An Roinn Oideachais
agus Óige
Department of
Education and Youth

Circular Letter 0058/2026

To: The Chief Executives of Education and Training Boards

Revision of Salaries and Allowances of Certain Grades other than Teachers and SNAs employed by ETBs under The Public Service Agreement 2024 - 2026

Application of pay adjustments with effect from 01 June 2026

Introduction

1. The Minister for Education wishes to inform Managerial Authorities of revised rates of salary and allowances of certain staff as provided for in in the Public Service Agreement 2024-2026.

2. This circular sets out the increases due from 01 June 2026 as an amendment to the Agreement.

Salary Increases to be implemented under the Public Service Agreement

3. Under Public Service Agreement 2024-2026, a 1% pay adjustment was agreed and will be implemented with effect from 01 June 2026.

4. In accordance with Section 3.1 of the Public Service Agreement 2024-2026, whole-time annual basic scale salaries will be increased by 1% with effect from 01 June 2026.

5. The revised salary scales to affected staff are set out in the tables below.

6. All salary scales payable to affected staff set out in previous Circulars are superseded by the terms of this Circular with effect from 01 June 2026.

Allowances

7. The Agreement also provides for an increase in allowances in the nature of pay of 1% from 01 June 2026. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with in effect from 01 June 2026.

Pension increases

8. The principle of pay parity in pension increases for pre-existing public service schemes[1] has been agreed up to 30 June 2026 in line with the Public Service Agreement 2024-2026. Civil service pension increases should be passed on to pensions in line with that policy. Guidance on the methodology for calculating these pension increases is appended to 24 September 2024's letter to HR Managers / Pension Administrators.[2]

9. Single Public Service Pension Scheme ('Single Scheme') pensions are updated in line with the Consumer Price Index (CPI), subject to a separate instruction from the Department of Public Expenditure NDP Delivery and Reform. Therefore, Single Scheme pensions in payment in respect of former public servants who served in grades to which this circular applies will not be adjusted with reference to the revisions of basic pay set out in this Circular.

Pension revisions for pre-existing public service pension schemes

10. The pensions of those who are members of a pre-existing public service pension scheme (Non-Single Scheme) which are in payment from 01 June 2026 in respect of former Public Servants who served in grades to which this circular applies, will be adjusted as appropriate in the normal way, by reference to the revisions of basic pay set out in this Circular. Departments/Offices which, under delegated authority, grant pensions and lump sums may, subject to any necessary prior consultation with this Department, revise pension payments strictly in accordance with this circular.

11. The lump sums of the officers in the grades to which this Circular applies who retired on or after 01 June 2026 should also be revised by reference to the revisions of basic pay set out in this circular as appropriate. Deductions from lump sums in respect of non-periodic contributions (such as under Spouses and Children's Pension Schemes) should also be adjusted in these cases. The lump sum of officers in the grades to which this circular applies who retired before 001 June 2026 should not be adjusted.

12. Pensions for officers who retired after 01 June 2026 which were evaluated for the Pension Benefit Cap[3] under Section 52 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012, will need to be re-evaluated in the context of the increases outlined in this circular.

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[1] Pre-existing Public Service Pension schemes, as defined in the Public Service Pensions (Single Scheme and Other Provisions) Act 2012.

[2] Application of 'Pay Parity' as Pension Increase Policy, in line with the Public Service Agreement 2024-2026"; available at https://www.gov.ie/en/circulars/

[3] Circular 13/2020 Guidance on the application of the Pensions Benefit Cap under section 52 (6) and (7) of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012.

13. Pensions for officers who are currently re-employed in the public service and whose pensions were evaluated for Pension Abatement[4] under Section 52 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012, will need to be re-evaluated in the context of the increases outlined in this circular. A pensioner, not previously subject to abatement, may now be subject to abatement as a result of the increases.

Pension revisions for the Single Public Service Pension Scheme

14. For Single Scheme pensioners who were working as public servants (in grades to which this circular applies) on 01 June 2026 and subsequently retired in the period from 01 June 2026 until such date as this pay adjustment takes effect, their referable amounts accrued, and contribution deductions owed will be re-calculated. Lump sum and pensions paid will then be adjusted, as appropriate.

    This aforementioned calculation should also be undertaken by Relevant Authorities for the following classes:

    - Cost-Neutral Early Retirement (CNER)
    - Ill-Health Retirement (including Short Service Gratuity)
    - Pension Adjustment Orders (PAOs)
    - Death-in-Service (Spouse / Partner / Eligible Child)
    - Death Gratuity
    - Any other relevant cases

    Final Retirement Benefit Statements and Leaver Statements for Single Scheme members in the grades to which this circular applies, who were working as public servants on the dates of the revision of basic pay and who subsequently retired or left their respective Relevant Authority may also have to be adjusted, as appropriate.

    Please note that, as previously stated, the lump sum and pensions of officers in the grades to which this circular applies who retired before 01 June 2026 should not be adjusted.

Long Service Increments

15. Long service increments (LSIs) may be payable following a number of years of satisfactory service at the maximum point of certain scales. Where applicable, an LSI 1 may follow after three (3) years of satisfactory service and where this applies it is denoted with a single asterisk * throughout the circular. In certain other scales an LSI 2 may apply following a further three (3) years of satisfactory service (i.e., 6 years in total) before moving from the first long service increment to the next long service increment. Where applicable these are denoted with a double asterisk ** throughout the circular.

[4] Circular 24/2022 Guidance on the application of Abatement of Public Service Occupational Pensions.

