



AONTAS MÚINTEOIRÍ ÉIREANN

SPECIAL DELEGATE CONFERENCE

PUBLIC SERVICE AGREEMENT  
2010-2014

O'Reilly Hall, UCD, Belfield, Dublin 4

Saturday, 25<sup>th</sup> September 2010

**AONTAS MÚINTEOIRÍ ÉIREANN**  
**SPECIAL DELEGATE CONFERENCE**  
**ON**  
**THE PUBLIC SERVICE AGREEMENT 2010 - 2014**  
**25th September 2010**

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**AONTAS MÚINTEOIRÍ ÉIREANN  
SPECIAL DELEGATE CONFERENCE**

**ON**

**THE PUBLIC SERVICE AGREEMENT 2010 - 2014**

**25th September 2010**

**RECOMMENDED ORDER OF BUSINESS**

- 10.00 a.m. Registration
- 11.00 a.m. Adoption of Standing Orders Report
- 11.10 a.m. Opening Address by TUI President
- 11.20 a.m. General Secretary's Report
- 11.40 a.m. Proposer of Motion
- 11.45 a.m. Seconder of Motion
- 11.48 a.m. Proposers and formally seconding of amendments
- 12.30 p.m. Speakers to motion and amendments.
- 1.15 p.m. Lunch break
- 1.45 p.m. Conference resumes  
Speakers to motion and amendments.
- 2.30 p.m. Response by General Secretary and clarification of issues.
- 2.40 p.m. Right of reply
- 2.43 p.m. Vote on amendments and motion.
- 3.00 p.m. Close of Special Delegate Conference.

**AONTAS MÚINTEOIRÍ ÉIREANN  
SPECIAL DELEGATE CONFERENCE  
ON**

**THE PUBLIC SERVICE AGREEMENT 2010 - 2014**

**25th September 2010**

**STANDING ORDERS REPORT**

To expedite the order of business of Special Delegate Conference, Standing Orders Committee recommend the following;

1. That the order of Business be as set out on page 2.
2. Amendments have been composited where possible.
3. That the motion be proposed and seconded. That the amendments be proposed and seconded.
4. That the time remaining be allocated to speakers to the motion and amendments.
5. Amendments to be formally seconded to save time.
6. That movers of amendments and subsequent speakers be restricted to one per Branch/Executive Committee with a time allowance of three minutes. If time permits other speakers may be allowed.
7. That the amendments and motion be voted upon immediately prior to the close of Special Delegate Conference.

*Kevin McMahon (Chairperson)*

*Aidan Brogan*

*Brigid Delamere*

*Ivor O'Donovan*

*Jacqueline Sheil*

*Barry Williams*

**AONTAS MÚINTEOIRÍ ÉIREANN**  
**SPECIAL DELEGATE CONFERENCE**  
**ON**  
**THE PUBLIC SERVICE AGREEMENT 2010 - 2014**  
**25th September 2010**

**MOTION FOR SPECIAL DELEGATE CONFERENCE**

**Executive Committee**

This Conference reaffirms the TUI's opposition to the Public Service Agreement.

This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement.

This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances.

This Conference directs the Executive Committee to negotiate to maintain current conditions of service of TUI members and to protect the education service. Such negotiations to be held through the C&A Scheme/IOT IR Forum.

This engagement is not an acceptance of the Public Service Agreement.

The result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.

Further the Executive Committee is instructed to prepare a contingency plan to deal with any attempt to unilaterally impose the Public Service Agreement through circular letters.

## COMPOSITE AMENDMENTS

### Amendment No 1.

**Co. Roscommon (20), Athlone IT (1), Tipperary NR (2), Co. Monaghan (3), Cork Colleges (15), Co. Carlow (17), Co. Donegal (18), Cork C&C (26), Birr-Gallen (28), Tipperary Institute (36), Shannon (38), Galway-Mayo IT (39), Tipperary SR (40), Co. Sligo (51), Donegal Colleges (52), Co. Clare (45), Limerick Colleges (48)**

The motion be amended in the following way.

