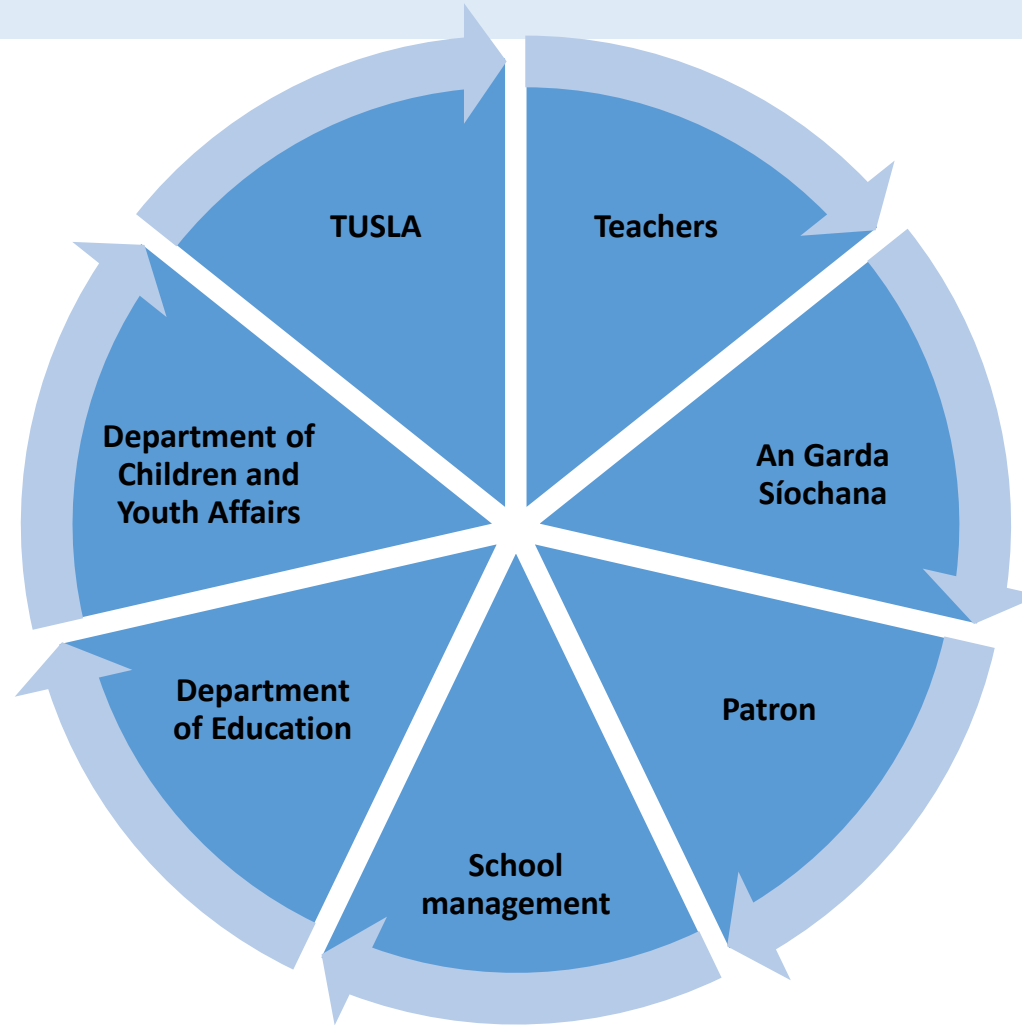




# Child Protection and Safeguarding Inspection Model (CPSI)

Briefing for the Education Partners  
4<sup>th</sup> September 2018

# Child Protection – A Shared Responsibility



# The Department's Oversight Structures

## Schools Division

- Developing and issuing Child Protection procedures and support materials
- Liaison with TUSLA

## Inspectorate

- Monitoring the implementation of procedures at school level
- Reporting to Schools Division on the implementation of the procedures

## Child Protection Oversight Group (CPOG)

- Receive regular reports on non-compliance by schools and on child protection concerns received by the Department
- Engage with schools that are not compliant

## Management board

- Receive regular reports on the implementation of procedures from Schools Division, Inspectorate and CPOG
- Review the Department's approach to child protection