Circulation and Queries

16. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all affected staff in your employment including those on leave of absence.

17. This Circular can be accessed on the Department's website under https://www.gov.ie/en/circulars/

18. Enquiries regarding this Circular should be e-mailed to financialetb@education.gov.ie

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Principal Officer
ETB Financial / Administrative Personnel Unit

Caoimhe Allman
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External Staff Relations

25 May 2026

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1. Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators

	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators[5]	€ 54,279	€ 49,400
	€ 56,025	€ 52,381
	€ 57,811	€ 54,279
	€ 59,611	€ 56,025
	€ 61,421	€ 57,811
	€ 63,240	€ 59,611
	€ 65,057	€ 61,421
	€ 66,874	€ 63,240
	€ 68,690	€ 65,057
	€ 70,506	€ 66,874
	€ 72,326	€ 68,690
	€ 74,403	€ 70,506
	€ 76,999	€ 72,326
		€ 74,403
		€ 76,999

	Rate from 01/06/2026
NALA/WIT Certificate[6]	€1,271
NALA/WIT Diploma[7]	€2,549

Adult Education Guidance Co-ordinator Allowances

Allowances[8]	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
+1 information Officer or Counsellor	€4,227	€4,227
+2-3 staff	€5,448	€5,448
+4-5 staff	€7,205	€7,205
+6-7 staff	€9,027	€9,027

[5] Payroll code: FE01 & FE01NE
[6] Payroll code: 4030
[7] Payroll code: 4031
[8] Payroll code: 4028 & 4029

2. Adult Education Guidance Information Officers

	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
Adult Education Guidance Information Officers[9]	€39,490	€36,474
	€41,672	€38,621
	€43,672	€39,490
	€45,424	€41,672
	€47,118	€43,672
	€49,406	€45,424
	€51,061	€47,118
	€52,763	€49,406
		€51,061
		€52,763
	€54,366*	
	€56,015**	

Note: for LSIs payable to serving staff on a personal basis See paragraph 5, Circular 0015/2007

[9] Payroll code: FE02 & FE02NE

3. City of Dublin ETB, Buildings and Maintenance Section

	Rate from 01/06/2026
Buildings Officer[10]	€80,677
	€83,152
	€84,336
	€86,831
	€89,339
	€91,844
	€94,362
	€97,531
	€100,694

	Rate from 01/06/2026
Buildings Supervisor[11]	€58,474
	€59,871
	€61,571
	€64,765
	€66,676
	€69,049
	€71,438

	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
Assistant Buildings Supervisor[12]	€52,762	€48,087
	€54,337	€50,818
	€55,948	€52,762
	€57,587	€54,338
	€59,246	€55,947
	€61,172*	€57,588
	€63,109**	€59,246
		€61,172*
		€63,109**

[10] Payroll code: MA26
[11] Payroll code: MA27
[12] Payroll code: MA28 & MA28NE

4. Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development; Assistant Principal Officers and Clerical & Administrative Grades in ETBs

	Rate from 01/06/2026
Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development (OSD)[13]	€ 86,151
	€ 90,694
	€ 95,218
	€ 99,761
	€ 104,296
	€ 108,820
	€ 114,115
	€ 119,404
	€ 124,698
	€ 129,988
	€ 135,280

	Rate from 01/06/2026
Assistant Principal Officer[14]	€85,204
	€87,224
	€89,247
	€91,264
	€93,287
	€95,310
	€97,804
	€100,786*
	€103,773**

[13] Payroll code: DIR
[14] Payroll code: APO

Clerical and Administrative Staff In ETBs

	Rate from 01/06/2026
Grade VII[15]	€61,216
	€62,716
	€64,463
	€66,218
	€67,974
	€69,548
	€71,146
	€72,702
	€74,251
	€76,910*
	€79,582**

	Rate from 01/06/2026
Grade VI[16]	€58,475
	€59,871
	€61,570
	€64,766
	€66,676
	€69,049*
	€71,438**

[15] Payroll code: G7
[16] Payroll code: G6

	Rate from 01/06/2026
Grade V[17]	€52,762
	€54,338
	€55,947
	€57,589
	€59,246
	€61,172*
	€63,109**

	Rate from 01/06/2026
Grade IV[18]	€39,490
	€41,672
	€43,672
	€45,424
	€47,118
	€49,406
	€51,062
	€52,762
	€54,366*
	€56,015**

[17] Payroll code: G5
[18] Payroll code: G4

	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
Grade III[19]	€34,137	€31,935
	€35,021	€33,701
	€36,309	€34,137
	€37,603	€35,021
	€38,896	€36,309
	€39,834	€37,603
	€40,897	€38,896
	€42,128	€39,834
	€43,004	€40,897
	€44,227	€42,128
	€45,459	€43,004
	€47,771	€44,227
	€47,771	€45,459
	€47,771	€47,771
	€49,415*	€47,771
		€47,771
		€49,415*

Telephonist Grade In CDETB	**Rate from 01/06/2026**	**New Entrants Rate from 01/06/2026**
Telephonist[20]	€34,137	€31,935
	€35,021	€33,702
	€36,310	€34,137
	€37,602	€35,021
	€38,896	€36,310
	€39,833	€37,602
	€40,897	€38,896
	€42,128	€39,833
	€43,004	€40,897
	€43,736*	€42,128
		€43,004
		€43,736*

[19] Payroll code: G3 & G3NE
[20] Payroll code: TG & TGNE

5. City of Dublin Youth Services Board

	Rate from 01/06/2026
Director[21]	€95,768
	€98,507
	€101,780
	€105,499*
	€109,216**