1. The removal of paragraph 3.
2. Paragraph 3 to be replaced with the following:  
“This conference instructs the Executive Committee that the Union suspends the current directives for the duration of the talks relating to the public service agreement”.

### Amendment No 2.

**Dundalk IT (11), Dublin Colleges (21), Co Dublin (41)**

Amend as follows:

“This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances”

addendum: add after “grievances”

“, following consideration at a Special or Annual Congress.”

### Amendment No 3.

**Cork City Schools (27), Co. Cork (29), Limerick City Schools (50), Dublin City Post Primary (31) (33) (34)**

That paragraphs four, five, six and seven be deleted from the motion for the special delegate conference.

#### **Amendment No 4.**

**Co. Donegal (19), IT Carlow (9), Dundalk IT (13), Dublin Colleges (23), IT Carlow (5), IT Tallaght (42)**

Replace the paragraph: “This engagement is not an acceptance of the Public Service Agreement”

With: “Participation in any such discussions does not imply TUI’s acceptance of the Public Service Agreement.”

#### **Amendment No 5.**

**Dundalk IT (12), Dublin Colleges (22), Carlow IT (8)**

Delete the paragraph

“This conference directs the Executive.....education service. Such negotiations to be held through the C&A scheme / IOT IR Forum.”

and replace with:

“TUI declares that it will respond to any proposal for change put down by the employer side solely through the C&A scheme/IOT IR Forum in the normal way. The Framework for negotiation, facilitation and arbitration shall not be the provisions of the Public Service Agreement (Croke Park Deal). Under no circumstances shall binding arbitration be accepted by TUI.”

#### **Amendment No 6.**

**Co. Clare (46), Co. Clare (47)**

Remove the sentence “The result to be put to a special congress for consideration” from paragraph 6 and replace with “The result to be put to a ballot of the appropriate members.”

## **Amendment No 7.**

### **Co. Monaghan (4)**

That the following words, “after Budget 2010”, be added to paragraph six.

Paragraph six would then read:

“The result be put to a Special Congress for consideration before being put to a ballot of the appropriate members after Budget 2010.”

## **Amendment No 8.**

### **Cork Colleges (16), Tipperary Institute (37)**

Delete “a ballot of the appropriate” in paragraph 6 (beginning with “The result”).

Replace with “separate ballots of second and third level.”

## **Amendment No 9.**

### **Amendment IT Carlow (10), Dundalk IT (14)**

Amend paragraph 6:

“The result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.”

As follows:

“This Conference instructs the Executive Committee that the outcome of any negotiations must be put to a Special Congress for its consideration, where that Congress shall decide either to:

- reject the outcome outright and not put it to ballot of the appropriate members, or
- put the outcome to a ballot of the appropriate members with or without a specific recommendation for rejection/acceptance.”

## **Amendment No 10.**

### **Co. Laois (25)**

Add at the end of the motion: “This Conference instructs the Executive Committee, as part of this contingency plan, to carry out immediately, a new ballot of its members on the current Directives.”

## **Amendment No 11.**

### **Amendment IT Carlow (6), IT Tallaght (43)**

Amend Paragraph 2 from:

“This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement.”

to

“This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement, and immediately to initiate meetings to take place before the Budget 2010 of our Executive with the Executives of these unions.”

## AMENDMENTS AS SUBMITTED BY BRANCHES

### 1. **Amendment Athlone IT**

The following paragraph in the Executive motion:

“This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances.”

is to be deleted and replaced by the following paragraph:

“This Conference instructs the Executive Committee to suspend the current directives whilst the Executive Committee negotiate on current conditions of service as detailed elsewhere in this motion.”

### 2. **Amendment Tipperary NR**

Remove paragraph three:

“This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of all the related grievances”

Replace this paragraph as follows:

“This Conference instructs the Executive Committee to suspend the current directives in order to allow the Union Officers and Officials to engage in talks with the Department of Education and Skills. This suspension of current directives to remain in place until such time as a ballot of all members is held following the outcome of the talks and the result of the ballot is published.”

