



TUI-09020-PM

28th April, 2009.

**TO: Third Level Branch Secretaries
Executive Committee**

Directive
Re: Appointments and Promotions Moratorium

Dear Colleague,

A decision was taken by the Government to implement a moratorium on promotions to posts of responsibility. This moratorium includes the replacement of all positions other than that of Principal and Deputy Principal, and has effect from March 27th and continuing until 2010. The moratorium includes all posts including those which were in the process of being filled on the 27th March.

Resulting from this decision of Government TUI Congress passed a resolution addressing this situation as follows:

Moratorium on Appointments and Promotions

Congress deplores the recently announced prohibition on appointments and promotions in schools and colleges. Congress instructs the executive to seek by whatever means are necessary the reversal of this decision from the earliest possible date. Congress also calls on the ICTU to publicly and strenuously oppose this moratorium.

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In respect of Posts of Responsibility in schools congress instructs the executive to direct members

- **Not to agree to alter existing post duties in any way which will increase the workload of individual posts of responsibility;**
- **Where a post of responsibility is vacated, members are not to undertake any duties thereby arising unless they are pensionably remunerated for this.**

In respect of Institutes of Technology congress instructs the executive to direct members not to undertake work formerly carried out by the holder of a promotion post where that post has been vacated and is subject to the moratorium unless they are given the conditions of service appropriate to the grade of the former post holder.

DIRECTIVE

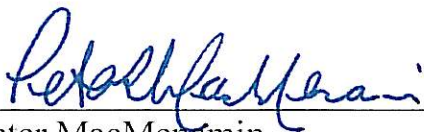
Accordingly TUI members are directed not to undertake work formerly carried out by the holder of a promotion post where that post has been vacated and is subject to the moratorium unless they are given the conditions of service appropriate to the grade of the former post holder.

It is the view of TUI that progression from Assistant Lecturer to Lecturer is not covered by this moratorium and should proceed.

The Union understands that an “employment control framework” is to be put in place to deal with appointments in Higher Education. This may provide further information to the Union which will allow for elaboration of this directive.

Please ensure that all members are advised of the terms of this directive.

Yours sincerely,



Peter MacMenamin
General Secretary