	Rate from 01/06/2026
Head of Operations (Asst. Director)[22]	€87,519
	€90,263
	€93,014
	€95,769
	€99,276*
	€102,782**

	Rate from 01/06/2026
Development Officer[23]	€76,199
	€77,946
	€79,678
	€81,425
	€83,164
	€83,628
	€85,343
	€87,123
	€90,024*
	€92,929**

[21] Payroll code: YS03
[22] Payroll code: YS04
[23] Payroll code: YS05

	Rate from 01/06/2026
Liaison Officer[24]	€43,599
	€46,998
	€50,410
	€53,873
	€57,523
	€59,822
	€62,135
	€64,460
	€66,779
	€69,095
	€71,410
	€73,736
	€76,056
	€78,647*
	€81,217**

	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
Youth Worker[25]	€42,823	€39,661
	€46,155	€42,159
	€49,492	€42,823
	€52,856	€46,155
	€56,380	€49,492
	€58,157	€52,856
		€56,380
		€58,157

	Rate from 01/06/2026
Senior Youth Worker[26]	€58,157
	€59,960
	€61,780
	€63,601
	€65,415

[24] Payroll code: YS06
[25] Payroll code: YS07 & YS07NE
[26] Payroll code: YS08

6. Chief Executive Officers of ETBs (Categories I to IV)

	Rate from 01/06/2026
Category I[27]	€138,675
	€143,359
	€148,031
	€153,571
	€159,043
	€163,663
	€168,300

	Rate from 01/06/2026
Category II[28]	€132,116
	€136,578
	€141,012
	€146,305
	€151,514
	€155,887
	€160,256

[27] Payroll code: CEO1
[28] Payroll code: CEO2

	Rate from 01/06/2026
Category III[29]	€118,264
	€122,619
	€126,977
	€131,356
	€135,716
	€140,074
	€144,435
	€148,795

	Rate from 01/06/2026
Category IV[30]	€115,144
	€119,694
	€124,240
	€128,797
	€133,332
	€137,899
	€142,398

	Rate from 01/06/2026
Allowance in respect of duties as Secretary to the BOM of C&C schools	€4,515

Revised Salary For C.E.O. City Of Dublin ETB (Appendix II To Agreed Report 1/98) *PPC (Personal Pension Contribution)*

	Rate from 01/06/2026 non-PPC	Rate from 01/06/2026 PPC
C.E.O. CDETB[31]	€157,095	€165,363
	€164,235	€172,880
	€171,972	€181,022
	€179,707	€186,093

[29] Payroll code: CEO3
[30] Payroll code: CEO4
[31] Payroll code: CEO5 & CEO6

7. Adult Education Officers in ETBs

	Rate from 01/06/2026
Adult Education Officer[32]	€64,218
	€67,170
	€70,124
	€73,077
	€76,028
	€78,978
	€81,931
	€83,607
	€86,545
	€89,528
	€92,515
	€95,500
	€99,978

[32] Payroll code: FE03

8. Outdoor Education Centres

	Rate from 01/06/2026
Director[33]	€75,486
	€77,361
	€79,243
	€81,024
	€82,826
	€83,327
	€85,308
	€88,147*
	€90,990**

	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
Instructor[34]	€31,871	€32,205
	€36,195	€37,419
	€40,531	€40,531
	€44,524	€44,524
	€49,049	€49,049
	€53,639	€53,639
	€58,525	€58,525

[33] Payroll code: FE06
[34] Payroll code: FE07 & FE07NE

	Rate from 01/06/2026
Assistant Manager/Senior Instructor[35]	€39,405
	€42,693
	€46,817
	€50,963
	€55,248
	€59,780
	€64,404

Qualification Allowances[36]	**Rate from 01/06/2026**
Level 3	€3,815
Level 2	€2,548
Level 1	€1,271

	Rate from 01/06/2026
Saturday Premium[37]	€19.39

	Rate from 01/06/2026
Sleepover Allowance[38]	€56.36

[35] Payroll code: FE08
[36] Payroll code: 4032
[37] Payroll code: 4033
[38] Payroll code: 4034

9. Former SOLAS employees who transferred to ETBs

	Rate from 01/06/2026
Grade 06D[39]	€83,113
	€86,171
	€89,274
	€92,390
	€95,499
	€97,290
	€100,429*
	€103,577**

	Rate from 01/06/2026	Rate from 01/06/2026
	Contributory	**Non- Contributory**
Grade 06X[40] Grade 06B (non-contributory)[41]	€83,041	€80,214
	€86,381	€83,399
	€89,932	€85,437
	€93,276	€88,614
	€96,592	€91,764
	€99,895	€94,900
	€101,830	€96,738
	€102,069	€96,965
	€105,363*	€100,094*
	€108,661**	€103,230**

[39] Payroll code: TC01
[40] Payroll code: TC02
[41] Payroll code: TC03

	Rate from 01/06/2026
Grade 07X[42]	**Contributory**
	€75,180
	€77,418
	€79,873
	€81,702
	€82,825
	€84,235
	€86,785
	€88,338
	€89,368
	€92,255*
	€95,140**