### 3. **Amendment Co. Monaghan**

That paragraph three of the Executive Motion – “This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances” be deleted.

### 4. **Amendment Co. Monaghan**

That the following words, “after Budget 2010”, be added to paragraph six.

Paragraph six would then read:

“The result be put to a Special Congress for consideration before being put to a ballot of the appropriate members after Budget 2010.”

**5. Amendment IT Carlow**

Amend paragraph 1 from:

“This Conference reaffirms the TUI's opposition to the Public Service Agreement”

to

“This Conference instructs the Executive Committee that the TUI's position continues to be that the Union refuses to endorse or to work any aspect of the Public Service Agreement (Croke Park Deal).”

**6. Amendment IT Carlow**

Amend Paragraph 2 from:

“This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement.”

to

“This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement, and immediately to initiate meetings to take place before the Budget 2010 of our Executive with the Executives of these unions.”

**7. Amendment IT Carlow (Out of Order)**

Amend paragraph 3, from:

“This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances.”

to

“This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances, following consideration at a Special or Annual Congress, where that Congress shall decide either to:

- reject lifting the directives outright and not put it to ballot of the appropriate members, or
- put the question, as to whether to lift the directives, to a ballot of the appropriate members with or without a specific recommendation for rejection/acceptance.”

**8. Amendment IT Carlow**

Delete the paragraph 4:

“This Conference directs the Executive Committee to negotiate to maintain current conditions of service of TUI members and to protect the education service. Such negotiations to be held through the C&A Scheme/IOT IR Forum.”

and replace with:

“This Conference instructs the Executive Committee not to negotiate a deterioration in terms and conditions of service of TUI members and to protect the education service. This Conference further instructs the Executive Committee that any response it makes to any proposal for change put down by the employer side must be made solely through the Conciliation & Arbitration Scheme/IOT IR Forum in the normal way. The Framework for negotiation, facilitation and arbitration shall not be the provisions of the Public Service Agreement (Croke Park Deal). Under no circumstances shall binding arbitration be accepted by TUI.”

**9. Amendment IT Carlow**

Replace paragraph 5:

“This engagement is not an acceptance of the Public Service Agreement.”

With:

“Any engagement is not an acceptance of the Public Service Agreement (Croke Park Deal) by TUI, and must not be taken as implying acceptance.”

**10. Amendment IT Carlow**

Amend paragraph 6:

“The result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.”

As follows:

“This Conference instructs the Executive Committee that the outcome of any negotiations must be put to a Special Congress for its consideration, where that Congress shall decide either to:

- reject the outcome outright and not put it to ballot of the appropriate members, or
- put the outcome to a ballot of the appropriate members with or without a specific recommendation for rejection/acceptance.”

**11. Amendment Dundalk IT**

Amend as follows:

“This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances”

addendum: add after “grievances”

“, following consideration at a Special or Annual Congress.”

**12. Amendment Dundalk IT**

Delete the paragraph

“This conference directs the Executive.....education service. Such negotiations to be held through the C&A scheme / IOT IR Forum.”

and replace with:

“TUI declares that it will respond to any proposal for change put down by the employer side solely through the C&A scheme/IOT IR Forum in the normal way. The Framework for negotiation, facilitation and arbitration shall not be the provisions of the Public Service Agreement (Croke Park Deal). Under no circumstances shall binding arbitration be accepted by TUI.”

**13. Amendment Dundalk IT**

Delete the paragraph

“This engagement is not an acceptance of the Public Service Agreement.”

replace with :

“Participation in any such engagement does not imply acceptance of Public Services Agreement by the TUI.”

**14. Amendment Dundalk IT**

Delete the paragraph

“The result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.”

replace with:

“This conference instructs the Executive Committee that the outcome of any negotiations must be put to a Special Congress for its consideration.”

