

To the Chief Executive Officer of each  
Vocational Education Committee

15 July 2004

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**CIRCULAR LETTER PEN 15/04**

**REVISION OF TEACHERS' PENSIONS**

1. I am directed by the Minister for Education and Science to issue the attached Schedules, which outline the revised Common Basic Scale and Allowances for pensioners.

2. **Schedule A** will apply to:

- All teachers who have retired since 1/7/1994.
- Teachers who retired prior to 1/7/94 and whose total pension increases under the PCW Restructuring Pay Deals came to more than 2% in pension (see C/L 65/98)

Schedule A includes Post of Responsibility Allowances which apply to:

- Teachers who have retired on or after 1/9/98 with entitlement to Post of Responsibility Allowances rather than In-School Management Allowances (because they declined to undertake the In-School Management duties).

3. **Schedule B** will apply to:

- Teachers who retired **prior to 1/7/94** and who remain entitled to the Special Increase of 2% in pension (because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension).

➤ Note that the **only** pensioners to whom Schedule B applies are those who retired prior to 1/7/94 and who retired in some or all of the circumstances indicated below:

- (i) with no post of responsibility
- (ii) with a B post of responsibility only
- (iii) with a low average of days on a post of responsibility (other than a B post)
- (iv) without benefiting from the restructuring of the Common Basic Scale

4. I am to convey approval for the application of the revised rates of pay and allowances for pension purposes with effect from 1<sup>st</sup> July 2004.

The adoption of the Vocational Education Committee of the terms of this Circular Letter should be formally recorded.

5. Enquiries concerning this letter should be made to the Vocational Teachers Superannuation Section at 090 64 83657 or 090 64 83658. (A separate circular will be issued to VEC's regarding the rates payable to serving teachers.)

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Adrian Mannion  
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## Schedule A of Circular Letter PEN 15/04

Schedule A applies to:

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

TABLE 1 - COMMON BASIC SCALE

	Existing Rate 1/1/04	Revised Rate 1/7/04
1	€26,109	€ 26,631
2	€27,034	€ 27,575
3	€27,959	€ 28,518
4	€28,888	€ 29,466
5	€30,326	€ 30,933
6	€31,260	€ 31,885
7	€32,193	€ 32,837
8	€34,539	€ 35,230
9	€35,711	€ 36,425
10	€37,112	€ 37,854
11	€38,506	€ 39,276
12	€39,912	€ 40,710
13	€41,084	€ 41,906
14	€42,639	€ 43,492
15	€42,639	€ 43,492
16	€42,639	€ 43,492
17	€44,781	€ 45,677
18	€44,781	€ 45,677
19	€44,781	€ 45,677
20	€44,781	€ 45,677
21	€47,615	€ 48,567
22	€47,615	€ 48,567
23	€47,615	€ 48,567
24	€47,615	€ 48,567
25	€50,746	€ 51,761

## Schedule A of Circular Letter PEN 15/04

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

### TABLE 2(1) - IN - SCHOOL MANAGEMENT ALLOWANCES

Note: The In-School Management Allowances are payable to:-

\*All serving teachers who have agreed to undertake the duties assigned to the posts

\*Retired teachers (to whom Schedule A applies) with the exception of teachers who retired on or after 1/9/1998, having declined to undertake the assigned duties.

### PRINCIPALS' ALLOWANCES

Category	Existing Rate		Revised Rate	
		1/1/04		1/7/04
I		€7,849		€ 8,006
II		€8,795		€ 8,971
III		€10,318		€ 10,524
IV		€12,107		€ 12,349
V		€14,084		€ 14,366
VI		€16,089		€ 16,411
VII		€18,030		€ 18,391
VIII		€19,991		€ 20,391
IX		€21,437		€ 21,866
X		€22,928		€ 23,387
XI		€24,949		€ 25,448
XII		€26,416		€ 26,944
XIII		€28,935		€ 29,514
XIV		€29,889		€ 30,487
XV		€32,188		€ 32,832
XVI		€33,604		€ 34,276
XVII		€35,019		€ 35,719

Note that teachers who retired prior to 1/9/96 are not eligible to attain the last 4 points on this scale

## Schedule A of Circular Letter PEN 15/04

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

### TABLE 2(1) - IN - SCHOOL MANAGEMENT ALLOWANCES (cont'd)

Note: The In-School Management Allowances are payable to:-

\*All serving teachers who have agreed to undertake the duties assigned to the posts

\*Retired teachers (to whom Schedule A applies) with the exception of teachers who retired on or after 1/9/1998, having declined to undertake the assigned duties.