[42] Payroll code: TC04

	Rate from 01/06/2026	Rate from 01/06/2026
	Standard	**Higher**
Grade 08 (D,E,X) (Contributory) X Std[43] D/E Higher[44]	€47,637	€51,098
	€49,555	€52,608
	€51,098	€54,229
	€52,608	€55,810
	€54,229	€57,478
	€55,810	€59,145
	€57,478	€60,800
	€59,145	€62,519
	€60,800	€64,228
	€62,519	€65,936
	€64,228	€67,640
	€65,936	€69,313
	€67,640	€70,418
	€69,313	€72,942
	€70,418	€74,605
	€72,942*	€76,260
	€75,465**	€77,920

[43] Payroll code: TC06
[44] Payroll code: TC07

	Rate from 01/06/2026
Grade 08 C-Higher[45] (non-contributory)	**Higher**
	€48,898
	€50,313
	€51,808
	€53,256
	€54,784
	€56,338
	€57,896
	€59,511
	€61,127
	€62,747
	€64,369
	€65,958
	€67,010
	€69,405
	€70,986
	€72,560
	€74,136

	Rate from 01/06/2026
Grade 08K [46]	€63,538
	€65,287
	€67,042
	€68,793
	€70,547
	€73,076
	€74,734
	€76,397
	€78,062

[45] Payroll code: TC09
[46] Payroll code: TC11

	Rate from 01/06/2026	Rate from 01/06/2026
	Standard	**Higher**
Grade 10 (X & E) (Contributory) X-Std[47] E-Higher[48]	€38,271	€42,065
	€40,610	€43,753
	€42,065	€45,168
	€43,753	€46,641
	€45,168	€48,122
	€46,641	€49,497
	€48,122	€50,825
	€49,497	€52,180
	€50,825	€53,545
	€52,180	€54,838
	€53,545	€56,180
	€54,838	€57,416
	€56,180	€58,525
	€57,416	€60,421
	€58,525	€61,844
	€60,421*	€63,271
	€62,335**	€64,698

[47] Payroll code: TC15
[48] Payroll code: TC16

	Rate from 01/06/2026
Grade 10B[49] New Entrant	€35,066
	€37,491
	€38,271
	€40,609
	€42,065
	€43,753
	€45,168
	€46,641
	€48,122
	€49,497
	€50,825
	€52,180
	€53,545
	€54,838
	€56,180
	€57,416
	€58,525
	€60,421*
	€62,335**

[49] Payroll code: TC19

	Rate from 01/06/2026	Rate from 01/06/2026
	Standard	**Higher**
Grade 11 (G&H) (Contributory) G-Std[50] H- Higher[51]	€34,125	€34,996
	€34,996	€36,281
	€36,281	€37,564
	€37,564	€38,849
	€38,849	€39,784
	€39,784	€40,839
	€40,839	€42,070
	€42,070	€42,937
	€42,937	€44,155
	€44,155	€45,365
	€45,365	€47,252
	€47,252	€48,737
	€48,737*	€49,417
	€49,417**	€50,336

[50] Payroll code: TC20
[51] Payroll code: TC21

	Rate from 01/06/2026
Grade 11 J Higher[52]	**Higher**
	€40,295
	€41,482
	€42,479
	€43,778
	€45,053
	€46,333
	€47,605
	€48,838
	€50,073
	€51,253
	€52,724
	€54,395
	€56,132
	€57,328

[52] Payroll code: TC23

	Rate from 01/06/2026	Rate from 01/06/2026
Grade 11L[53]	**Annualised Salary Higher**	**Weekly Salary Higher**
	€33,962	€650.86
	€34,776	€666.46
	€35,997	€689.86
	€37,217	€713.24
	€38,438	€736.64
	€39,656	€759.98
	€40,500	€776.16
	€41,491	€795.15
	€42,300	€810.66
	€43,450	€832.69
	€45,243	€867.06
	€46,653	€894.08
	€47,302	€906.52
	€48,173	€923.21

[53] Payroll code: TC26

	Rate from 01/06/2026
Grade 11D[54]	€31,916
	€33,676
	€34,124
	€34,996
	€36,282
	€37,564
	€38,848
	€39,784
	€40,839
	€42,070
	€42,938
	€44,155
	€45,364
	€47,252
	€48,736*
	€49,417**

	Rate from 01/06/2026
Grade 13X (Contributory)[55] General Assistant	€36,057
	€36,959
	€38,505
	€39,267*
	€40,485**

[54] Payroll code: TC20NE
[55] Payroll code: TC27

	Rate from 01/06/2026	Rate from 01/06/2026
	Contributory	**Non-Contributory**
Career Grade staff (Contributory & Non-Contributory)[56]	€49,497	€47,374
	€50,825	€48,638
	€52,180	€49,913
	€53,545	€51,177
	€54,837	€52,365
	€56,180	€53,596
	€57,415	€54,727
	€58,525	€55,755
	€60,342	€57,463
	€61,886	€58,914
	€63,350	€60,295
	€64,461	€61,351
	€65,936	€62,748
	€67,641	€64,368
	€69,314	€65,958
	€70,418	€67,010
	€72,941	€69,405
	€75,464*	€71,801*
	€77,920**	€74,136**

[56] Payroll code: TC28 & TC28NC

10. Craftsmen

Craftsmen in ETBs - Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW

Craftsman[57]	Rate from 01/06/2026	Weekly Rate 01/06/2026
On Recruitment	€44,356	€850.06
after 6 months	€44,647	€855.63
after 1½ years	€44,940	€861.25
after 2½ years	€45,232	€866.85
after 3½ years	€45,522	€872.40
after 4½ years	€45,815	€878.02
after 5½ years	€46,104	€883.56
after 6½ years	€46,396	€889.15
after 7½ years	€46,688	€894.75