**15. Amendment Cork Colleges**

Delete paragraph 3, (beginning with “This Conference instructs the Executive Committee to maintain”). Replace with “This Conference instructs the Executive Committee to suspend current Directives for the duration of the negotiations.”

**16. Amendment Cork Colleges**

Delete “a ballot of the appropriate” in paragraph 6 (beginning with “The result”). Replace with “separate ballots of second and third level.”

**17. Amendment Co. Carlow**

“This Conference reaffirms then TUI'S opposition to the Public Service Agreement.

This Conference instructs the Executive Committee to maximise cooperation with other unions opposed to the Public Service Agreement.

This Conference votes that the Executive Committee should temporarily lift relevant directives, as a gesture of good will, pending the outcome of negotiations.

This Conference directs the Executive Committee to negotiate to maintain current conditions of service of TUI members and to protect the education service. Such negotiations to be held through the C&A Scheme / IOT IR Forum.

This engagement is not an acceptance of the Public Service Agreement.

The result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.

Further the Executive Committee is instructed to prepare a contingency plan to deal with any attempt to unilaterally impose the Public Service Agreement through letters.”

**18. Amendment Co. Donegal**

Replace the paragraph: “This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances”.

With: “This Conference instructs the Executive Committee to temporarily lift those Directives which have been put in place as a direct result of the Government’s reneging on the Towards 2016 Agreement for the period of the negotiations and for all other Directives not relating to T2016 to be maintained until and unless our members agree to a settlement of the related grievances. Further, those temporarily suspended directives to be reviewed upon completion of negotiations and any decision regarding renewal of these to be put before members for a vote at a Special Conference or Congress”

**19. Amendment Co. Donegal**

Replace the paragraph: “This engagement is not an acceptance of the Public Service Agreement”

With: “Participation in any such discussions does not imply TUI’s acceptance of the Public Service Agreement.”

**20. Amendment Co. Roscommon**

The motion be amended in the following way.

1. The removal of paragraph 3.
2. Paragraph 3 to be replaced with the following:

“This conference instructs the Executive Committee that the Union suspends industrial action for the duration of the talks”.

**21. Amendment Dublin Colleges**

Addendum to sentence:

“This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances”

Add, “following consideration at a Special or Annual Congress.”

**22. Amendment Dublin Colleges**

Delete paragraph beginning

“This conference directs the Executive.....”

and replace with:

“TUI declares that it will respond to any proposal for change put down by the employer side solely through the C&A scheme/IOT IR Forum in the normal way. The Framework for negotiation, facilitation and arbitration shall not be the provisions of the Public Service Agreement (Croke Park Deal). Under no circumstances shall binding arbitration be accepted by TUI.”

**23. Amendment Dublin Colleges**

Replace “this engagement is not an acceptance of the Public Service Agreement.”

With: “participation in any such engagement does not imply acceptance of Public Services Agreement by TUI.”

**24. Amendment Co. Laois (Out of Order)**

Insert after “...with other unions opposed to the Public Service Agreement.”

“This Conference instructs the Executive Committee that the T.U.I. and A.S.T.I. negotiate together in relation to second level issues.”

**25. Amendment Co. Laois:**

Add at the end of the motion: “This Conference instructs the Executive Committee, as part of this contingency plan, to carry out immediately, a new ballot of its members on the current Directives.”

**26. Amendment Cork C&C.**

Amend the paragraph 3 so it reads as follows : “ This Conference instructs the Executive Committee to suspend the current directives until and unless our members agree to a settlement of the related grievances.”

**27. Amendment Cork City Schools**

That paragraphs four, five, six and seven be deleted from the motion for the special delegate conference.

## 28. **Amendment Birr-Gallen**

Delete paragraph three which reads

“The Conference instructs the Executive to maintain the current Directives until and unless our members agree to a settlement of the related grievances.” and replace it with:

“This Conference instructs the Executive to temporarily suspend the current Directives until the completion of negotiations on maintaining our current conditions of service”.

The Motion would now read:

“This Conference reaffirms the TUI’s opposition to the Public Service Agreement.