# Monitoring compliance during inspection

## Level One Monitoring

- Primary: CE, SEN, II.
- Post- Primary: SI, PE, II, FT
- Three compulsory checks

## Level Two Monitoring

- WSE, WSE-MLL, DEIS, YR, HSU
- Eight compulsory checks

## Level Three Monitoring

- Child Protection and Safeguarding Inspection Model (CPSI)
- Results in published report

# Level One Monitoring – 3 Checks

CE, SEN, SI, PE, II, FT

1. The name of DLP and the Child Safeguarding Statement are prominently displayed near the main entrance

2. The Child Safeguarding Statement has been ratified by the board and includes an annual review and a risk assessment

3. All teachers visited have read the Child Safeguarding Statement and are aware of their responsibilities as a mandated person

# Level Two Monitoring – 8 Checks

## WSE, WSE-MLL, DEIS, YR, HSU

1.

- The name of the DLP and the Child Safeguarding Statement are prominently displayed near the main entrance to the school

2.

- The Child Safeguarding Statement has been ratified by the board and includes an annual review and a risk assessment

3.

- All teachers visited have read the Child Safeguarding Statement and are aware of their responsibilities as a mandated person

4.

- The Child Safeguarding Statement meets the requirements of the Child Protection Procedures 2017

5.

- The minutes of the three most recent board meetings contain a child protection oversight report

6.

- The board has provided information to all school personnel on the child protection procedures

7.

- School planning documents indicate that the school is making full provision for the relevant aspects of the curriculum (SPHE, Stay Safe, RSE, Well-being)

8.

- Child protection records are maintained in a secure location

# Level Three Monitoring

## Level Three Monitoring

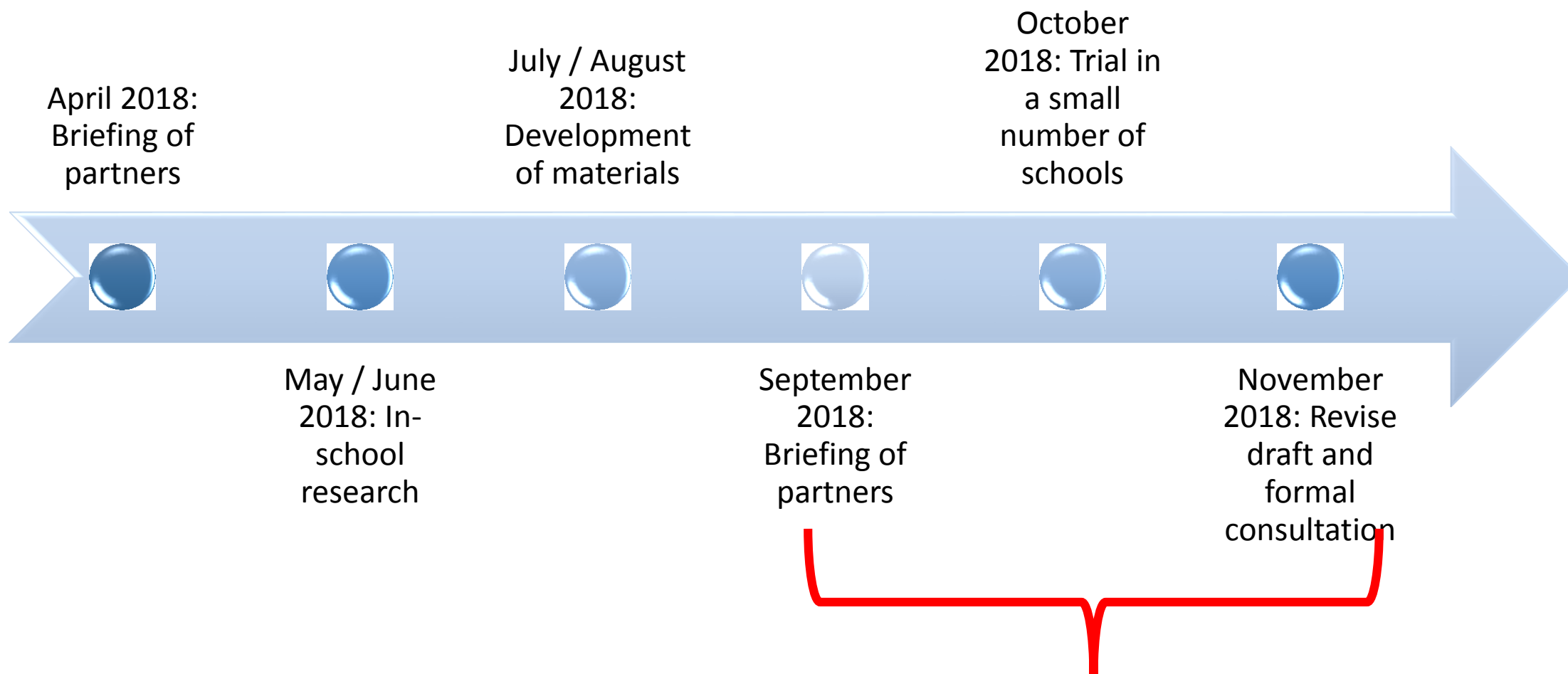
- Child Protection and Safeguarding Inspection Model (CPSI)
- Broad range of checks