Foreman Craftsman In ETBs - Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW

Foreman Craftsman[58]	Rate from 01/06/2026	Weekly Rate 01/06/2026
On Recruitment	€51,820	€993.10
after 6 months	€52,381	€1,003.85
after 1½ years	€52,656	€1,009.12
after 2½ years	€52,961	€1,014.97
after 3½ years	€53,246	€1,020.43
after 4½ years	€53,403	€1,023.44
after 5½ years	€53,546	€1,026.18
after 6½ years	€53,694	€1,029.01
after 7½ years	€53,846	€1,031.93
after 8½ years	€54,081	€1,036.43
after 9½ years	€54,268	€1,040.02
after 10½ years	€54,709	€1,048.47

[57] Payroll code: MA29
[58] Payroll code: MA31

Craftsmen in ETBs - Where agreement was reached on productivity re £18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW (effective 1/7/97)

Craftsman[59]	Rate from 01/06/2026	Weekly Rate from 01/06/2026	New Entrant Rate 01/06/2026	Weekly New Entrant Rate 01/06/2026
On Recruitment	€46,518	€891.49	€42,487	€814.24
after 6 months	€46,810	€897.09	€43,667	€836.85
after 1½ years	€47,102	€902.68	€46,518	€891.49
after 2½ years	€47,394	€908.28	€46,810	€897.09
after 3½ years	€47,685	€913.86	€47,102	€902.68
after 4½ years	€47,977	€919.45	€47,394	€908.28
after 5½ years	€48,270	€925.07	€47,685	€913.86
after 6½ years	€48,560	€930.62	€47,977	€919.45
after 7½ years	€48,853	€936.24	€48,270	€925.07
after 8½ years			€48,560	€930.62
after 9½ years			€48,853	€936.24

[59] Payroll code: MA30

Foreman Craftsmen in CDETB -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under PCW

Foreman Craftsman[60]	**Rate from 01/06/2026**	**Weekly Rate 01/06/2026**
On Recruitment	€54,494	€1,044.35
after 1½ years	€55,079	€1,055.56
after 2½ years	€55,362	€1,060.98
after 3½ years	€55,680	€1,067.08
after 4½ years	€55,977	€1,072.77
after 5½ years	€56,138	€1,075.85
after 6½ years	€56,286	€1,078.69
after 7½ years	€56,443	€1,081.70
after 8½ years	€56,596	€1,084.63
after 9½ years	€56,843	€1,089.36
after 1½ years	€57,038	€1,093.10
after 10½ years	€57,500	€1,101.95

[60] Payroll code: MA32

11. General Operative (GO) / Caretaker Grades

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

Caretaker[61]	Rate from 01/06/2026	Weekly Rate from 01/06/2026	New Entrant 01/06/2026	Weekly Rate New Entrant 01/06/2026
On Recruitment	€40,498	€776.12	€37,389	€716.54
after 6 months	€40,686	€779.72	€38,136	€730.85
after 1½ years	€40,866	€783.17	€40,498	€776.12
after 2½ years	€40,866	€783.17	€40,686	€779.72
after 3½ years	€40,880	€783.44	€40,866	€783.17
after 4½ years	€40,981	€785.38	€40,866	€783.17
after 5½ years	€41,081	€787.29	€40,880	€783.44
after 6½ years	€41,189	€789.36	€40,981	€785.38
after 7½ years	€41,292	€791.34	€41,081	€787.29
after 8½ years	€41,398	€793.37	€41,189	€789.36
after 9½ years	€41,511	€795.53	€41,292	€791.34
after 10½ years	€41,624	€797.70	€41,398	€793.37
after 11½ years	€41,729	€799.71	€41,511	€795.53
after 12½ years			€41,624	€797.70
after 13½ years			€41,729	€799.71

[61] Payroll code: MA01 & MA01NE

Pay of Attendants in ETBs outside the Dublin Area

Attendant [62]	Rate from 01/06/2026	Weekly Rate from 01/06/2026	New Entrant Rate 01/06/2026	Weekly New Entrant Rate 01/06/2026
On Recruitment	€39,596	€758.83	€36,569	€700.82
after 6 months	€39,785	€762.46	€37,320	€715.22
after 1½ years	€39,960	€765.81	€39,596	€758.83
after 2½ years	€40,062	€767.77	€39,785	€762.46
after 3½ years	€40,166	€769.76	€39,960	€765.81
after 4½ years	€40,264	€771.64	€40,062	€767.77
after 5½ years	€40,368	€773.63	€40,166	€769.76
after 6½ years	€40,471	€775.60	€40,264	€771.64
after 7½ years	€40,579	€777.67	€40,368	€773.63
after 8½ years	€40,688	€779.76	€40,471	€775.60
after 9½ years	€40,798	€781.87	€40,579	€777.67
after 10½ years	€40,798	€781.87	€40,688	€779.76
after 11½ years	€40,837	€782.62	€40,798	€781.87
after 12½ years			€40,798	€781.87
after 13½ years			€40,837	€782.62

ETB[63]	Rate from 01/06/2026	New Entrants Rate from 01/06/2026
CLEANER P/T Rate	€19.46	€17.97

[62] Payroll code: MA07 & MA07NE

[63] Payroll code: MA09 & MA09NE, 4742, 4743

	Rate from 01/06/2026
Chef (Formerly Cook Grade 1)[64]	€36,434
	€37,429
	€38,495
	€39,486
	€40,196
	€40,976
	€42,015
	€42,610
	€43,649
	€44,600
	€45,550
	€46,595
	€47,897

