059/2022

**To: The Managerial Authorities of Recognised Secondary,
Community and Comprehensive Schools
and
the Chief Executives of Education and Training Boards**

**Building Momentum - A New Public Service Agreement 2021-2022
Implementation of Sectoral Bargaining with effect from
1 February 2022 for post primary teachers – Payment of PME/HDip
Allowance**

1. The Minister for Education wishes to inform Managerial Authorities and Post Primary Teachers of the application of adjustments to certain allowances for post primary teachers, including teachers working in settings other than post primary schools e.g. further education settings) with effect from 1 February 2022.
2. [Building Momentum – A New Public Service Agreement 2021-2022](#) provides for the equivalent of a 1% increase in annualised basic salaries to be used as a Sectoral Bargaining Fund or a general pay round increase on 1 February 2022.
3. The agreed outcome with the post-primary teaching unions in relation to the Sectoral Bargaining Fund is that it will be used in part to settle a claim for the payment of the Professional Master of Education (PME)/Higher Diploma in Education Allowance (H.Dip in Ed) for certain new entrant teachers in the post primary sector.
4. This arrangement applies to teachers in post primary schools and certain further education settings only. It does not apply to teachers in primary schools.
5. Further circulars will issue in due course outlining the agreed outcome on any remaining outstanding claims or awards which will be dealt with under the provisions of the Sectoral Bargaining Fund.

Changes to Pay Scale under the Sectoral Bargaining Fund

6. The change to be implemented, under this circular, is the restoration of the Professional Master of Education (PME)/Higher Diploma in Education Allowance (H. Dip in Ed) with effect from 1st February 2022.

7. For appropriately qualified and registered Route 2 and appropriately qualified Route 3 post primary teachers teaching in post primary schools, further education or in other approved settings who entered teaching on or after the 1 January 2011 and who are paid on the new entrant pay scale (post-1 Jan 2011), a revised pay scale will apply inclusive of the value of the PME/H. Dip. in Ed. allowance (1st or 2nd Honours) with effect from 1st February 2022.
8. The revised new entrant salary scale will be increased to include the value of the PME/Honours H.Dip in Education Allowance (€1,314) on each point of the scale as set out at Appendix 1 below.
9. This change will apply to all Route 2 and Route 3 appropriately qualified and registered post primary teachers teaching in post primary schools or in other approved settings including Further Education settings (VTOS, BTEI, PLC etc), Centres of Education and Special Schools with a Post Primary component and who are currently on the new entrant pay scale
10. The increase will be applied directly by the payroll operators and will not require an application process.
11. The payroll adjustments necessitated by this Circular will be implemented at the earliest possible date with retrospective effect to 1 February 2022 (or date of appointment, if later).
12. For the avoidance of doubt, the current salary scales for teachers (other than for new entrant post primary teachers as per 9 above), allowances for primary teachers and the part-time rates for post primary teachers set out in [Circular 0056/2021](#) continue to apply with effect from 1 October 2021 and are not altered by the terms of this Circular. As a result there will now be separate pay scales for new entrant post-primary teachers and new entrant primary teachers as set out below in Appendices 1 and 2 respectively.

Other Consequential Changes as part of Implementation

13. There are a number of new entrant post primary teachers who entered teaching between 1 January 2011 and 31 January 2012 who are already in receipt of the existing Professional Master of Education (PME)/Higher Diploma in Education Allowance (H. Dip in Ed in addition to salary. As there can be no duplication in the payment of this allowance, and as this allowance is now incorporated into the pay scale with effect from 1 February 2022, the increased pay scale will be applied and the allowance discontinued for these teachers from 1 February 2022.
14. There are also a small number of teachers who entered employment after the discontinuation of the PME/H.Dip in Ed allowance on 1 February 2012 but who were appointed to the existing pre-2011 pay scale. It is the intention that these teachers will be allowed to apply for the existing allowance and this process will be agreed and finalised with unions as soon as possible. A separate circular will issue in due course.

Circulation and Queries

15. Please ensure that copies of this Circular are provided to all members of the Board of Management/ Education and Training Board and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
16. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
17. Enquiries regarding this Circular should email quoting Post Primary H.Dip in Ed/PME Allowance to:
 - Post Primary Teachers: pppayroll@education.gov.ie
 - ETB Post Primary Teachers: Relevant HR Department

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External Staff Relations

Sinéad Keenaghan
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5 September 2022

Appendix 1

Revised incremental salary scale for post-primary teachers who entered teaching on or after 1 January 2011, to apply with effect from 1 February 2022.

Revised scale from 1 February 2022 for those appointed on or after 1 January 2011	
Point	€
1	€39,506
2	€41,049
3	€42,810
4	€43,614
5	€44,746
6	€46,113
7	€47,648
8	€49,194
9	€50,485
10	€52,801
11	€54,248
12	€55,978
13	€57,700
14	€59,435
15	€60,885
16	€62,805
17	€62,805
18	€62,805
19	€65,453
20	€65,453
21	€65,453
22	€65,453
23	€68,952
24	€68,952
25	€68,952
26	€68,952
27	€72,817

Appendix 2

The Incremental salary scale for primary teachers who entered teaching on or after 1 January 2011, remains as follows:

Scale from 1 October 2021 for those appointed on or after 1 January 2011	
Point	€
1	€38,192
2	€39,735
3	€41,496
4	€42,300
5	€43,432
6	€44,799
7	€46,334
8	€47,880
9	€49,171
10	€51,487
11	€52,934
12	€54,664
13	€56,386
14	€58,121
15	€59,571
16	€61,491
17	€61,491
18	€61,491
19	€64,139
20	€64,139
21	€64,139
22	€64,139
23	€67,638
24	€67,638
25	€67,638
26	€67,638
27	€71,503