### DEPUTY PRINCIPALS' ALLOWANCES

Category	Existing Rate		Revised Rate	
	1/1/04		1/7/04	
I	€3,178		€ 3,242	
II	€4,156		€ 4,239	
III	€5,498		€ 5,608	
IV	€6,888		€ 7,026	
V	€8,239		€ 8,404	
VI	€9,648		€ 9,841	
VII	€11,003		€ 11,223	
VIII	€12,335		€ 12,582	
IX	€13,383		€ 13,651	
X	€14,405		€ 14,693	
XI	€15,853		€ 16,170	
XII	€16,832		€ 17,169	
XIII	€18,671		€ 19,044	
XIV	€19,082		€ 19,464	
XV	€20,657		€ 21,070	
XVI	€21,468		€ 21,897	
XVII	€22,275		€ 22,721	

Note that teachers who retired prior to 1/9/96 are not eligible to attain the last 4 points on this scale

Allowance payable to Principals of schools offering  
a part-time adult education programme (C.L.46/00)

	1/1/04	1/7/04
	€ 1,247	€ 1,272

**Schedule A of Circular Letter PEN 15/04**

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

**TABLE 2(1) - IN - SCHOOL MANAGEMENT ALLOWANCES (cont'd)**

Note: The In-School Management Allowances are payable to:-

\*All serving teachers who have agreed to undertake the duties assigned to the posts

\*Retired teachers (to whom Schedule A applies) with the exception of teachers who retired on or after 1/9/1998, having declined to undertake the assigned duties.

	Existing rate at 1/1/04	Revised scale at 1/7/04
Assistant Principal	€7,184	€ 7,328
	1/1/04	1/7/04
Special Duties Teacher	€3,178	€ 3,242
	1/1/04	1/7/04
Special Functions	€2,724	€ 2,778
Allowances	€4,156	€ 4,239
(including assigned duties)	€5,498	€ 5,608
	€6,888	€ 7,026
	€7,185	€ 7,329

**Schedule A of Circular Letter PEN 15/04**

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

**Table 2(2) - Post of Responsibility Allowances**

Post of Responsibility Allowances are payable to :-

\*Teachers who retired on or after 1/9/98, having declined to undertake the assigned duties

**Principal's Allowances**

Points Rating	Existing Rate at 1/1/04	Revised rate at 1/7/04
Under 150	€5,614	€ 5,726
150 - 299	€5,674	€ 5,787
300 - 449	€6,873	€ 7,010
450 - 599	€8,062	€ 8,223
600 - 749	€9,457	€ 9,646
750 - 899	€11,003	€ 11,223
900 - 1099	€12,571	€ 12,822
1100 - 1299	€14,086	€ 14,368
1300 - 1499	€15,617	€ 15,929
1500 - 1699	€16,749	€ 17,084
1700 - 1949	€17,913	€ 18,271
1950 - 2199	€19,082	€ 19,464
2200 - 2449	€20,222	€ 20,626
2450 and over	€21,332	€ 21,759

**Vice Principal's Allowances**

Under 150	-	-
150 - 299	€2,482	€ 2,532
300 - 449	€3,244	€ 3,309
450 - 599	€4,295	€ 4,381
600 - 749	€5,380	€ 5,488
750 - 899	€6,432	€ 6,561
900 - 1099	€7,538	€ 7,689
1100 - 1299	€8,598	€ 8,770
1300 - 1499	€9,637	€ 9,830
1500 - 1699	€10,455	€ 10,664
1700 - 1949	€11,254	€ 11,479
1950 - 2199	€12,024	€ 12,264
2200 - 2449	€12,784	€ 13,040
2450 and over	€13,475	€ 13,745