[64] Payroll code: cook

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

(Non-Members of Pension Scheme)[65]	Rate from 01/06/2026	Weekly Rate from 01/06/2026	New Entrant Rate from 01/06/2026	Weekly New Entrant Rate 01/06/2026
On Recruitment	€40,466	€775.51	€37,360	€715.98
after 6 months	€40,656	€779.15	€38,108	€730.32
after 1½ years	€40,835	€782.58	€40,466	€775.50
after 2½ years	€40,835	€782.58	€40,656	€779.14
after 3½ years	€40,853	€782.92	€40,835	€782.59
after 4½ years	€40,950	€784.78	€40,835	€782.59
after 5½ years	€41,051	€786.72	€40,853	€782.93
after 6½ years	€41,158	€788.77	€40,950	€784.79
after 7½ years	€41,263	€790.78	€41,051	€786.73
after 8½ years	€41,369	€792.81	€41,158	€788.76
after 9½ years	€41,480	€794.94	€41,263	€790.77
after 10½ years	€41,593	€797.11	€41,369	€792.81
after 11½ years	€41,699	€799.14	€41,480	€794.93
after 12½ years			€41,593	€797.10
after 13½ years			€41,699	€799.13

[65] Payroll code: MA02 & MA02NE

Pay of Attendants in ETBs outside the Dublin Area (including Cork City Post 1989)

(Non-Members of Pension Scheme)[66]	Rate from 01/06/2026	Weekly Rate from 01/06/2026	New Entrant Rate 01/06/2026	New Entrant Weekly Rate 01/06/2026
On Recruitment	€39,565	€758.24	€36,540	€700.27
after 6 months	€39,757	€761.92	€37,293	€714.70
after 1½ years	€39,932	€765.27	€39,565	€758.24
after 2½ years	€40,030	€767.15	€39,757	€761.92
after 3½ years	€40,133	€769.13	€39,932	€765.27
after 4½ years	€40,236	€771.10	€40,030	€767.15
after 5½ years	€40,334	€772.98	€40,133	€769.13
after 6½ years	€40,444	€775.09	€40,236	€771.10
after 7½ years	€40,547	€777.06	€40,334	€772.98
after 8½ years	€40,659	€779.21	€40,444	€775.09
after 9½ years	€40,767	€781.28	€40,547	€777.06
after 10½ years	€40,881	€783.46	€40,659	€779.21
after 11½ years	€40,881	€783.46	€40,767	€781.28
after 12½ years			€40,881	€783.46
after 13½ years			€40,881	€783.46

[66] Payroll code: MA08 & MA08NE

Dublin Zone General Operative PCW Agreement

(Members of Contributory Pension Scheme)

	Rate from 01/06/2026	Rate from 01/06/2026	New Entrant Rate from 01/06/2026	Weekly Rate New Entrant 01/06/2026
CARETAKERS / GENERAL OPERATIVE[67]	€38,930	€746.07	€35,660	€683.40
	€39,193	€751.11	€36,444	€698.43
	€39,301	€753.18	€38,930	€746.07
	€39,407	€755.21	€39,193	€751.11
	€39,504	€757.07	€39,301	€753.18
	€39,504	€757.07	€39,407	€755.21
	€39,504	€757.07	€39,504	€757.07
	€39,504	€757.07	€39,504	€757.07
	€39,597	€758.85	€39,504	€757.07
	€39,708	€760.98	€39,504	€757.07
	€39,857	€763.84	€39,597	€758.85
	€40,000	€766.58	€39,708	€760.98
	€40,143	€769.32	€39,857	€763.84
			€40,000	€766.58
			€40,143	€769.32

Caretaker Allowance[68]	Rate from 01/06/2026
Senior Caretaker Allowance	€91.76
Junior Caretaker Allowance	€35.77

[67] Payroll code: MA03 & MA03NE

[68] Payroll code: 4063/4098

Dublin Zone General Operative PCW Agreement

(Non-Members of Contributory Pension Scheme)

	Rate from 01/06/2026	Weekly Rate from 01/06/2026	New Entrant 01/06/2026	Weekly Rate New Entrant 01/06/2026
GENERAL OPERATIVE[69]	€38,899	€745.48	€35,631	€682.85
	€39,162	€750.52	€36,417	€697.91
	€39,270	€752.59	€38,899	€745.48
	€39,372	€754.54	€39,162	€750.52
	€39,476	€756.54	€39,270	€752.59
	€39,588	€758.68	€39,372	€754.54
	€39,588	€758.68	€39,476	€756.54
	€39,588	€758.68	€39,588	€758.68
	€39,588	€758.68	€39,588	€758.68
	€39,684	€760.52	€39,588	€758.68
	€39,828	€763.28	€39,588	€758.68
	€39,971	€766.02	€39,684	€760.52
	€40,114	€768.76	€39,828	€763.28
			€39,971	€766.02
			€40,114	€768.76

[69] Payroll code: MA04 & MA04NE

Caretakers/Cleaning Supervisor in City of Cork ETB (Pre 1989)

Senior Caretaker[70]	Rate from 01/06/2026	Weekly Rate 01/06/2026
On Recruitment	€42,597	€816.35
after 6 months	€42,792	€820.08
after 1½ years	€42,988	€823.84
after 2½ years	€43,097	€825.93
after 3½ years	€43,209	€828.08
after 4½ years	€43,318	€830.16
after 5½ years	€43,431	€832.33
after 6½ years	€43,550	€834.61
after 7½ years	€43,668	€836.87
after 8½ years	€43,796	€839.33
after 9½ years	€43,917	€841.64
after 10½ years	€44,040	€844.00
after 11½ years	€44,167	€846.44