This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement.

This Conference instructs the Executive to temporarily suspend the current Directives until the completion of negotiations on maintaining our current conditions of service.

This Conference directs the Executive Committee to negotiate to maintain the current conditions of service of TUI members and to protect the education service. Such negotiations to be held through the Conciliation & Arbitration Scheme / Institutes of Technology Industrial Relations Forum.

This engagement is not an acceptance of the Public Service Agreement.

This result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.

Further the Executive Committee is instructed to prepare a contingency plan to deal with any attempt to unilaterally impose the Public Service Agreement through circular letters”.

**29. Amendment Co. Cork**

Delete the following:

“This Conference directs the Executive Committee to negotiate to maintain current conditions of service of TUI members and to protect the education service. Such negotiations to be held through the C&A Scheme/IOT IR Forum.

This engagement is not an acceptance of the Public Service Agreement. The result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.”

**30. Amendment Dublin City PP (Out of Order)**

Add at end of Paragraph 2

“And to fight within the ICTU unions to scrap the entire “Croke Park Deal” as the on-going attack on the public sector and the pay and conditions of all workers makes a mockery of trade union democracy.”

**31. Amendment Dublin City PP**

Delete all text after “the current directives” in Paragraph 3.

**32. Amendment Dublin City PP (Out of Order)**

Delete paragraph 4 and insert:

“Conference instructs the Executive to campaign for the removal of the so-called pension levy, the reversal of the pay cuts, the removal of the restriction on recruitment and of the embargo on promotional posts across the sector.

Conference instructs the Executive to campaign for the reversal of the savage cuts in education funding which are destroying the education system in this country at all levels.

Conference instructs the Executive to campaign against the continued pumping of public money into Anglo Irish Bank.

Conference instructs the Executive to campaign for the introduction of a wealth tax as agreed at Congress 2010.

Conference instructs the Executive not to engage in talks which are based on the government’s agenda as laid out in the Public Service Agreement of worsening the conditions of teachers and lecturers.”

**33. Amendment Dublin City PP**

Delete paragraphs 5 and 6.

**34. Amendment Dublin City PP**

In Paragraph 7 delete “prepare a contingency to deal with” and replace with “resist”.

In Paragraph 7 delete “unilaterally”.

Add at the conclusion of Paragraph 7:

“To this end Congress instructs the Executive Committee not to engage in any talks with the Government regarding changes in the conditions of service of TUI members as outlined in the Croke Park Deal.”

**35. Amendment Dublin City PP (Out of Order)**

Addendum:

Add at end of Conference motion.

“Conference totally condemns the actions of the General Secretary and the President in issuing a Special Issue of TUI News which

- (i) seriously undermined the ability of the Union to defend its members
- (ii) acted as a mouthpiece for the Government
- (iii) attempted to coerce with lies and threats the membership of the TUI into accepting a position of returning to talks with the Department
- (iv) insulted branch delegates, questioned the integrity of delegates and of branches and attempted to undermine the democratic structure of the branches
- (v) dishonestly asserted that there are only two options

Conference demands the retraction of the TUI News Special Vol. 33 No 1.

Conference calls on the Executive to establish an interim editorial board to oversee future editions of TUI News up to Congress 2011.”

**36. Amendment Tipperary Institute**

Delete paragraph 3, (beginning with “This Conference instructs the Executive Committee to maintain”). Replace with “This Conference instructs the Executive Committee to suspend current Directives for the duration of the negotiations”.

**37. Amendment Tipperary Institute**

Delete “a ballot of the appropriate” in paragraph 6 (beginning with “The result”). Replace with “separate ballots of second and third level.”

**38. Amendment Shannon**

Delete paragraph three “This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances” and replace with “This conference instructs the executive to suspend industrial action for the period of the talks.”

**39. Amendment Galway-Mayo IT**

The amended motion is the original motion with the third paragraph removed:

“This Conference reaffirms the TUI’s opposition to the Public Service Agreement.