Graded Posts A  
B

€5,614	€ 5,726
€2,482	€ 2,532

Special Functions Allowances

€2,130	€ 2,173
€3,244	€ 3,309
€4,295	€ 4,381
€5,380	€ 5,488
€5,614	€ 5,726

## Schedule A of Circular Letter PEN 15/04

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

Table 3 - ACADEMIC QUALIFICATIONS ALLOWANCES

<u>ACADEMIC QUALIFICATIONS</u>	Existing rate at 1/1/04	Revised scale at 1/7/04
1. (a) H. Dip. in Ed. (Pass)	€499	€ 509
(b) Higher Froebel Cert.	€499	€ 509
(c) H. Dip. in Ed. (1st or 2nd Hons)	€1,042	€ 1,063
(d) Ard Teastas Gaeilge	€1,042	€ 1,063
2. (a) Primary Degree (Pass)	€1,552	€ 1,583
(b) Masters Degree by thesis or exam (Pass)	€4,147	€ 4,230
(c) Primary Degree (1st or 2nd Hons)	€4,147	€ 4,230
(d) Masters Degree (1st or 2nd Hons)	€4,634	€ 4,727
(e) Doctors Degree	€5,175	€ 5,279
Only one of the allowances at (1) may be held together with one of the allowances at (2)		
3. (a) *An Teastas i dTeagasc na Gaeilge le honoracha	€3,607	€ 3,679
(b) *Higher Diploma in Education (1st or 2nd Hons)	€3,607	€ 3,679
(c) *Primary Degree (Pass) together with at least 3 years approved experience in commercial, industrial or other approved occupation	€3,607	€ 3,679
*N.B. Only one of the allowances at (3) is payable only to teachers who were in receipt of an allowance of £110 (pre July 1968) and who did not qualify for a higher allowance at 1 and 2, in aggregate above		
4. Diploma for Teachers of Deaf Diploma for Teachers of Blind Diploma for Teachers of Mentally and Physically Handicapped Children	€2,054	€ 2,095

## Schedule A of Circular Letter PEN 15/04

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994  
AND whose total increases under PCW restructuring came to less than 2%)

TABLE 4 - OTHER PENSIONABLE ALLOWANCES

1. Rural Science Teachers (for organisation and development of education activities outside formal class instruction)	€1,552	€ 1,583
2. Itinerant Domestic Science Teachers	€1,552	€ 1,583
3.(a) Teaching through Irish	€1,335	€ 1,362
3.(b) Gaeltacht Grant payable to teachers in the Gaeltacht other than those in receipt of an allowance equal to 10% of scale salary	€2,582	€ 2,634
4. Island Allowance	€1,552	€ 1,583
5. Special allowance payable to teachers in Comprehensive Schools	€2,084	€ 2,126
6. Allowance for Teachers with 35 years' service	€1,960	€ 1,999
7. Secretary Board of Management Allowance	€ 2,431	€ 2,480

**Schedule A of Circular Letter PEN 15/04**

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

**TABLE 4 - OTHER PENSIONABLE ALLOWANCES (contd)**

8. Special payments to EPTs under Clause 7.1 of Circular Letters 38/89 & 39/89 (AR 2/98)

No. of Years Reckonable Service - Common Basic Scale	1/1/04	1/7/04
1	€264	€ 269
2	€527	€ 538
3	€791	€ 807

No. of Years Reckonable Service - College Teacher Scale

1	€328	€ 335
2	€661	€ 674
3	€991	€ 1,011

No. of Years Reckonable Service - Lecturer I Scale

1	€463	€ 472
2	€926	€ 945
3	€1,387	€ 1,415

8a. Special payments to TWTs under clause 3 of Circular Letter No. 34/89 (AR 2/98)

No. of Years Reckonable Service - Common Basic Scale

1	€527	€ 538
2	€1,055	€ 1,076
3	€1,585	€ 1,617
4	€2,114	€ 2,156
5	€2,642	€ 2,695

No. of Years Reckonable Service - College Teacher Scale

1	€661	€ 674
2	€1,320	€ 1,346
3	€1,981	€ 2,021
4	€2,642	€ 2,695
5	€3,302	€ 3,368

No. of Years Reckonable Service - Lecturer I Scale

1	€926	€ 945
2	€1,850	€ 1,887
3	€2,777	€ 2,833
4	€3,699	€ 3,773
5	€4,622	€ 4,714

**Schedule A of Circular Letter PEN 15/04**

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

**TABLE 5 - ALLOWANCES (Ref. General 3/80)**

	1/1/04	1/7/04
Long Service Increment	€1,246	€ 1,271
Special differential allowance paid to Ex-Preparatory College Professors	€2,411	€ 2,459