[70] Payroll code: MA05

Caretakers/Cleaning Supervisor in City of Cork ETB (Pre 1989)

Caretaker/Cleaning Supervisor[71]	**Rate from 01/06/2026**	**Weekly Rate 01/06/2026**
On Recruitment	€42,203	€808.80
after 6 months	€42,405	€812.67
after 1½ years	€42,597	€816.35
after 2½ years	€42,695	€818.23
after 3½ years	€42,814	€820.51
after 4½ years	€42,920	€822.54
after 5½ years	€43,022	€824.49
after 6½ years	€43,147	€826.89
after 7½ years	€43,261	€829.07
after 8½ years	€43,378	€831.31
after 9½ years	€43,501	€833.67
after 10½ years	€43,625	€836.05
after 11½ years	€43,749	€838.42

Caretakers - Senior and Junior Allowances (Co Dublin and Borough of Dun Laoghaire ETB)

Caretaker Allowance[72]	**Rate from 01/06/2026**
Senior Caretaker Allowance	€91.76
Junior Caretaker Allowance	€35.78

[71] Payroll code: MA06
[72] Payroll code: 4063 & 4098

CDETB Truck Driver - inclusive of General Operative Analogue Award

Truck Driver[73]	Rate from 01/06/2026	Weekly rate from 01/06/2026	New Entrant from 01/06/2026	New Entrant Weekly Rate from 01/06/2026
(General Operative Related)	€40,287	€772.08	€37,196	€712.84
	€40,533	€776.79	€37,956	€727.41
	€40,644	€778.92	€40,287	€772.08
	€40,727	€780.51	€40,533	€776.79
	€40,828	€782.45	€40,644	€778.92
	€40,828	€782.45	€40,727	€780.51
	€40,868	€783.21	€40,828	€782.45
	€40,983	€785.42	€40,828	€782.45
	€41,078	€787.24	€40,868	€783.21
	€41,190	€789.38	€40,983	€785.42
	€41,326	€791.99	€41,078	€787.24
	€41,473	€794.81	€41,190	€789.38
	€41,611	€797.45	€41,326	€791.99
			€41,473	€794.81
			€41,611	€797.45

[73] Payroll code: MA11 & MA11NE

CDETB Storeman / Storekeeper

Storeman / Storekeeper[74]	Rate from 01/06/2026	Weekly rate from 01/06/2026	New Entrant Rate from 01/06/2026	New Entrant Weekly Rate from 01/06/2026
(General Operative Related)	€41,920	€803.37	€38,850	€744.54
	€42,545	€815.35	€40,650	€779.03
	€43,268	€829.21	€41,920	€803.37
	€43,921	€841.72	€42,545	€815.35
	€44,566	€854.08	€43,268	€829.21
	€45,223	€866.67	€43,921	€841.72
	€45,873	€879.13	€44,566	€854.08
			€45,223	€866.67
			€45,873	€879.13

CDETB Personnel Maintenance Differentials[75]

	Rate from 01/06/2026
1. Assistant Porter	€35.04
2. Porter	€65.63
3. Senior Porter	€89.89
4. Head Porter	€114.23
5. Caretaker	€51.69
6. Boilerman	€35.04
7. Tractor Driver	€49.29
8. Chargehand Cleaner	€23.25
9. Foreman Cleaner	€46.85
10. Night Allowance	€19.32
11. Semi-Skilled Allowance	€19.32
12. Group 4 Allowance	€15.11
13. Group 3 Allowance	€11.41
14. Class Aide	€30.18
15. Goods Inwards Officer	€38.89

[74] Payroll code: MA12 & MA12NE
[75] Payroll code: 4207

12. Psychologists Co. Dublin and City of Dublin ETBs

	Rate from 01/06/2026	New Entrant Rate from 01/06/2026
Psychologist[76]	€73,677	€66,437
	€76,821	€70,671
	€79,939	€73,677
	€83,042	€76,821
	€85,642	€79,939
	€91,639	€83,042
	€97,060	€85,607
	€102,553	€91,378
	€107,020	€96,595
	€110,476*	€101,882
	€113,936**	€106,178
		€109,504*
		€112,833**

	Rate from 01/06/2026
Senior Psychologist[77]	€103,815
	€106,285
	€108,775
	€111,246
	€113,707
	€114,646
	€118,337*
	€122,026**

[76] Payroll code: FE04 & FE04NE
[77] Payroll code: FE05

13. Technicians in Kilkenny and Co. Cork ETBs (Davis College)

Technicians[78]	**Rate from 01/06/2026**	**New Entrant Rate from 01/06/2026**
Scale A This scale applies to those who opted not to join 1977 Superannuation Scheme	€45,736	€42,138
	€46,889	€43,310
	€47,977	€45,736
	€50,562	€46,889
	€53,401	€47,977
	€55,498	€50,562
	€57,758	€53,401
	€59,988	€55,498
	€62,253	€57,758
	€65,117	€59,988
	€67,396	€62,253
	€69,863	€65,117
	€72,330	€67,396
	€74,734	€69,863
	€76,308*	€72,330
		€74,734
		€76,308*

