



Bereavement Leave in the Higher Education Sector

Dear HR Manager,

I am directed by the Minister for Further and Higher Education, Research, Innovation and Science to say that the following revised arrangements in relation to Bereavement Leave in the Higher Education sector will apply as per Department Public Expenditure and Reform (DPER) Circular 01/2017.

The purpose of this letter is to set out the revised provisions regarding special leave with pay which may be allowed to Higher Education Sector employees in the event of the death of a relative. Such leave shall be called 'bereavement leave'.

With effect from 12th December, 2022, bereavement leave may be granted to an employee in the event of the death of a relative as described in the DPER Circular 01/2017, which is available here [Bereavement Leave in the Civil Service \(circulars.gov.ie\)](https://www.circulars.gov.ie/Bereavement-Leave-in-the-Civil-Service).

Clodagh O'Neill
Employee Staff Relations
Date: 12th December 2022