	1/1/04	1/7/04
Personal Rates of Principals' Allowance	€5,614	€ 5,726
	€5,614	€ 5,726
	€5,614	€ 5,726
	€5,614	€ 5,726
	€5,855	€ 5,972
	€5,967	€ 6,086
	€7,046	€ 7,187
	€7,158	€ 7,301
	€7,646	€ 7,799
	€7,721	€ 7,875
	€8,285	€ 8,451
	€9,410	€ 9,598

Personal Allowances referred to in Paragraph 2 of C/L 50/70	€2,163	€ 2,206
	€4,242	€ 4,327
	€4,934	€ 5,033
	€5,513	€ 5,623
	€6,241	€ 6,366
	€7,158	€ 7,301
	€8,064	€ 8,225
	€9,324	€ 9,510
	€10,003	€ 10,203
	€11,002	€ 11,222

Personal Rates of Principals' Allowance Pre '87 / Revised Duties	€7,185	€ 7,329
	€7,185	€ 7,329
	€7,185	€ 7,329
(Revised rates for pension purposes)	€7,185	€ 7,329
	€7,495	€ 7,645
	€7,638	€ 7,791
	€9,019	€ 9,199
	€9,163	€ 9,346
	€9,788	€ 9,984
	€9,884	€ 10,082
	€10,608	€ 10,820
	€12,047	€ 12,288

## Schedule A of Circular Letter PEN 15/04

Schedule A applies to:-

\*Teachers who have retired since 1/7/1994

\*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

**TABLE 6 - Former VEC Assistant Lecturer scale - Revised Rates for Pension Purposes**

	1/1/04	1/7/04
ASSISTANT LECTURER (VEC)	€33,950	€ 34,629
(Revised rates for pension purposes)	€35,225	€ 35,930
	€36,516	€ 37,246
	€37,779	€ 38,535
	€39,059	€ 39,840
	€40,328	€ 41,135
	€41,607	€ 42,439
	€43,259	€ 44,124
	€44,509	€ 45,399
	€45,783	€ 46,699
	€47,058	€ 47,999

**TABLE 7 - Education Units in Prisons**

Rates - Revised Teachers' PCW Proposals

Supervising Teacher

Size of Unit WTE Teachers	1/1/04	1/7/04
1-6	€ 7,184	€ 7,328
7-9	€ 11,003	€ 11,223
10-12	€ 13,383	€ 13,651
13-16	€ 16,832	€ 17,169
16+	€ 19,082	€ 19,464

Deputy Supervising Teacher

	€ 7,184	€ 7,328
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Assistant Supervising Teacher

	€ 3,178	€ 3,242
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**Table 8 - Self Financing Part-Time Adult Education Posts of Responsibility**

CL 46/00 (Appendix 1)

Director of Adult Education

	1/1/04	1/7/04
Category A	€3,178	€ 3,242
Category B	€4,156	€ 4,239
Category C	€5,498	€ 5,608
Category D	€6,888	€ 7,026
Category E	€8,239	€ 8,404
Category F	€9,648	€ 9,841
Category G	€11,003	€ 11,223
Category H	€12,335	€ 12,582
Category I	€13,383	€ 13,651
Category J	€14,405	€ 14,693
Category K	€15,853	€ 16,170
Category L	€16,832	€ 17,169
Category M	€18,671	€ 19,044