[78] Payroll code: MA24 & MA24NE

Technicians[79]	Rate from 01/06/2026	New Entrant Rate from 01/06/2026
Scale B This scale applies to those who have joined 1977 Superannuation Scheme	€46,127	€42,133
	€47,286	€43,673
	€48,388	€46,127
	€51,002	€47,286
	€53,836	€48,388
	€55,964	€51,002
	€58,238	€53,836
	€60,508	€55,964
	€62,800	€58,238
	€65,683	€60,508
	€67,983	€62,800
	€70,478	€65,683
	€72,965	€67,983
	€75,398	€70,478
	€76,983*	€72,965
		€75,398
		€76,983*

[79] Payroll code: MA25 & MA25NE

14. Youth Officers (ETBs)

	Rate from 01/06/2026	New Entrant Rate from 01/06/2026
Youth Officer ETBs[80]	€58,475	€52,942
	€59,871	€55,427
	€61,217	€58,475
	€63,010	€59,871
	€65,088	€61,217
	€67,222	€63,010
	€69,491	€65,088
	€71,827	€67,222
	€74,250	€69,491
	€76,909	€71,827
	€79,583	€74,250
		€76,909
		€79,583

[80] Payroll code: YS01 & YS01NE

15. Youthreach

	Rate from 01/06/2026
Co-ordinator[81]	€48,107
	€51,995
	€56,033
	€61,189
	€64,460
	€68,712
	€72,943
	€76,207*
	€78,603**

	Rate from 01/06/2026	New Entrant Rate from 01/06/2026
Resource Person[82]	€41,300	€38,283
	€43,164	€39,974
	€45,384	€41,300
	€47,608	€43,164
	€49,842	€45,384
	€52,088	€47,608
	€54,402	€49,842
	€56,803	€52,088
	€59,255	€54,402
	€61,739	€56,803
	€64,404	€59,255
	€66,618*	€61,739
	€68,835**	€64,404
		€66,618*
		€68,835**

Qualification Allowances	Rate from 01/06/2026
Degree / tch.recognition[83]	€3,815
Diploma[84]	€2,548
Certificate[85]	€1,271

[81] Payroll code: YR01
[82] Payroll code: YR02 & YR02NE
[83] Payroll code: 4043/4077
[84] Payroll code: 4044
[85] Payroll code: 4045

16. BTEI Adult Educator

	Rate from 01/06/2026	New Entrant Rate from 01/06/2026
BTEI Adult Educator[86]	€41,300	€38,283
	€43,164	€39,974
	€45,384	€41,300
	€47,608	€43,164
	€49,842	€45,384
	€52,088	€47,608
	€54,402	€49,842
	€56,803	€52,088
	€59,255	€54,402
	€61,739	€56,803
	€64,404	€59,255
	€66,618*	€61,739
	€68,835**	€64,404
		€66,618*
		€68,835**

Qualification Allowances	Rate from 01/06/2026
Degree / tch.recognition[87]	€3,815
Diploma[88]	€2,548
Certificate[89]	€1,271

[86] Payroll code: AE01 & AE02NE
[87] Payroll code: 4077
[88] Payroll code: 4044
[89] Payroll code: 4045

17. Internal Audit Unit ETB - VSSU Director, Auditor and Deputy Director

	Rate from 01/06/2026
VSSU Director[90] PPC	€87,511
	€90,259
	€93,016
	€95,762
	€98,508
	€101,776
	€105,492*
	€109,215**

	Rate from 01/06/2026
VSSU Auditor[91] PPC	€63,536
	€65,287
	€67,043
	€68,792
	€70,546
	€73,077
	€74,735
	€76,397
	€78,060

	Rate from 01/06/2026
VSSU Deputy Director[92] PPC	€76,203
	€77,941
	€79,680
	€81,424
	€83,164
	€83,629
	€85,343
	€87,125
	€90,022*
	€92,930**

[90] Payroll code: IAU01
[91] Payroll code: IAU02
[92] Payroll code: IAU03

18. V.T.O.S Centres

Director[93]	**Rate from 01/06/2026**
No. of students in attendance	
<40 students	€8,918
40 - 79 students	€11,663
80 - 119 students	€14,444
>120 students	€17,236

Assistant Director[94]	**Rate from 01/06/2026**
No. of students in attendance	
80 - 119 students	€6,036
120 - 159 students	€8,921
>160	€11,663

[93] Payroll code: 4037
[94] Payroll code: 4038

19. Traveller Education Centres

Director[95]	**Rate from 01/06/2026**
No. of students in attendance	
0 – 23	€6,253
24 – 29	€8,265
30 - 36	€10,362
> 37	€11,853

Assistant Director[96]	**Rate from 01/06/2026**
No. of students in attendance	
> 37	€4,777

[95] Payroll code: 4053
[96] Payroll code: 4759

20. Tutors in Adult Education

Tutors in Adult Education	**Ongoing Rate from 01/06/2026**	**Value of Statutory Annual Leave Accumulated per Hour Worked from 01/06/2026**	**Full Rate**
FE014 -1[97]	€45.67	€3.66	€49.33
FE014 - 2[98]	€52.28	€4.18	€56.46
FE014 - 3[99]	€59.33	€4.76	€64.09

[97] Payroll codes: 4222, 4737
[98] Payroll codes: 4244, 4738
[99] Payroll code: 4245, 4739

21. Adult Educator

	Rate from 01/06/2026
Adult Educator[100]	€38,283
	€39,974
	€41,300
	€43,164
	€45,384
	€47,608
	€49,842
	€52,088
	€54,402
	€56,803
	€59,255
	€61,739
	€64,404
	€66,618*
	€68,835**

[100] Payroll Code: ADED