This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement.

This Conference directs the Executive Committee to negotiate to maintain current conditions of service of TUI members and to protect the education service. Such negotiations to be held through the C&A Scheme/IOT IR Forum.

This engagement is not an acceptance of the Public Service Agreement.

The result to be put to a Special Congress for consideration before being put to a ballot of the appropriate members.

Further the Executive Committee is instructed to prepare a contingency plan to deal with any attempt to unilaterally impose the Public Service Agreement through circular letters.”

**40. Amendment Tipperary SR**

That this Conference deletes the following sentence: “This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances.”

**41. Amendment Co. Dublin**

Amend paragraph 3. to read:

“This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances. Conference also instructs the Executive to issue further directives precluding members from complying with the implementation of any part of the Croke Park Agreement.”

**42. Amendment IT Tallaght**

Amend paragraph 1 from:

“This Conference reaffirms the TUI’s opposition to the Public Service Agreement”

to:

“This Conference instructs the Executive Committee that the TUI’s position continues to be that the Union refuses to endorse or to work any aspect of the Public Service Agreement (Croke Park Deal).”

**43. Amendment IT Tallaght**

Amend Paragraph 2 from:

“This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement.”

to:

“This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement, and immediately to arrange meetings of our Executive with the Executives of these unions, as instructed at Annual Congress.”

**44. Amendment IT Tallaght (Out of Order)**

Amend paragraph 3, from

“This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances.”

to

“This conference instructs the Executive Committee to maintain the current directives until and unless our members agree to a settlement of the related grievances, following consideration at a Special or Annual Congress, where that Congress shall decide either to:

- reject lifting the directives outright and **not** put it to ballot of the appropriate members, or
- put the question, as to whether to lift the directives, to a ballot of the appropriate members with or without a specific recommendation for rejection/acceptance.”

**45. Amendment Co. Clare**

Remove paragraph 3 which states that congress instructs the Executive to maintain the current directives until and unless our members agree to a settlement of the relevant grievances.

**46. Amendment Co. Clare**

Amendment: Remove the sentence “The result to be put to a special congress for consideration” from paragraph 6.

**47. Amendment Co. Clare**

Amendment: paragraph 6 to read: “The result to be put to a ballot of the appropriate members.”

**48. Amendment Limerick Colleges**

Amendment to Executive Motion: Paragraph 3

“This Conference instructs the Executive Committee to maintain the current Directives.....” to be deleted and replaced with the text:

“This Conference instructs the Executive Committee to suspend the current Directives so as to allow for the negotiations to take place.”

**49. Amendment Limerick Colleges (Out of Order)**

Addition of the following paragraph at end of Motion:

“This Conference instructs the Executive Committee to pursue the full implementation of LCR18366 for both External and Non-External Claimants as a necessary part of any agreement that may be reached between TUI and the Department of Education and Skills during the negotiations of the Public Service Agreement.”

**50. Amendment Limerick City**

Remove paragraphs 4, 5 and 6. The motion to read:

“This Conference reaffirms the TUI's opposition to the Public Service Agreement.

This Conference instructs the Executive Committee to maximise co-operation with other unions opposed to the Public Service Agreement.

This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances.

Further the Executive Committee is instructed to prepare a contingency plan to deal with any attempt to unilaterally impose the Public Service Agreement through circular letters.”

**51. Amendment Co. Sligo**

The proposed amendment of paragraph 3 to read as follows;

“This conference instructs the Executive Committee to withdraw current Directives in relation to;

1. Whole School Evaluation and subject inspection.
2. Directives relating to posts of responsibility moratorium.
3. Directives on meetings.”

**52. Amendment Donegal Colleges**

“This Conference instructs the Executive Committee to maintain the current Directives until and unless our members agree to a settlement of the related grievances.” To be deleted and replaced by the following paragraph:

“This Conference instructs the Executive Committee to suspend the current directives whilst the Executive Committee negotiate on current conditions of service as detailed elsewhere in this motion.”