### Schedule B of Circular Letter PEN 15/04

Schedule B applies to:-

\*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

Table 1 - Common Basic Scale

	Existing Rate 1/1/04	Revised Rate 1/7/04
1	€ 26,631	€ 27,164
2	€ 27,573	€ 28,124
3	€ 28,521	€ 29,091
4	€ 29,460	€ 30,049
5	€ 30,930	€ 31,549
6	€ 31,885	€ 32,523
7	€ 32,833	€ 33,490
8	€ 33,795	€ 34,471
9	€ 35,228	€ 35,933
10	€ 36,425	€ 37,154
11	€ 37,853	€ 38,610
12	€ 39,279	€ 40,065
13	€ 40,710	€ 41,524
14	€ 41,905	€ 42,743
15	€ 43,490	€ 44,360
16	€ 43,490	€ 44,360
17	€ 43,490	€ 44,360
18	€ 45,674	€ 46,587
19	€ 45,674	€ 46,587
20	€ 45,674	€ 46,587
21	€ 45,674	€ 46,587
22	€ 48,564	€ 49,535
23	€ 48,564	€ 49,535
24	€ 48,564	€ 49,535
25	€ 48,564	€ 49,535
26	€ 51,763	€ 52,798

**Schedule B of Circular Letter PEN 15/04**

Schedule B applies to:-

\*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

**TABLE 2 - POSTS OF RESPONSIBILITY ALLOWANCES**

**PRINCIPAL'S ALLOWANCES**

Points Rating	Existing Rate 1/1/04	Revised Rate 1/7/04
Under 150	€ 5,725	€ 5,840
150 - 299	€ 5,789	€ 5,905
300 - 449	€ 7,008	€ 7,148
450 - 599	€ 8,222	€ 8,386
600 - 749	€ 9,648	€ 9,841
750 - 899	€ 11,226	€ 11,451
900 - 1099	€ 12,824	€ 13,080
1100 - 1299	€ 14,369	€ 14,656
1300 - 1499	€ 15,929	€ 16,248
1500 - 1699	€ 17,083	€ 17,425
1700 - 1949	€ 18,273	€ 18,638
1950 - 2199	€ 19,464	€ 19,853
2200 - 2449	€ 20,627	€ 21,040
2450 and over	€ 21,755	€ 22,190

**Note: The increase of 28% under the PCW Agreement will normally (unless the Post was not held for very long) be sufficient to place teachers on Schedule A**

**Schedule B of Circular Letter PEN 15/04**

Schedule B applies to:-

**\*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.**

(Note that **SCHEDULE A** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

**TABLE 2 - POSTS OF RESPONSIBILITY ALLOWANCES (cont'd)**

**VICE-PRINCIPALS' ALLOWANCE**

Points Rating	Existing	Revised
	Rate 1/1/04	Rate 1/7/04
Under 150	-	-
150 - 299	€ 2,532	€ 2,583
300 - 449	€ 3,311	€ 3,377
450 - 599	€ 4,386	€ 4,474
600 - 749	€ 5,484	€ 5,594
750 - 899	€ 6,564	€ 6,695
900 - 1099	€ 7,691	€ 7,845
1100 - 1299	€ 8,768	€ 8,943
1300 - 1499	€ 9,827	€ 10,024
1500 - 1699	€ 10,663	€ 10,876
1700 - 1949	€ 11,476	€ 11,706
1950 - 2199	€ 12,263	€ 12,508
2200 - 2449	€ 13,036	€ 13,297
2450 and over	€ 13,744	€ 14,019

Note: EXCEPTING THE LOWEST RATE, the increase of 28% under the PCW Agreement will normally (unless the Post was not held for very long) be sufficient to place teachers on Schedule A

Graded Post - A	<table border="1"> <tr> <td align="center">€ 5,725</td> <td align="center">€ 5,840</td> </tr> </table>	€ 5,725	€ 5,840
€ 5,725	€ 5,840		

Graded Post - B	<table border="1"> <tr> <td align="center">€ 2,532</td> <td align="center">€ 2,583</td> </tr> </table>	€ 2,532	€ 2,583
€ 2,532	€ 2,583		

Special Functions Allowances	<table border="1"> <tr> <td align="center">€ 2,170</td> <td align="center">€ 2,213</td> </tr> <tr> <td align="center">€ 3,311</td> <td align="center">€ 3,377</td> </tr> <tr> <td align="center">€ 4,386</td> <td align="center">€ 4,474</td> </tr> <tr> <td align="center">€ 5,484</td> <td align="center">€ 5,594</td> </tr> <tr> <td align="center">€ 5,725</td> <td align="center">€ 5,840</td> </tr> </table>	€ 2,170	€ 2,213	€ 3,311	€ 3,377	€ 4,386	€ 4,474	€ 5,484	€ 5,594	€ 5,725	€ 5,840
€ 2,170	€ 2,213										
€ 3,311	€ 3,377										
€ 4,386	€ 4,474										
€ 5,484	€ 5,594										
€ 5,725	€ 5,840										

