



GENERAL SECRETARY

The Teachers' Union of Ireland wishes to appoint a General Secretary due to the impending retirement of the incumbent late in 2011. It is anticipated that the appropriate person will be appointed in a designate capacity from an earlier date. Applications for the position are now invited.

TUI is a registered Trade Union representing approximately 15,000 teachers and lecturers at Second Level, Further and Higher Education.

The Position

The General Secretary will, working with the Executive Committee in accordance with the rules of the union:

- ❖ Lead major negotiations on behalf of the union and its members with the Department of Education and Skills and other government departments, employer bodies and such other agencies as required
- ❖ Be responsible for the development of the vision, the policies and the organisation of the union
- ❖ Provide direction, leadership and motivation to the unions' team of employees
- ❖ Be responsible for the financial management of the union

The successful candidate will be expected to have:

- ❖ Extensive knowledge, understanding and experience of the Irish Education system
- ❖ Extensive experience of the Irish industrial relations system and of the trade union movement
- ❖ Extensive experience of negotiation and representation
- ❖ Proven evidence of management and leadership and strong, motivational, interpersonal, analytical, strategic planning, organisational and communication skills
- ❖ A clear vision for the future direction of the Trade Union movement and of TUI in the present economic and societal context
- ❖ An understanding of the needs of teachers and lecturers and how these can be met
- ❖ Experience of policy formulation, development and implementation
- ❖ A good knowledge and understanding of IT communication systems and some understanding of labour law is desirable

Salary will be commensurate with the responsibility of the post and will be linked to an appropriate civil service grade.

Please apply in the strictest confidence enclosing a comprehensive C.V. to:

The President, Teachers' Union of Ireland, 73 Orwell Road, Dublin 6
or by email to president@tui.ie. Closing date for applications is
5.00 pm on Monday 21st March 2011.

Applications by post should be marked
Confidential – General Secretary Application