



Salary Scales

Budget 2011 set out that new entrants to the public service are subject to a pay cut of 10% on existing salaries effective from 1st January 2011. Some new entrant salaries below have been calculated by TUI head office as not all official figures were available at time of going to print.

Teachers Common Basic Scale

	wef 1/1/10	New Entrant Salaries wef 1/1/11
1	€30,904	€27,814
2	€31,972	€28,775
3	€33,041	€29,737
4	€34,113	€30,702
5	€35,775	€32,198
6	€36,853	€33,168
7	€37,929	€34,136
8	€40,640	€36,576
9	€41,994	€37,795
10	€43,612	€39,251
11	€45,222	€40,700
12	€46,844	€42,160
13	€48,200	€43,380
14	€49,996	€44,996
15	€49,996	€44,996
16	€49,996	€44,996
17	€52,472	€47,225
18	€52,472	€47,225
19	€52,472	€47,225
20	€52,472	€47,225
21	€55,744	€50,170
22	€55,744	€50,170
23	€55,744	€50,170
24	€55,744	€50,170
25	€59,359	€53,423

Part-Time Hourly Rate (Second Level)

Please note – these figures for 111110 category only. Union had sought and was awaiting further clarification on new entrant hourly rates at time of going to print.

1. Qualified casual hourly rate (incl. 22% holiday pay) = €46.85
2. Unqualified hourly rate (incl. 22% holiday pay) = €40.85
3. Qualified non-casual rate to teacher paid according to their own personal point on the incremental salary scale plus allowances divided by 735. This will give the personal hourly rate. There is no additional payment for holiday periods as this figure includes 56% holiday pay.

PRINCIPALS' ALLOWANCES

School Size	wef 1/1/10	New Entrant Salaries wef 1/1/11
I	€9,310	
II	€10,432	
III	€12,238	
IV	€14,360	

V	€16,705
VI	€19,084
VII	€21,386
VIII	€23,714
IX	€25,427
X	€27,197
XI	€29,776
XII	€31,520
XIII	€34,893
XIV	€36,030
XV	€39,079
XVI	€40,776
XVII	€42,469

DEPUTY PRINCIPALS' ALLOWANCES

School Size	wef 1/1/10	New Entrant Salaries wef 1/1/11
I	€3,769	
II	€4,932	
III	€6,520	
IV	€8,173	
V	€9,773	
VI	€11,444	
VII	€13,051	
VIII	€14,630	
IX	€15,875	
X	€17,088	
XI	€18,966	
XII	€20,129	
XIII	€22,645	
XIV	€23,137	
XV	€25,280	
XVI	€26,253	
XVII	€27,217	

ASSISTANT PRINCIPAL

wef 1/1/10	€8,520
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SPECIAL DUTIES TEACHER

wef 1/1/10	€3,769
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ACADEMIC QUALIFICATIONS

	wef 1/1/10	New Entrant Salaries wef 1/1/11
I. (a) (i) H. Dip in Ed. (Pass)	€591	€532
(ii) Higher Froebel Cert.	€591	€532
(b) (i) H. Dip in Ed. (1st or 2nd Hons)	€1,236	€1,112
(ii) Árd Teastas Gaeilge	€1,236	€1,112
(c) Primary Degree (Pass)	€1,842	€1,658
(d) Masters Degree by thesis or exam (Pass)	€4,918	€4,426



	wef 1/1/10	New Entrant Salaries wef 1/1/11
(e) Primary Degree (1st or 2nd Hons)	€4,918	€4,426
(f) Masters Degree (1st or 2nd Hons)	€5,496	€4,946
(g) Doctors Degree	€6,140	€5,526
Only one of the allowances at (a) or (b) may be held together with one of the allowances (c) to (g)		
Diploma for Teachers of Deaf Diploma for Teachers of Blind Diploma for Teachers of Mentally and Physically Handicapped Children	€2,437	€2,193

OTHER ALLOWANCES

1. Rural Science Teachers (for organisation and development of education activities outside formal class instruction)	€1,842	€1,658
2. Itinerant Domestic Science Teachers	€1,842	€1,658
3. Teaching through Irish	€1,583	€1,424
4. Gaeltacht Grant payable to teachers in the Gaeltacht other than those in receipt of an allowance equal to 10% of scale salary	€3,063	€2,757
5. Island Allowance	€1,842	€1,658
6. Special allowance payable to teachers in Comprehensive Schools	€2,471	€2,224
7. Allowance for Teachers with 35 years service	€2,324	€2,091
8. Secretary Board of Management Allowance	€2,802	€2,521
Prison Service Honorarium	€4,773	€4,296