**Schedule B of Circular Letter PEN 15/04**

Schedule B applies to:-

**\*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.**

**(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)**

**TABLE 3 - ACADEMIC QUALIFICATIONS ALLOWANCES**

	Existing Rate 1/1/04	Revised Rate 1/7/04
1. (a) H. Dip in Ed. (Pass)	€ 508	€ 518
(b) Higher Froebel Cert.	€ 508	€ 518
(c) H. Dip in Ed. (1st or 2nd Hons)	€ 1,061	€ 1,082
(d) Ard Teastas Gaeilge	€ 1,061	€ 1,082
2. (a) Primary Degree (Pass)	€ 1,585	€ 1,617
(b) Masters Degree by thesis or exam (Pass)	€ 2,091	€ 2,133
(c) Primary Degree (1st or 2nd Hons)	€ 4,230	€ 4,315
(d) Masters Degree (1st or 2nd Hons)	€ 4,726	€ 4,821
(e) Doctors Degree	€ 5,278	€ 5,384
Only one of the allowances at (1) may be held together with one of the allowances at (2)		
3. (i) *An Teastas i dTeagasc na Gaeilge le honoracha	€ 3,678	€ 3,752
(ii) *Higher Diploma in Education (1st or 2nd Hons)	€ 3,678	€ 3,752
(iii) *Primary Degree (Pass) together with at least 3 years approved experience in commercial, industrial or other approved occupation	€ 3,678	€ 3,752
*Only one of the allowances at 3 is payable and only to teachers who were in receipt of an allowance of £110 (pre July 1968) and who did not qualify for a higher allowance at 1. above		
(iv) Diploma for Teachers of Deaf Diploma for Teachers of Blind Diploma for Teachers of Mentally and Physically Handicapped Children	€ 2,091	€ 2,133

## Schedule B of Circular Letter PEN 15/04

Schedule B applies to:-

\*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that **SCHEDULE A** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

### TABLE 4 - OTHER PENSIONABLE ALLOWANCES

	Existing Rate 1/1/04	Revised Rate 1/7/04
1. Rural Science Teachers (for organisation and development of education activities outside formal class instruction)	€ 1,585	€ 1,617
2. Itinerant Domestic Science Teachers	€ 1,585	€ 1,617
3(a). Teaching through Irish	€ 1,357	€ 1,384
3(b). Gaeltacht Grant payable to teachers in the Gaeltacht other than those in receipt of an allowance equal to 10% of scale salary	€ 2,636	€ 2,689
<b>Note: Only one of the Allowances at 3. is payable</b>		
4. Island Allowance	€ 1,585	€ 1,617
5. Special allowance payable to teachers in Comprehensive Schools	€ 2,126	€ 2,169

**Schedule B of Circular Letter PEN 15/04**

Schedule B applies to:-

\*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994

**TABLE 5 - ALLOWANCES (Ref. General 3/80)**

	Existing Rate 1/1/04	Revised Rate 1/7/04
Long Service Increment	€ 1,273	€ 1,298
Personal Rates of Principals' Allowance	€ 5,725	€ 5,840
	€ 5,725	€ 5,840
	€ 5,725	€ 5,840
	€ 5,725	€ 5,840
	€ 5,976	€ 6,096
	€ 6,090	€ 6,212
	€ 7,189	€ 7,333
	€ 7,300	€ 7,446
	€ 7,798	€ 7,954
	€ 7,876	€ 8,034
€ 8,456	€ 8,625	
€ 9,598	€ 9,790	
Personal Allowances referred to in Paragraph 2 of C/L 50/70 (Penion purposes only)	€ 2,211	€ 2,255
	€ 4,329	€ 4,416
	€ 5,037	€ 5,138
	€ 5,619	€ 5,731
	€ 6,365	€ 6,492
	€ 7,300	€ 7,446
	€ 8,222	€ 8,386
	€ 9,512	€ 9,702
	€ 10,202	€ 10,406
	€ 11,226	€ 11,451