# CPSI - Aims

1. Monitor the extent to which the Child Protection Procedures 2017 are implemented in a sample of schools
2. Report to the Parents, Learners and Database section and to the Child Protection Oversight Group of the Department on the extent to which the Child Protection Procedures 2017 are implemented in a sample of schools
3. Gather information to inform the development of child protection and safeguarding policy by the Department and by other government departments and agencies involved in child protection



# Timeline for development of CPSI model



# Timeline for mainstreaming of CPSI model

December 2018: Finalise  
guide after consultation



Mainstreaming of model  
January 2019

## CPSI model – Features

- CPSIs will generally be unannounced
- The evaluation will involve up to two days in a school
- It will be generally conducted by two inspectors
- Will result in a published report
- May result in a follow-through inspection

# CPSI model – Checks

- **DLP and deputy DLP** appointed in line with the requirements of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*
- The board of management reports that it is aware of and discharges its responsibilities to provide **information** to all school personnel and to provide training to all or some members of staff, if required
- The board of management reports that it is aware of its responsibilities in relation to **vetting** of all school employees and report that they discharge these responsibilities
- **Child safeguarding statement** has been prepared in line with the requirements of the Child Protection Procedures 2017 and is available to all relevant personnel
- **Risk assessment** has been conducted in line with the requirements of the Child Protection Procedures 2017

# CPSI model - Checks

- Correct **record keeping** procedures are in place for child protection matters
- Child protection **oversight report** is provided to each board of management meeting in line with the requirements of the Child Protection Procedures for Primary and Post-Primary Schools 2017
- The **procedures to report allegations** of abuse are implemented
- Procedures are in place and are implemented for dealing with **allegations against school personnel**
- There is evidence of implementation of an appropriate Social Personal and Health Education (SPHE) and Stay Safe Programme (P) / SPHE and RSE (PP)

# CPSI model – Possible means of gathering evidence

- Engagement with learners
- Meetings:
  - DLP / Deputy DLP
  - Chair person of board of management
  - Sample of school personnel
  - SPHE coordinator
- School self-report form

- Review of documents:
  - Board of management minutes
  - Child safeguarding statement and risk assessment
  - Relevant school plans, monthly progress records (primary) and timetable data (post-primary)
- Review of child protection records

# CPSI model – Report Format

- Different format to current reports to reflect the focus of the inspection model
- List each check conducted followed by **Yes** or **No** to indicate if school is in compliance.
- Additional text provided only if the school is not compliant
- If school is not fully compliant the report will indicate the matters that the school must address in order to be compliant

# CPSI model – Report Format

- Two options at end:
  - School is **compliant** with the checks conducted during the inspection
  - School is **not compliant** with the checks conducted during the inspection



# CPSI model – In summary

- CPSI model will be conducted in a relatively **small number** of schools
- Typically conducted by two inspectors over one or two school days
- CPSIs will be generally be unannounced
- Implementation of a broad range of child protection requirements will be checked
- Report will indicate that school is compliant or not with each check – table of checks rather than text

# Questions, Comments, Discussion

