



**To: All TUI School/College/Centre Representatives  
All Branch Secretaries  
Executive Committee (for information)**

24<sup>th</sup> February 2012

Dear Colleague,

The Teaching Council recently launched a draft policy document on a new Career Entry Professional Programme - CEPP (probation for the profession/induction) for newly qualified teachers. The document sets out in-school and out-of-school strands which all newly qualified teachers will have to complete before being eligible for full registration with the council.

TUI has a number of particular concerns in respect of the proposals for example:

- The introduction of a resource demanding CEPP at a time when resources are restricted and capacity to embrace change effectively is low
- The implicit risk to teachers'/principals' conditions of work as a consequence of the measures and approach proposed
- The level and nature of work required of newly qualified teachers in respect of both strands - in-school and out-of-school
- The level and nature of work required of experienced teachers who act as mentors- individual support, observation, feedback, reporting and co-ordination
- The level and nature of work required of principal teachers - observation, reporting, formal sign-off
- The teaching hours required of newly qualified teachers to complete the CEPP
- The nature and purpose of professional portfolios and reflective practice
- The accreditation of CEPP.

Written submissions have been sought by the Teaching Council by the end of March 2012. **Branches and members are invited to advise TUI of their concerns by the 23<sup>rd</sup> March 2012.**

**Notice of TUI regional seminars to facilitate members in giving feedback on this and other important developments has already issued but is attached for reference. Branches are invited to send 5 or more representatives (depending**

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**on size) to the meeting in their area. Members can also self-select to attend but if possible please advise Sandra Howard at [showard@tui.ie](mailto:showard@tui.ie) or 01 4922588 of your intention to attend.**

The Teaching Council consultation document on CEPP is attached and is also available at [www.tui.ie](http://www.tui.ie) or [www.teachingcouncil.ie](http://www.teachingcouncil.ie).

Thank you for your co-operation.

Yours sincerely,

A handwritten signature in cursive script that reads "Bernie Judge".

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Bernie Judge  
Education and Research Officer