ADULT EDUCATION OFFICERS

	wef 1/1/10	New Entrant Salaries wef 1/1/11
	€49,366	€44,430
	€51,682	€46,514
	€53,999	€48,599
	€56,314	€50,682
	€58,629	€52,766
	€60,943	€54,848
	€63,261	€56,935
	€65,573	€59,016
	€67,824	€61,041
	€70,075	€63,067
	€72,329	€65,096
	€74,582	€67,124
	€77,962	€70,166

ADULT LITERACY ORGANISERS/ COMMUNITY EDUCATION FACILITATORS

	€41,474	€37,327
	€42,898	€38,608
	€44,323	€39,891
	€45,748	€41,174
	€47,173	€42,456
	€48,600	€43,740
	€50,025	€45,022
	€51,450	€46,305
	€52,874	€47,586
	€54,299	€48,869
	€55,725	€50,152
	€57,354	€51,619
	€59,390	€53,451

YOUTHREACH CO-ORDINATORS

	€36,209	€32,588
	€39,560	€35,604
	€42,904	€38,614
	€46,992	€42,293
	€49,556	€44,600
	€52,892	€47,603
	€56,209	€50,588

LS1	€58,770	€52,893
LS2	€60,648	€54,584

RESOURCE STAFF

	€30,028	€27,025
	€31,939	€28,745
	€33,858	€30,472
	€35,780	€32,202
	€37,708	€33,938
	€39,639	€35,675
	€41,577	€37,419
	€43,520	€39,168
	€45,466	€40,920
	€47,422	€42,680
	€49,512	€44,561



	wef 1/1/10	New Entrant Salaries wef 1/1/11
LS1	€51,249	€46,124
LS2	€52,988	€47,689

QUALIFICATIONS

Degree/tech recog	€3,010	€2,709
Diploma	€2,011	€1,810
Certificate	€1,003	€903

SALARY SCALES IN INSTITUTES OF TECHNOLOGY

	wef 1/1/10	New Entrant Salaries wef 1/1/11
Assistant Lecturer		
1	€39,715	€35,743
2	€41,320	€37,188
3	€42,960	€38,664
4	€44,256	€39,830
5	€45,568	€41,011
6	€46,878	€42,190
7	€48,190	€43,371
8	€49,487	€44,539
College Teacher		
1	€37,016	
2	€38,657	
3	€40,304	
4	€41,941	
5	€43,602	
6	€45,242	
7	€46,882	
8	€48,532	
9	€50,629	
10	€52,313	
11	€54,000	
12	€56,209	
13	€58,419	
14	€60,157	
15	€64,052	
16	€65,837	
Lecturer Scale I		
1	€47,620	
2	€49,932	
3	€51,824	
4	€53,741	
5	€56,144	
6	€63,363	
7	€65,467	
8	€67,516	
9	€69,563	
10	€71,613	
11	€73,669	

	wef 1/1/10	New Entrant Salaries wef 1/1/11
Lecturer Scale/L2		
1	€53,607	
2	€56,121	
3	€65,889	
4	€68,118	
5	€70,351	
6	€72,594	
7	€74,848	
8	€77,086	
9	€79,322	
10	€81,570	
11	€83,811	

Long Service Increments

LSI 1	€2,284
LSI 2	€2,284

Senior Lecturer I

1	€74,006
2	€76,441
3	€78,866
4	€81,307
5	€83,734
6	€86,160
7	€88,598
8	€91,021

Senior Lecturer Scale II

1	€76,407
2	€78,732
3	€81,051
4	€83,375
5	€85,701
6	€88,021
7	€90,341
8	€92,666
9	€94,984
10	€97,520

Senior Lecturer III

1	€82,014
2	€84,804
3	€87,596
4	€90,389
5	€93,180
6	€95,971
7	€98,973
8	€101,787
9	€104,770

Asst Lecturer Hourly

Part Time Rate @ 1/1/10	€63.04	€56.74
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